

**January 2009**

jobs in International Development

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World Service Enquiry

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Welcome to the January copy of Opportunities Abroad.

This issue has over 255 jobs from over 43 development, aid, faith agencies and recruiters specialising in international aid and development.

As always, we list basic information about each vacancy; a job title, a brief description, country of placement and an agency code. If you meet the criteria or wish to know more about the vacancy contact the agency direct, simply look up the agency code on the back pages. Please remember to mention *Opportunities Abroad* when you contact them! If you have Internet access then you may benefit from visiting the agency website, (if they have one), new jobs are often advertised there first and growing number of organisations offer online application forms.

We also produce an update of new jobs between the monthly copy and this is available via our web site. To find out more about subscriptions please visit [www.wse.org.uk](http://www.wse.org.uk)

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**This months star job**

**Communications Associate**

Requirements: The desired candidate should have a minimum of five years experience in communications, media or publishing and should possess a bachelor's degree in a relevant subject. The candidate should have excellent writing and editing skills in both English and French and a demonstrated ability to synthesize information from disparate sources. Experience with design and layout of print publications is required, and the candidate should be familiar with Adobe CS (InDesign, Photoshop and Illustrator). Technical knowledge of the printing process is a plus. Knowledge of web-publishing is a plus. The successful candidate will be a high-energy individual, self-motivated and able to work quickly and independently.

**Geneva, Switzerland**

Closing date 30/01/2009 **AKDN**

**MANAGEMENT**

**Assistant Country Director**

Requirements: Masters Degree in International Relations, International Development, Business Administration, Humanitarian Assistance or other relevant area; Experience in dealing with institutional donors such as OFDA, DCI, DFID and European Commission; Strong demonstrable previous experience in project planning, implementation, monitoring and evaluation - this will include use of plan At least 3 years experience with responsibility for security; Experience working overseas in a 'conflict' situation; Sound judgment, diplomatic tact, and mature common sense; Excellent communication and reporting skills.

**Worldwide** 26/3/2009 **ACDI/VOCA**

**Base Manager**

MAG (Mines Advisory Group). This post will be split across two sites, Bandaka and Gemena in Equateur province. You will need experience of working overseas in international aid or development with experience of using and developing finance, logistics, administration and human resource systems in support of operations. You will need to be an experienced manager and motivator of a national staff team with previous experience in capacity building. Experience of being responsible for the security management of a team in a remote location is also required. Fluency in French and English are essential for this role. Go online to <http://www.maginternational.org>

**Khartoum, Sudan** 30/1/2009 **GOR**

**DR Congo**

25/1/2009 \*

**Chief of Party**

Qualifications: minimum of 10 years of overseas experience in competitiveness and enterprise development is required; master's degree in related field required; experience developing and managing programs related to private sector competitiveness and growth required; proven track record building relationships with governmental organizations as well as private and community organizations is required; regional and/or Azerbaijan experience is highly preferred; fluency in either Azeri or Russian language is highly preferred. **Ref: 716**

**Azerbaijan** 20/3/2009 **ACDI/VOCA**

**Chief of Party**

Qualifications: minimum of 10 years overseas experience in international development is required; technical specialties in agriculture and agribusiness, especially in the horticulture and livestock value chains; enterprise development and employment expansion in rural areas; rural financial services; association and cooperative development; natural resources management; and solutions to access to information technology in rural areas; experience with the development and management of programs related to integrated rural development with experience in South Asia is preferred. **Ref: 729**

**Indonesia** 5/3/2009 **ACDI/VOCA**

**Chief of Party**

Qualifications: master's degree or higher in related fields, including business, finance, development economics, Middle East studies, development and social change, and community-based economic development; 10 or more years of related experience; previous USAID or international donor experience required; excellent interpersonal, cross-cultural and communication skills; strong written and oral proficiency in English required; experience working in the Middle East and/or post-conflict environments preferred. **Ref: 726**

**Middle East** 20/3/2009 **ACDI/VOCA**

**Chief of Party**

QUALIFICATIONS: Ten or more years of experience managing large, multi-year development programs, including programs in: economic development; value-chains analysis and development; and enterprise development, as well as product development and marketing. Ten or more years of experience managing large, multi-year development programs in conflict areas preferably in Pakistan and/or South Asia in the following: livelihoods, local economic development, value-chains development, enterprise development, product development and promotion and/or marketing. Four or more years of experience implementing programs in politically sensitive and potentially volatile environments. Previous experience living or working in Pakistan is preferred. **Ref: 1628**

**Pakistan** 12/3/2009 **CHF/USA**

**Chief of Party**

Qualifications: relevant advanced degree from an accredited university; minimum 5-10 years of progressive experience in managing a large and complex civic participation or related project in Rwanda or similar setting in Africa; experience in planning and managing capacity-building programs for local government and CSOs; experience assessing assets and gaps, determining appropriate interventions, and monitoring and evaluating effectiveness. French fluency required. **Ref: 1004**

**Rwanda** 13/3/2009 **ACDI/VOCA**

**Chief of Party**

Qualifications: Minimum of master's degree in agribusiness, agricultural economics or another related field is required. Demonstrated effectiveness leading programs in one or more of the following areas:

agribusiness, enterprise development, rural livelihood development, value chain and private sector strengthening, and/or marketing. Experience in community-based natural resource management programming is preferred. Experience working effectively with and engaging national-level stakeholders (i.e., ministerial level government officials; donors; other NGOs). Experience working in regions in addition to Africa is a plus. **Ref: 1007**

**Worldwide** 26/3/2009 **ACDI/VOCA**

**Chief of Party - Local Governance**

QUALIFICATIONS: Masters Degree preferred. Proven experience as a COP in a large, complex municipal governance project in a post-conflict environment. Expertise in one or more of the following technical areas: local governance, municipal finance, municipal administration, decentralization of government services, implementation of municipal services, economic growth, and public-private partnerships. 100 years of international development management experience. Fluency in English, written and oral. Must be able to read and interpret documents, and communicate with others as necessary to perform job duties effectively. Knowledge of Pashtu or Dari a plus. **Ref: 1632**

**Kabul, Afghanistan** 13/3/2009 **CHF/USA**

**Chief of Party - Micro & Small Enterprise**

Qualifications: minimum of 10 years' experience designing, implementing and successfully delivering micro and small enterprise development programs in difficult working conditions; minimum of master's degree in Economics, Business or related field; understanding of financial development programs for micro and small enterprises, policy and investment planning; familiarity with USAID policies and procedures; fluency in written and spoken English required, Pashtu and/or Urdu speaking abilities preferred. **Ref: 990**

**Pakistan** 20/3/2009 **ACDI/VOCA**

**Consultant - Strategic Planning of Humanitarian Assistance**

Experience: Advanced University degree in business management, economics, or international development. Ten years of progressively increasing responsibility in public administration and/or operational planning and management. Proven ability to plan and manage operations and to transfer knowledge and skills. Good analytical, negotiation, communication and advocacy skills. Knowledge of computer management and application of relevant software packages. Ability to work in international and multi-cultural environment. Fluency in English required, Arabic a plus.

**Iraq** 31/3/2009 **IMC**

**Country Director**

Personal Qualifications: Minimum of a college or university degree; preferably a Master's degree. Experience in overseas program at the Director level. Five years of experience required, of which 1 year should be of developing country experience or resource deprived environment. Previous NGO experience. Will have excellent communications skills in both Portuguese and English, both oral and written.

**Mozambique** 26/2/2009 **IMC**

**Country Director**

REQUIREMENTS: Minimum 5 years experience as chief of party or country director; Experience in financial management. Willingness to live overseas and travel to HQ as needed; willingness to work in underdeveloped geographic areas of potential instability. Legally able to live and work in Liberia. Must be proficient in MS Word, Excel, and other computer applications. EDUCATION and/or EXPERIENCE: Master's degree in International Development or closely related field; or bachelor's degree and equivalent experience. Please go to our website for more information. **Ref: 1550**

**N/A** 13/2/2009 **CHF/USA**

**Country Director**

Education 0Experience Requirements: Previous experience in post conflict environments and transitioning from emergency relief to sustainable development; Experience in strategic planning and program development; Strong writing and presentation skills required; Ability to communicate openly and effectively with local staff, beneficiaries and officials; Willingness to work and live under stressful conditions in an insecure environment; Russian language skills desired.

**Russian Federation** 30/3/2009 **IMC**

**Country Director**

REQUIREMENTS: Graduate degree in relevant field; At least five years of international work experience covering both emergency and reconstruction / development programming; extensive program development and fund raising experience, prior experience with European, US and international donors; Strong human resource management skills; Previous budget and fiscal oversight responsibilities; Extensive knowledge and experience in the region; a keen understanding of political complexities in the region, as they relate to returns and post conflict recovery. **Ref: 4994**

**Sri Lanka** 28/2/2009 **IRC/USA**

**Country Director DRC**

A high profile source of leadership, you'll manage, develop and drive forward our work in key provinces across the country. From resource management and staff co-ordination to policy advocacy and international representation, you'll ensure strategic, flexible development in all areas. You'll be aware of, and be responsive to the region's constantly changing political environment. **Ref: 4910**

**Kinshasa, DR Congo** 30/3/2009 **SCUK**

**Country Representative**

Requirements: Prior experience as a Country Representative, Chief of Party, Country Director or equivalent in a post-conflict environment; Strong, successful experience managing high profile or complex projects in Afghanistan or similar post-conflict situations. 100 years development experience (international) at the managerial level. Fluency in English, written and oral. Must be able to read and interpret documents, and communicate with others as necessary to perform job duties effectively. Pashtu or Dari skills desirable. **Ref: 1633**

**Kabul, Afghanistan** 20/3/2009 **CHF/USA**

**Deputy Chief of Party - Micro Enterprise**

Qualifications: minimum of 10 years' experience in training, capacity building and M&E, especially in the economic participation and inclusive growth projects; minimum of master's degree in Economics, Social Science or related field; proven record of managing and successfully implementing large-scale capacity building projects in difficult working conditions; familiarity with USAID policies and procedures; fluency in written and spoken English, Pashtu and/or Urdu required. **Ref: 991**

**Pakistan** 25/2/2009 **ACDI/VOCA**

**Deputy Country Director**

QUALIFICATIONS: Ability to coordinate and prioritize competing tasks; Ability to recognize areas of concern regarding implementation of complex programs in a conflict setting; Ability to live in and travel to high-security locations; Arabic language skills highly desired. Required Experience - EDUCATION and/or EXPERIENCE: 8-10 years experience implementing development programs overseas, USAID-funded programs preferred; Experience working in the Middle East or other post-conflict environments; Iraq experience a significant plus; Bachelors degree in related field required, Masters degree a plus. LANGUAGE SKILLS: Fluency in English, written and oral. Abilities in a second language preferred. Must be able to read and interpret documents, and communicate with others as necessary to perform job duties effectively. **Ref: 1629**

**Ihilla, Iraq** 27/3/2009 **CHF/USA**

**Deputy Director of Programmes**

Requirements: Master's degree in relevant field; Fluent in English and French; Minimum 5 years overseas experience in humanitarian/development work. Minimum 2 years international experience in management, preferably within an NGO setting. Strong knowledge and practical experience of IRC's key donors - mainly USG (PRM, OFDA, USAID) and UN-agencies (UNHCR, UNICEF, WFP); IRC-experience preferred. Strong team-player, excellent leadership, communication and inter-personal skills, ability to work independently, and strong time-management.

**Chad** 2/2/2009 **IRC/USA**

**Deputy Regional Director of Operations**

Requirements: 5-7 years in an operational management role, with several of these being in an international NGO. Experience working with a complex donor portfolio. Strong interpersonal and training skills, ability to work in multi-cultural environments. Diverse background in operations, with strong understanding of finance, administration and logistics. MBA or comparable degree preferred.

**New York, USA** 10/2/2009 **IRC/USA**

**Director**

Requirements: MS/MA in public health or related field and 7-9 years relevant experience with international development programs and includes 3-5 years of supervisory experience, overseas field experience required; or PhD/MD or equivalent degree and 5-7 years relevant experience. Strong programme manager with an impressive record of success in implementing complicated projects or programmes with multiple stakeholders; Experience in developing, monitoring and managing a budget; Hindi and Telugu language ability preferred. Apply online. **Ref: IN0842**

**Balashagoya, India** 23/1/2009 **FHI2/USA**

**Director - Human Resources**

QUALIFICATIONS: 1. Advanced degree in management, business or public health, or a relevant discipline. 2. Recognized expertise and technical achievement in HRH and leadership development. 3. Measurable success in business and resource development with the U.S. government; experience with European and multilateral funders, foundation, and other private sector funders desirable. 4. Minimum of 10 years successful experience in developing countries, with demonstrated success and focus achieving Human Resources for Health program delivery. 5. Experience in managing international, inter-agency consortiums required. 6. Minimum of 5 years residence in developing countries. Excellent understanding and knowledge of working in developing countries. 7. Ability to travel domestically and internationally up to 30 percent of the time.

**Arlington VA, USA** 30/1/2009 **MSH/USA**

**Director of Business Intelligence**

Required Skills: Advanced degree in international development, business, economics, political science or similar; Knowledge of how the United States, foreign governments and international aid organizations appropriate foreign assistance funds and procure international relief and development services; Ability to understand and communicate technical concepts in a compelling and persuasive manner; Capability of working under tight deadlines. Required Experience: 10-20 years experience working in international development; Foreign language proficiency and experience in Africa a plus.

**USA** 2/3/2009 **IRD/USA**

**Director of Finance**

Special knowledge Requirements: Minimum of five years of work experience in accounting, budget; preparation, and/or cost analysis and financial management required. Strong leadership experience including remote management, large staff and multiple grants. Thorough knowledge of US government policies and procedures, especially USAID regulations and procedures, and experience working with International organizations-funded programs required. Knowledge of Colombian government regulations helpful. Language Skills: English and Spanish fluency required; must be able to read, write, speak and interpret both languages effectively. **Ref: 1473**

**Bogotá, Colombia** 20/3/2009 **CHF/USA**

**Director of Finance - Re-advert**

Organisation: ILRI. The ideal candidate should have a master's degree in business administration (MBA) or public administration (MPA) with a professional accountancy qualification (chartered accountant / certified public accountant), at least 10 years of progressively complex, hands-on experience in a managerial capacity, demonstrated ability to work in multi-cultural settings, building productive relationships with diverse internal and external stakeholders. To find out more about ILRI and this position please visit our website: <http://www.ilri.org> **Ref: DFA/06/08**

**Nairobi, Kenya** 28/2/2009 \*

**Director of Finance & Administration**

Successful candidates will possess the following skills and experience: Graduate degree in accounting or business administration from an accredited university and at least 5 years experience in project administration. Minimum 5 years experience in the Country Finance Officer role for large-scale USAID funded programs. Demonstrated ability to manage the finances of a complex program in a challenging environment for an international non-government organization. Experience working with various implementing partners, ensuring transparent and timely financial decisions in a complex environment. Extensive knowledge of USAID rules and regulations for cooperative agreements and grants management is a must. At least 10 years experience in international development or reconstruction living and working overseas; at least 2 years of experience working in Iraq or the South Asian region preferred. Fluency in written and spoken English. Arabic, Pashtu and/or Urdu speaking abilities are preferred. **Ref: 1605**

**N/A** 20/3/2009 **CHF/USA**

**Director of Recruitment**

Ideal Candidates: Minimum of 15 years of Recruitment experience. Minimum of 10 years of management experience in International Recruitment and Development. Master's degree in a relevant field; multi-lingual abilities a plus. Excellent negotiation skills. Willingness to travel to conflict and post-conflict environments as needed.

**USA** 13/2/2009 **IRD/USA**

**Executive Director**

Cure International. All candidates must possess the ability to assess risk, implement strategy, select people and measure performance. Excellent conflict management and problem solving skills. Excellent communications, public relations, and listening skills. Demonstrated ability to cope with and manage change. Understanding of IT systems and inventory management. Ability to build and maintain relationships with people of diverse backgrounds. Emotionally mature and self motivated. Must demonstrate a mature Christian faith and a sincere commitment to the mission of CURE International. Go online to <http://www.cureinternational.org>

**Afghanistan** 31/3/2009 \*

**Field Coordinator**

REQUIREMENTS: University degree in International Affairs, Public Administration, or related degree; graduate degree an advantage. At least 3 years experience working overseas in a refugee setting. Proven leadership, team-building, and management experience. Ability to form, motivate, and work in a team. Fluency in spoken and written English and French. Proficiency in spoken Arabic is a plus. Excellent interpersonal, organizational, and time management skills. Ability to form systems and procedures and ensure their adherence.

**Chad** 2/2/2009 **IRC/USA**

**Field Programme Director**

Profile: University degree in political science, economics, anthropology, sociology or management. Essential competencies: Minimum of 5 years experience in programme development of which at least 3 years on top management positions. Experience of leading large programmes in complex contexts (at a political and security level). Strong self manager with a proven ability to prioritise tasks and excellent time management skills. Fluency in both written and verbal English is essential. **Ref: NDDPAfgha**

**Afghanistan** 30/1/2009 **HA**

**Head of Europe & Central Asia Programmes**

The purpose of the job is to help Minority Rights Group (MRG) achieve its aims and objectives through the effective management and development of the Europe regional office, planning and implementation of regional programmes and projects in conjunction with regional partners and contacts. MRG's ECA programmes are currently focused on the Western Balkans and the European Union, although further regional focuses are planned. Two new programmes focusing on Central Asia/South Caucasus and the Council of Europe Framework Convention on National Minorities are designed but not yet funded.

**Budapest, Hungary** 15/2/2009 **MRG**

**Head of Programmes**

The successful candidate will have substantial experience in working with various International NGOs in developing countries with strong background in national and international issues in particular in relation to community development. Experience in developing proposals and fundraising will also be essential for this role as well as having skills in strategic leadership, building good rapport with the staff and support service management. Ability to speak and write in English fluently is an essential part of this role while knowledge of foreign languages i.e. Arabic or local language is desirable. Ideally the post holder will hold a degree in relevant subject(s) and knowledge in MS Word and Excel Software is another essential requirement for this post. **Ref: HOPS/IPD/0109**

**Khartoum, Sudan** 2/2/2009 **IR**

**Programme Director**

Requirements: 70 years of experience managing large, multi-year development programs, including programs in: economic, rural enterprise and agribusiness development; formal and informal cooperative development; enterprise development of MSME food-processing enterprises, particularly in dairy and meat; value-chain analysis and development; as well as product development and marketing. Previous experience living or working in Indonesia or Southeast Asia is preferred. Past experience working with major international donors is required. Ability to understand and work in a culturally diverse setting and have a high level of cultural sensitivity. Ideal candidate must have strong, diplomatic, and interpersonal skills to negotiate and work with foreign experts, managers, government and non-government officials, local staff, and target populations. **Ref: 1636**

**Indonesia** 20/3/2009 **CHF/USA**

**ADMINISTRATION**

**Admin & Finance Manager**

Required: Working experience as Finance Officer in complex emergency environment; Strong interpersonal communication skill both written and verbal; Ability to work under stress and beyond the office hour; Strong knowledge of SCALA and financial software; Ability to work in a large team of International and National staff. Excellent command of written and spoken English.

**Darfur, Sudan** 28/2/2009 **CARE/USA**

**Balkans Regional Manager**

Essential Requirements: A degree holder; A degree in development studies or any other social science; Substantial experience running a microfinance programme; Proven experience of creating or restructuring a microfinance programme; Substantial project management experience; Experience of networking and developing linkages with INGO, GO.

**Bosnia-Herzegovina** 25/1/2009 **IR**

**Capacity-Building Specialist**

Chemonics International. Qualifications: Advanced degree in organizational development, peace and conflict resolution, sociology, anthropology, non-profit management, or other relevant field; Minimum eight years of progressive experience with complex civic participation or related projects in Africa; Knowledge of USAID and other multi- and bilateral donor rules and regulations preferred. Experience in Rwanda or a similar setting in Africa highly desirable. French proficiency required. Apply online to chemonics.com

**Rwanda** 30/3/2009 \*

**Child Protection Officer**

Austcare. Selection Criteria 1. Experience working with refugee, displaced or vulnerable communities in legal protection, emergency relief, humanitarian aid, child protection, community development, human rights or related areas; 2. Advanced university degree in social work, community welfare, child and youth development law, political science, international relations, development, social sciences or a related field; 3. Excellent knowledge of issues relating to refugee and displaced people, the United Nations system, and humanitarian law, post-conflict reconstruction and international development; 4. Understanding of Child Protection: knowledge of the UN convention on the rights of the child and its practical application, experience working with youth at risk, developing culturally sensitive, family focused and child centre policy, and evidence based child protection interventions. Knowledge of protection broadly is also required. Go online at <http://www.austcare.org.a>

**Worldwide** 9/3/2009 \*

**Civil Affairs Officer**

At least 7 years of progressively responsible experience in Public Administration, and substantial knowledge in decentralization process. Experience in field or peacekeeping operations is highly desirable. Several years of international experience are required. Advanced university degree (Masters degree or equivalent) in Public Administration. A first level university degree with a relevant combination of academic qualifications and experience may be accepted in lieu of the advanced university degree. Fluency in written

and spoken French and English is required. Working knowledge of Spanish, French and Haitian Creole is preferred. In order to apply, please complete the official application process by following this link which will take you straight into the job application. [http://jobs.un.org/Galaxy/Release3/vacancy/Display\\_Vac.aspx?lang=1200&VACID=d4f24f08-cb4e-471e-9ff9-26d4a2c622de](http://jobs.un.org/Galaxy/Release3/vacancy/Display_Vac.aspx?lang=1200&VACID=d4f24f08-cb4e-471e-9ff9-26d4a2c622de). Once you have made your application on line, please send an email to Ms. Hikari Rodriguez (rodriguez@un.org) confirming that you have made your application. Deadline: 31 January 2009

**Unknown** 31/1/2009 **UN/G**

**Community Health Grants Manager**

Requirements: Degree in rural development preferred, ideally with a focus or complementary education on public health, but not essential; At least 2 years of experience overseeing or implementing community micro projects; Experience in Africa preferred in a post conflict, with knowledge of DR Congo an advantage; Demonstrated experience in adult training (formal and on-the-job training); Ability to write clear and concise reports; Previous budget oversight responsibilities, ideally including umbrella grants or community grants schemes; Demonstrated creativity, ability to apply innovative thinking and problem solving skills; Fluency in written and spoken French essential, English a strong advantage.

**Kinshasa, DR Congo** 9/4/2009 **IRC/USA**

**Country Accountant**

Essential Specification: Qualified accountant - ACA, ACCA, CIMA, CPA, DEC or equivalent; Minimum 3 yrs experience working overseas as a Country Accountant or Financial Controller; Strong management and staff development experience; Fluent English and French; Knowledge and experience of French West Africa. **Ref: NW/NIG/ACC/wse**

**Niamey, Niger** 1/2/2009 **CW/Lon**

**Democracy & Governance Specialist**

Management Systems International. Qualifications: BA with at least five (5) or MA with three (3) years of relevant professional and progressively responsible experience in development assistance, including field experience in managing democracy and governance assistance; Technical expertise and experience in program development, design and management of democracy and governance programs in a fragile state environment, preferably in Africa. Management experience with grants, cooperative agreements and/or contracts, preferably in a developing country context. Apply online at <http://www.msiworldwide.com>

**Juba, Sudan** 6/2/2009 \*

**Disaster Management Advisor**

Requirements: A degree or tertiary level qualification ideally in a Relief or Community Development related subject, combined with proven experience in relief work, proven experience of capacity building of partner organisations, and good written and spoken French and English are essential requirements for the role. In addition the successful applicant would have experience of working with a variety of groups including Churches, para Church organisations, local NGOs, and international NGOs. The successful applicant will possess good cross-cultural working skills, a willingness to learn from others, be a people developer and motivator.

**Goma, DR Congo** 30/1/2009 **TF**

**EC Experienced Consultants**

The minimum level of experience we require is 5-years in the EC project cycle (programme / project identification and formulation, preparation of ToRs and evaluation of proposal, ex ante and ex post evaluation of projects/programmes), along with at least 5-years EC experience covering two or more of the following: sectoral policies and reforms, sectoral and macroeconomic appraisals/studies (incl. public expenditure review), legislation, regulations and law enforcement, approximation of legislation (acquis communautaire), institutional building, training and research. Potential technical areas of interest to us include: governance; rule of law; public administration reform; trade facilitation; private sector development and regulation; macroeconomics, including debt management; public finance management, including revenue (customs and tax), public expenditure and budgeting, and public procurement.

**Worldwide** 2/3/2009 **CRO**

**Economic Development Team Leader**

Required Skills: At least 10 years of experience in international development, with at least 5 years substantial experience in economic development through pro poor market development (value chain) approaches; Prior experience developing the animal husbandry sector in mountainous rural and environmentally sensitive areas strongly preferred; Experience with other relevant agricultural sectors a plus; Additional experience with local governance and/or disaster risk management preferred; Demonstrated prior experience directly managing relationships with donor and host country government representatives required and experience with European donors preferred; Demonstrated prior experience managing staff in multiple locations; Prior experience in Georgia or the South Caucasus preferred.

**Ref: 1482** 20/3/2009 **CHF/USA**

**Election Monitoring Advisor**

You should also have an understanding the role which NGOs play in democratisation; skills in gender mainstreaming; knowledge/skills in coordination/networking with like-minded organisations; skills in

participatory monitoring and evaluation methods; knowledge/understanding of areas linked to women's political participation, and good team building skills and consensus led approach to work. Good interpersonal, communication and report writing skills; ability to plan and implement own work; willingness to undertake road travel in Somaliland, and a cultural sensitivity in an Islamic/Somali environment are also essential.

**Hargeisa, Somaliland** 25/1/2009 **PROG**

**Field Coordinator**

Qualifications: Advanced degree in an appropriate field such as Economics, International Relations or Development Studies. Minimum 3-4 years experience working overseas in a humanitarian setting. Minimum 2 years management experience in post conflict setting. Strong initiative with solid organizational, diplomacy and communications skills. Proven computer literacy.

**Liberia** 2/2/2009 **IRC/USA**

**Field Protection Officer**

Austcare. Essential criteria 1.Experience working with refugee, displaced or vulnerable communities in legal protection, emergency relief, humanitarian aid, community development, human rights or related areas; 2.Advanced university degree in law, political science, international relations, development, social sciences or a related field; 3.Excellent knowledge of refugee issues, the United Nations system, human rights and humanitarian law, post-conflict reconstruction and international development; 4.Demonstrated commitment to and understanding of protection and rights of refugees, displaced people and other conflict-affected people; 5.Excellent communication (spoken and written) skills; particularly the ability to effectively and sensitively communicate with people from diverse cultural backgrounds. Go online at <http://www.austcare.org.au>

**Worldwide** 9/3/2009 \*

**Finance & Grants Management Director**

QUALIFICATIONS: Good inter-personal and communication skills; Advance degree in Financial Management, CPA a plus; Ability to monitor and apply donor regulations related to IMC Iraq funded programs; Knowledge of and experience in the nonprofit grant management and financial sector; Demonstrated experience in reviewing and adopting and implementing policies and procedures. Fluency in English is required.

**Iraq** 31/3/2009 **IMC**

**Finance Administrator - Anticipated**

QUALIFICATIONS: 1. Minimum of a college or university degree in accounting; preferably a Master's degree 2. Experience in overseas program at the Manager level. 3. Three years of experience required, of which 1 year should be of developing country experience or resource deprived environment. 4. Previous NGO experience. 5. Can function effectively in a loosely structured, but complex work environment and to set appropriate priorities and deal effectively with numerous simultaneous requirements, flexible and have the ability to cope with stressful situations.

**Zimbabwe** 31/3/2009 **IMC**

**Finance Administratpr (National Position)**

Job Objectives: 1. To ensure proper financial management of the RTI/USAID and preparation of monthly reports 2. To control day to day finance activities.3. To provide training and support to other staff 4. To make recommendations to The Programmes Manager and Senior Managers of LEpra Health in Action regarding the most efficient use of fund 5. To implement the administrative decisions of the Programmes Manager and Senior Managers within LEpra Health in Action. 6. To maintain regular liaison with LEpra Health in Action and in association with The Programmes Manager in Nepal maintain close relationships with RTI/USAID in country.

**Katmandu, Nepal** 13/3/2009 **LEpra**

**Finance Manager**

Requirements: A BA/S or equivalent in accounting or finance is required. An advanced degree is preferred. Four years experience in grants management as well as an understanding of donor regulations is required. Three years international experience is required; international NGO/PVO field office experience is preferred. Demonstrated experience and skill with budget preparation and analysis, financial reporting preparation and presentation and the proven ability to translate technical financial data into informative reports. Proficiency in English essential; proficiency in Arabic, preferred, but not required. **Ref: 199453-927**

**Suleimaniyah, Iraq** 9/3/2009 **MCI**

**Finance Manager**

Requirements: Degree from business school or recognise degree in accounting or finance, you benefit from a first professional experience, preferably within an international context. We are looking for a candidate who can join in this challenging position for a minimum period of one year. Autonomy, rigour, discretion and high level of motivation will be key for this position. Candidate should have a strong ability to communicate, should have positive team spirit and be autonomous in the performing of his tasks. He should also be motivated by sharing of knowledge and experiences and training of local employees. Fluency in French and English is mandatory.

**West Africa** 30/1/2009 **AKDN**

**Finance System Manager**

Requirements: 4 years of financial system design and implementation experience. Experience of advising non system financial managers on financial system issues. experience of systems migrations on GP and be comfortable in both a systems analyst and process analyst type role. Strong implementation skills, specifically with the GP package. Strong database structure and design experience. Excellent communication skills, assertiveness, a proven ability for flexible thinking, and a solid understanding of processes. Excellent problem-solving skills. Ability to work independently with minimal supervision. Good knowledge of MS Office. Good Knowledge of GP (Great Plant). Good Knowledge of IT system trouble shooting. <https://sh.webhire.com/servlet/av/jd?ai=736&ji=2321960&sn=L&cd=2&si=0>

**Afghanistan** 31/1/2009 **AKDN**

**Head of Integrity in Grant Making**

Tiri seeks a professional with experience of working with foundations, governmental and non-governmental bodies, with insights into fraud and corruption risks associated with grant making and contracting in development and humanitarian contexts for a major global initiative. Experience in both industrialized and developing countries a strong advantage. Applicant Requirements: This senior position requires strong vision, leadership, proven senior management abilities, initiative to create new ventures, team play and delivery. Adaptability to multicultural contexts is key. Involves significant global travel. Location: London or Jerusalem we operate from 2 international offices. Our website is at [www.tiri.org](http://www.tiri.org)

**Jerusalem, Israel** 30/4/2009 \*

**Head of Internal Audit**

Education: Post graduate in Audit, Accounting or Finance. Workingexperience: Five years of relevant experience in internal audit, including two years management or supervision of audit field operations. Skills: Capacity to manage and organize a department. Capacities to improve, design, build methods and internal audit procedures. Excellent analytical, problem solving and interpersonal skills. Excellent interpersonal and communication skills. Language: Be able to communicate in local languages Fluent French and English.

**West Africa** 30/1/2009 **AKDN**

**Head of Office**

Knowledge and Experience: M.A/S in relevant social sciences or natural resource based discipline. Demonstrated experience of successfully managing refugee or internally displaced persons based projects. 4-6 years direct project management experience in a relief or development context. Demonstrated knowledge of USAID, European Commission and U.N. agency regulations and 5 years experience managing programs compliant with these regulations. Experience with security management in remote insecure environments. History of working effectively and respectfully with host country government, INGOs and UN agencies. **Ref: 198862-927**

**Mukjar, Sudan** 9/3/2009 **MCI**

**Logistics Coordinator**

QUALIFICATIONS: 1. Extensive experience (5 years minimum) in humanitarian logistics management within the field of supply chain management (procurement, tendering, contracting, clearance, transport, warehousing, etc.) fleet management and asset management, distribution support 2. Proven record on the ability and experience of the management of logistics team on a senior level. 3. Experience with donor specific procedures related to logistics. 4. Management of budgets and ability to prepare timely, complete and accurate reports. Ability to work in harsh conditions, often in remote areas. 5. Valid international driving license.

**DRCongo** 28/2/2009 **IMC**

**Logistics Field Officer**

Intermon Oxfam - Spain. Profil Requis: Une expérience minimum d'un an dans un poste similaire dans un Programme Humanitaire. Au moins une mission dans un contexte d'urgence similaire. De l'expérience dans des contextes de sécurité sera fortement valorisé. Avoir de bonnes connaissances des aspects suivants: approvisionnement / électricité / gestion de flotte- mécanique / gestion du stock. Langues: Compétent en français. Apply online to [www.intermonoxfam.org](http://www.intermonoxfam.org)

**Goz Beida, Chad** 13/2/2009 \*

**Long-Term Consultants**

In anticipation of 2009-2010 opportunities in the Middle East, ACDI/VOCA is calling for resumes for consultants with the following skills: Arabic speakers with management experience; financial management experts; community development specialists; conflict resolution and peacebuilding experts; willingness to work in conflict areas. Qualifications: master's degree or higher in related fields, including, business, finance, development economics, Middle East studies, development and social change and community-based economic development; 100 years of related experience.

**Middle East** 27/3/2009 **ACDI/VOCA**

**M & E Specialist**

Organisation; Intrahealth. Qualifications and Experience: The M&E Specialist must have an advance degree in a relevant discipline, and applied skills in designing and implementing monitoring and evaluation

activities and formative or operations research for HRH or related programs in developing countries. S/he must have a firm command of M&E issues related to Human Capacity Development. The M&E specialist must have demonstrable analytical skills and experiences to identify and evaluate best practices and state-of-the-art approaches. Additionally, s/he must have strong writing and organization skills for reporting on program and study results. S/he must have experience of at least 5 years in program monitoring and evaluation.

**Nairobi, Kenya** 31/1/2009 \*

#### **Manager Logistics**

The Requirements: College degree in business administration, supply chain management or related field or equivalent work experience. Proven ability to lead a diverse team and coordinate activities to accomplish tasks. Minimum 7-10 years of experience in warehousing, logistics, supply chain management and/or related fields, preferably with experience in telecom industry. Knowledge of ERP software an asset. Ability to function under pressure to meet deadlines and objectives. Excellent planning, management, and organization skills. Experience leading vendor selection and evaluating vendor performance. Strong negotiation skills to manage service contracts, volume discounts. <https://sh.webhire.com/servlet/av/jd?ai=736&ji=2321484&sn=L&cd=2&si=0>

**Afghanistan** 31/1/2009 AKDN

#### **Marketing & Branding Officer**

Requirements: An advanced degree in Marketing/Communications/English/Graphic Design or similar field, or comparable work experience (50 years); Capacity to work proactively and independently, including actively researching donor agencies and maintaining a current understanding of trends in humanitarian communications. Understanding of the unique humanitarian aid milieu and its opportunities and limitations concerning marketing and communications, especially the sensitivities surrounding Iraq as a global issue. International experience, experience in the public health sector, and Arabic-fluency a plus.

**Iraq** 25/3/2009 IMC

#### **Mechanical Design Project Manager**

SMEC International. Desired skills and experience: 100 years experience in thermal power plants; Gas turbine and combined cycle plant design; Biomass and coal fired steam plant design; Plant efficiency evaluation; Strong computer skills; Strong written and verbal communication skills; Prepared to undertake short term interstate/international travel. Go online to <http://www.smec.com.au>

**Australia** 28/1/2009 \*

#### **Medium Term Experts**

Qualifications: Degree or equivalent qualification relevant to enterprise development, generally covering operations, business administration, financial management, human resources management and general management know-how; Minimum five years of hands-on experience in management and/or process consultancy, plus solid training development and delivery experience; Analytical and problem-solving skills; familiarity with gap analysis, needs analysis or other company competency audit methods would be an advantage; ability to transfer know-how to new situations. Please go online. Ref: 1006

**Azerbaijan** 27/3/2009 ACDI/VOCA

#### **Micro & Small Enterprise - Market Specialist**

Qualifications: 7-10 years of experience and a master's degree in a related discipline required; value chain development - with micro and small enterprises - and understanding of the linkages between domestic buyers and sellers in various sectors (inputs and outputs, forward and backward linkages, fostering win-win relationships, etc); strong organizational and management skills; experience in training, technical assistance and capacity building amongst local organizations serving as lead implementing partners; experience in association building and formation; experience in Pakistan or countries with similar socio-economic challenges. Ref: 993

**Pakistan** 20/3/2009 ACDI/VOCA

#### **Micro Insurance Associate**

The Microinsurance specialist will have a relevant university degree and at least four years of professional experience, and have strong analytical, financial and numerical skills as well as fluency in Word, Excel and Powerpoint. Insurance experience is desirable, and familiarity with medical concepts and terminology will be helpful in the context of health Microinsurance. The candidate should be prepared to travel frequently to developing countries. Skills required: Good verbal and written communications skills; oral and written fluency in English is a pre-requisite; strong analytical and financial skills; good team player but capable of autonomously pursuing objectives without permanent supervision; commitment to poverty alleviation; tolerance to foreign cultures, behaviours, beliefs and religions; strong innovative spirit.

**Geneva, Switzerland** 30/1/2009 AKDN

#### **Monitoring & Evaluation**

Qualifications: proven track record in design and implementation of M&E plans/systems on donor-funded projects; prior experience with M&E systems for all types of agricultural projects; demonstrated knowledge of Title II food aid and monetization projects preferred; exposure to health programming a plus; strong critical analysis and report writing skills required. Ref: 741

**Worldwide** 20/3/2009 ACDI/VOCA

#### **Monitoring & Evaluation Manager**

Organisation: Christian Children's Fund Inc (CCF) - USA. Qualifications: Bachelor of Science degree in demography/health management information system from a recognized University. 30 years experience in managing health M&E activities. Previous experience in working with NGOs. Experience in working with ministry of health and/or health officials. Excellent oral and written communication skills. Fluency in Spanish and English is required. Ability to work with minimum supervision. Go to [www.christianchildrensfund.org](http://www.christianchildrensfund.org)

**Honduras** 23/1/2009 \*

#### **Monitoring & Evaluation Specialist**

Qualifications: At least 5 years of experience designing, managing, and implementing multidisciplinary and results-based M&E surveys is required. A track record using USAID performance monitoring plans and reporting procedures with NGO implementation partners is required. A master's degree or higher in a relevant field is preferred; a bachelor's is required. Familiarity with technical areas including democracy and governance, agriculture, youth employment, NRM-biodiversity-environment-conservation and/or economic growth is a plus. Fluency in English is required. Ref: 982

**Sierra Leone** 20/3/2009 ACDI/VOCA

#### **Monitoring & Evaluation Manager**

Qualifications: Individuals should hold a Master's Degree or higher degree in education and possess a minimum of three years of progressively responsible experience in the monitoring and evaluation of international development programs, preferably in education and training or a related field. Related experience can include strategic planning and performance measurement, indicator selection, quantitative and qualitative data collection and analysis methodologies, database management, and knowledge of the US Government's Government Performance and Results Act. Individuals with a demonstrated ability to build capacity of the project team and partners in these domains will be given special consideration.

**Sierra Leone** 2/2/2009 IRC/USA

#### **Non-Medical International Volunteer**

For anyone who wants to volunteer at any point during the year, regardless of an emergency. General Volunteers work for a minimum of two months. Preferably they are interested in entering the NGO workforce or are trained professionals who have a specific window of time to devote to an organization. These volunteers are sometimes eligible for the cost of a flight, depending on funding in the desired location. They would receive a per diem, as well as shared housing and emergency medical evacuation insurance. In some instances, depending on funding, duration of contract and the person's specialty, the volunteer may be eligible for a monthly stipend. Volunteers are selected based upon experience and needs of a particular country. Please go to our website for further information.

**Worldwide** 31/3/2009 IMC

#### **Policy Adviser - Social Protection**

Location: London (with extensive overseas travel), United Kingdom. You will be an excellent communicator with substantial experience of working on pensions and social protection and/or substantial international development experience with a good understanding of key issues in the social protection arena. You will be confident working with statistics and able to carry or learn quickly to carry out accurate mathematical calculations and statistical analysis. You will have solid project development and management skills. Experience of advocacy and policy influencing, planning research to influence international or national institutions, and working collaboratively with a wide range of stakeholders, is essential. Ref: SPPDec08

**Various** 25/1/2009 HA

#### **Procurement Specialist**

EDUCATION REQUIREMENTS: A university degree in business administration, economics, engineering, or other related fields; preferably at post-graduate level or its equivalent. RELEVANT EXPERIENCE AND OTHER REQUIREMENTS: Suitability to undertake the responsibilities mentioned above at the required level; At least 8 years of relevant professional experience in procurement, project management or other related area; Excellent oral and written communication skills in English; International experience working in several countries. Ref: EXT-PS09-002(2)-COS1

**Philippines** 23/1/2009 ADB

#### **Procurement Specialist**

Charlws Kendall & Partners. Applicants must have: 1. Senior level experience in strategic planning and extensive international procurement experience. 2. Procurement system knowledge and experience, including in tender processes and evaluation, assets and contract management. 3. Skills in developing and implementing innovative procurement solutions for low capacity environments. 4. Proven analytical and communication skills, including high level written and oral communication skills 5. Strong interpersonal skills and proven ability to support counterparts in the achievement of outputs applying a range of sound capacity building skills. Experience working successfully in public health settings and in other cultures would be a significant advantage. Please go online to <http://www.charleskendall.com>

**Solomon Islands** 25/1/2009 \*

**Program Associate**

World Learning. Required Qualifications: Masters degree plus 1 year or a Bachelor's degree plus 3 years of relevant work experience; Personable with high energy level; Office work experience, strong computer skills, detail oriented; Excellent English written and verbal communication skills; International and/or regional expertise; Knowledge of U.S. university system or international education desired.

**Washington DC, USA** 28/2/2009 \*

**Program Management Professionals**

The Requirements: Ideal candidates will have: a graduate degree in a relevant discipline; at least four to six years of related experience in Canada and/or overseas; a strong familiarity with donor policies and trends; a thorough understanding of development issues in South and Central Asia and/or Africa; exceptional analytical and writing skills; the ability to contribute to a variety of knowledge products, and; availability for international travel. Knowledge of French and/or other languages of regional interest to AKFC would be an asset. Qualified candidates, interested in a challenging opportunity and willing to demonstrate value at a management level, must submit a cover letter outlining how they experience and training meet the basic requirements listed above. Applications should be submitted through [www.akdn.org/careers](http://www.akdn.org/careers). Deadline for application is February 6, 2009. We thank all applicants for their interest, but only short-listed candidates will be contacted. Canadian residents are strongly encouraged to apply.

**Canada** 6/2/2009 AKDN

**Program Officer - Child Protection**

Qualification/ Skills: Minimum of Masters Degree in Psychology, Social Work or related field; Demonstrated up to date technical expertise in; Protection sector programming; A minimum of 3 years of experience in designing and implementing psychosocial/protection sector programs; and implementing and managing social programs for children (ideally children affected by armed conflict); experience in conflict and/ or post-conflict settings working with vulnerable children/youth/DDR programs a plus; Fluency in oral and written English. Knowledge of Arabic a plus.

**Iraq** 20/3/2009 IMC

**Programme Coordinator**

Malteser International - Germany. Qualifications: Several years working experience in humanitarian aid or development projects, minimum 2 years working experience in coordinating positions; Strong international project management skills and experience including project proposal development, logical framework, monitoring and report writing; Previous experience in coordinating health care projects would be an asset; An understanding of logistics and good experience in budget management. Go to <http://www.maltanet.de>

**Maungdaw, Myanmar** 25/1/2009 \*

**Programme Development Manager**

Person Specification - Qualifications: A relevant Master's level qualification or similar academic achievement; a PhD will be an advantage. Key Skills and Competencies: Proven proposal writing and budget design experience. Experience in carrying out and/or supervising applied social research. Minimum of 10 years relevant experience. Fluency in spoken and written English; knowledge of one of Malawi's languages is an advantage.

**Malawi** 7/2/2009 CU

**Programme Manager**

Requirements: An experience in water/sanitation/hygiene promotion and food security/livelihoods programming will be a distinct advantage. You will have substantial management skills and experience; a proven track record of motivating and supporting others and of leading change processes. You will need experience working with complex budgets; ability to analyse financial information as well as demonstrated competence in fundraising and donor reporting. Sound experience of managing logistics and human resources is crucial as well as a high standard of written/spoken English. Ref: INT3064

**Kitgum, Uganda** 23/1/2009 OXF

**Programme Manager**

IntraHealth International. Applicant Requirements: Education and experience requirements include: Masters Degree in Public Health or related domain preferred plus 5 years experience; or Bachelor's degree plus 7 years of experience; At least two of those in a resident position in a developing country preferred; Demonstrated experience in project management with USAID (or CDC) or a USAID (or CDC) funded project, including work plan development and management, budgeting and financial management, USAID rules and regulations, and project and financial reporting. Go online to <http://www.intrahealth.org>

**USA** 25/1/2009 \*

**Programme Manager**

In response to the Cyclone Nargis that affected Myanmar on 3rd May 08, we are recruiting a Programme Manager to be responsible for the implementation, management and administration of emergency cyclone programme supported by HelpAge International and implemented in collaboration with YMCA. As a Programme Manager you will have experience of managing development/emergency programmes and

managing large multi donor budgets. Experience of working in Myanmar/Asia is essential as well fluent written and spoken English language skills. The ability to travel in difficult environments is also essential for this role. Ref: AlertMyanmarOct08

**Yangon, Myanmar** 22/10/2008 HA

**Programme Manager (National Position)**

Job Objectives: To ensure the successful establishment and implementation of the NTD control programme in conjunction with the Government of Bangladesh; To coordinate closely with Country Director LEpra Bangladesh to ensure that the programme meets the requirement of RTI/USAID and national protocols of Government of Bangladesh; To promote capacity development and training of personnel as required; To represent LEpra in Bangladesh to national and regional governmental bodies, international agencies, other NGOs and donors; To ensure the timely provision of well written and edited programme reports to LEpra.

**Dhaka, Bangladesh** 13/3/2009 LEpra

**Programme Manager (National Position)**

The successful candidate will be responsible for ensuring the establishment and implementation of the integrated Neglected Tropical Disease control programme and will work closely with the Government Ministry of Health in Nepal, RTI/USAID, WHO and other partner organisations in country. Objectives: To ensure the successful establishment and implementation of the NTD control programme in conjunction with the Government of Nepal; To coordinate closely with LEpra's Programmes Director in the UK to ensure that the programme meets the requirement of RTI/USAID and national protocols; To promote capacity development and training of personnel as required; To represent LEpra in Nepal to national and regional governmental bodies, international agencies, other NGOs and donors; To ensure the timely provision of well written and edited programme reports to LEpra. Apply online.

**Katmandu, Nepal** 13/3/2009 LEpra

**Project Manager**

Christian Children's Fund Inc (CCF) - USA. Qualifications: Master's degree in public health from a recognized University. 50 years of professional experience, in a leadership role, in the implementation of child survival related activities required. Experience in networking, community mobilization and implementing programs in areas such as focused antenatal care, active management of third stage of labor, case management of malaria, infant and young child feeding, HIV/AIDS and monitoring and evaluation of health programs. Fluency in Spanish and English is required. Apply online to <http://www.christianchildrensfund.org>

**Honduras** 23/1/2009 \*

**Quality Training & Monitoring Specialist**

Organisation: Intrahealth. Education/experience requirements include: Graduate degree in Public Health, Medicine, Nursing, or a related field with 8 years or more related experience; Knowledge and experience in improving quality of health care services in the West Bank and Gaza; Demonstrated skills in training and capacity building; Excellent oral and written communication skills; Ability to work with and communicate with a wide variety of people; Experience working in decentralized health systems, including public, private, and community sectors and environments; Fluency in English and Arabic. Go online to <http://www.intrahealth.org>

**Ramallah, West Bank Gaza** 31/1/2009 \*

**Regional Program Management Support Officer**

Required Qualifications and Experience: An under-graduate degree in a relevant field, with at least 3 years of related work experience in a development context. Evidence of ability to plan and manage complex processes. A proven ability to build and maintain collaborative relationships with colleagues. Excellent written and verbal communication skills in English language. Demonstrated ability to work under pressure and meet tight deadlines. Willingness to learn Dari. Proficient in Microsoft Office. Details at <https://sh.webhire.com/servlet/av/jd?ai=736&ji=2288220&sn=L&cd=2&si=0>

**Afghanistan** 5/2/2009 AKDN

**Results Management Officer**

EDUCATION REQUIREMENTS: Bachelor's degree in economics, business or public administration, statistics, or other related fields; preferably a Master degree (or equivalent) in Business or Public Administration or other related fields. RELEVANT EXPERIENCE REQUIREMENTS: Suitability to undertake the responsibilities mentioned above at the required level. At least 5 years work experience. Knowledge of results-based management approaches. Knowledge of multilateral organizations' strategic directions including long-term and medium-term strategies, and related policies. Understanding of multilateral organizations' organizational structure. Ref: EXT-NO09-003(2)-SPRU

**Philippines** 23/1/2009 ADB

**Security Advisor**

Essential Requirements: To have at least 5 years experience managing security for INGOs or UN agency in insecure environments; Proven record of conducting participatory training and ability to bring the best in people; To be ready to travel in the country in difficult environments

(60% of time); To be able to work independently as well as be a supportive team player; Rich understanding of capacity building approaches to security management; To have good interpersonal and communication skills, especially when working with a large strong and diverse team; fluent in French and English. **Ref: 4387**

**Goma, DR Congo** 30/1/2009 **SCUK**

#### Senior GBV Coordinator

We are in search of someone with demonstrated commitment to women's issues, 5 years experience in program management in an international humanitarian or post-conflict setting, expertise in gender-based violence programming and ability to communicate effectively in written and spoken English and French. This is a long-term accompanied position based in Kinshasa with frequent travel to field locations. Apply online.

**Kinshasa, DR Congo** 30/3/2009 **IRC/USA**

#### Senior Gender Based Violence Programme Coordinator

We are in search of someone with demonstrated commitment to women's issues, 5 years experience in program management in an international humanitarian or post-conflict setting, expertise in gender-based violence programming and ability to communicate effectively in written and spoken English and French.

**Kinshasa, DR Congo** 9/4/2009 **IRC/USA**

#### Senior Logistics Officer

QUALIFICATIONS: 1. Has to have core competency in USAID Title II/PL 480 projects food distribution set up and management. 2. Must be flexible and able to adjust to frequent travel between sites in insecure environments 3. Available to provide assistance and training to IMC's Uganda program if needed. 4. Fluency in French and English.

**Burundi** 20/3/2009 **IMC**

#### Senior Operations Manager - Microfinance

Requirements: At least five years experience in microfinance portfolio required, including product development, staff training and loan underwriting, preferably including start-up institutions. Experience in housing microfinance, or banking a plus. Experience in Serbia or Balkans strongly desired. ritten and spoken English fluency required; Serbian fluency a strong advantage. **Ref: 1603**

**Serbian Republic** 20/3/2009 **CHF/USA**

#### Short-Term Consultants

Due to the recent expansion of company activities, we are seeking to enhance our consultancy database. We are particularly interested in consultants with the following expertise: value chain subsector analysis and value chain development experience; horticulture specialists (specialty crops such as cocoa, coffee, spice, cereals, etc.); consultants with experience in propagation and post-harvest handling of the MD-2 pineapple; monitoring and evaluation specialists. **Ref: 740**

**Worldwide** 13/3/2009 **ACDI/VOCA**

#### Site Manager - Anticipated

QUALIFICATIONS: MPH, MSW, or other relevant academic degree in health, social science, or related field. Field experience (2 years minimum) in humanitarian programs management within the field of health and nutrition. Proven record of ability and experience managing programs. Fluent written and spoken English (required). Portuguese and/or Spanish language skills (required).

**Mocambique** 29/3/2009 **IMC**

#### Special Advisor

The United Nations, Department of Field Support on behalf of the Department of Peacekeeping Operations are seeking applicants for the following positions: D-1 Special Advisor, Jerusalem. At least 15 years of progressively responsible experience in political affairs, diplomacy and peacekeeping, of which at least 5 years international experience at the senior level. Previous experience in dealing with the Arab-Israeli conflict an asset. Field experience, in particular in peacekeeping and crisis management, highly desirable; ability to work under stressful circumstances, in difficult, sometimes harsh security conditions. Excellent drafting, analytical, public speaking, public information, research and management skills and full knowledge of news, media operations. Advanced university degree (Masters degree or equivalent) in Political sciences, International relations, Law, social sciences or related fields. A first level university degree with a relevant combination of academic qualifications and experience may be accepted in lieu of the advanced university degree. Fluency in spoken and written English. In order to apply, please complete the official application process by following this link which will take you straight into the job application. [http://jobs.un.org/Galaxy/Release3/vacancy/Display\\_Vac.aspx?lang=1200&VACID=e3c71db4-408c-4f0e-a256-ded5aa9754f0](http://jobs.un.org/Galaxy/Release3/vacancy/Display_Vac.aspx?lang=1200&VACID=e3c71db4-408c-4f0e-a256-ded5aa9754f0) Once you have made your application on line, please send an email to Ms. Hikari Rodriguez (rodriguez@un.org) confirming that you have made your application Working knowledge of Arabic and French would be desirable. Deadline 29 January 2009

**Israel** 29/1/2009 **UN/G**

#### Team Leader

Qualifications: minimum of 10 years' experience managing international development projects related to enterprise development and generally covering operations, business administration, financial management and human resources management; minimum of master's degree in related field required; demonstrated leadership and management of

multidisciplinary and/or multicultural teams required; oil and gas industry experience highly preferred. fluency in English required; fluency in Russian an additional advantage. **Ref: 840**

**Azerbaijan** 13/2/2009 **ACDI/VOCA**

#### Value Chain Component Manager

Qualifications: Demonstrated experience (5- 10 years minimum) in value chain development program design and management; Experience in value chain approaches to agribusiness development, namely pork meat and woolen felt production; Demonstrated experience in managing local staff, including demonstrated success in developing national staff capacity; Prior experience in Mongolia or Central Asia preferred; Advanced degree in a related field and/or demonstrated past experience required; English speaking, reading, and writing skills required, local language capability preferred. Qualifications: Demonstrated experience (5- 10 years minimum) in value chain development program design and management Experience in value chain approaches to agribusiness development, namely pork meat and woolen felt production; Demonstrated experience in managing local staff, including demonstrated success in developing national staff capacity; Prior experience in Mongolia or Central Asia preferred; Advanced degree in a related field and/or demonstrated past experience required; English speaking, reading, and writing skills required, local language capability preferred. **Ref: 1611**

**Mongolia** 20/2/2009 **CHF/USA**

## AGRICULTURE

#### Agriculture Specialist

1. Objectif de l'étude Développer la connaissance de la ceinture maraichère périurbaine afin de proposer une stratégie d'action cohérente et raisonnée s'inscrivant dans le cadre de la réponse à la flambée des prix des denrées alimentaires. 2. Objectifs spécifiques En rapport avec la crise alimentaire mondiale (hausse des prix des denrées alimentaires), ACF désire améliorer la connaissance des activités maraichères périurbaines de la ville de Kinshasa afin de proposer une stratégie d'action si des besoins sont clairement identifiés.

**Kinsasha, DR Congo** 1/3/2009 **AAH**

#### CDM Project Implementation Manager

South Pole Carbon Asset Management. Qualifications: Degree (Licenciatura or Maestría) in engineering, renewable energy, environmental sciences or related field. Please go to our website at <http://www.southpolecarbon.com>

**Mexico** 30/1/2009 \*

#### Chief Operations Officer

Acre Resources. You will be used to working at senior level and show demonstrable leadership traits as this role will require you to manage direct reports. The successful candidate will need to be educated to at least Master level; a bachelor's degree in Business Administration is desired and be well versed in the renewable energy markets. Go to <http://www.acre-resources.co.uk> **Ref: L2314**

**Seattle, USA** 6/2/2009 \*

#### Expedition Leader

Role - A six month voluntary post as the expedition staff member who manages all expedition activities to ensure the scientific aims and objectives are met safely and effectively and promotes good community relations. Must have proven practical management and leadership experience. Excellent communication skills. A basic to good understanding of accounting and budgeting. Ability to work well under pressure. Duties and responsibilities - Ensuring expedition sites adhere to the standard operational procedures and guidelines as specified by CCC. Management of on-site finances, supplies and logistics. Weekly compiling of expedition reports and equipment inventories. Conducting regular risk assessments and reporting any possible hazard. Live management of expedition staff. **Ref: ELTO1**

**Tobago/ Philippines** 28/2/2009 **CCCP**

#### Field Manager

Requirements: BSc or higher in engineering or agriculture. Experience: At least 3 years of experience in the relevant field. Other qualification an advantage: Training in Account finance, management and Administration. Languages: Dari, Pushto and English.

**Parwan, Shinwari FMO, Afghanistan** 24/1/2009 **DACAAR**

#### PhD studentship in Ice & Climate Research

Centre for Ice and Climate, University of Copenhagen. A PhD studentship is available at the Centre of Excellence for Ice and Climate at the Niels Bohr Institute, University of Copenhagen. The PhD student will have the opportunity to participate in the International Polar Year deep ice core drilling project, NEEM, on the Greenland Ice Sheet. Please go to our website at <http://www.iceandclimate.nbi.ku.dk>

**Copenhagen, Denmark** 2/2/2009 \*

#### Senior Research Scientist - Economics

WorldFish/CGIAR. Requirements: PhD in economics or interdisciplinary area with a strong component of economic theory (e.g., development studies, environmental economics); At least 3 years post-doctoral

experience in natural resource or environmental policy or economic analysis, with demonstrated research innovation, publications in internationally refereed journals, and the application of research to management issues; Demonstrated competence in econometric analysis. Go online to <http://www.cgjar.org>

**Various** 28/2/2009 \*

**Short-term Grain Technical Experts**

Qualifications: minimum of five years of practical experience with grains/rice required; experience in warehouse receipts a plus; degree in related field(s) required; regional experience required; fluency in French language required; knowledge of USAID policies and procedures preferred. Ref: 945

**Burkina Faso** 13/2/2009 ACDI/VOCA

**Short-term Shallot & Onion Experts**

Qualifications: minimum of five years of practical experience with onions and shallots required; experience in post harvest handling/storage a plus; degree in related field(s) required; regional experience required; fluency in French language required; knowledge of USAID policies and procedures preferred. Please go to our website for further information. Ref: 950

**Burkina Faso** 13/2/2009 ACDI/VOCA

**CHURCH WORK**

**Agriculture/Food Security Coordinator**

The Agriculture/Food security coordinator will help set up activities that address the annual food shortage many families in Ratanakiri province suffer from every year. The activities will be implemented in the current target villages where Brao, Krung and Tampuen people live. These indigenous people groups have traditionally practiced slash-and-burn farming but are now, due to illegal land grabbing, are challenged to change their traditional way of farming.

**Ratanakiri province, Cambodia** 1/4/2009 SAO

**Business Manager**

The mission of Grace International School is to provide a high quality child-centred education based on a British curriculum in a Christian environment for expatriate children in Bangladesh. The school currently serves families from nearly 30 different countries who are working in Bangladesh for a variety of organisations, businesses and diplomatic missions.

**Bangladesh** 20/3/2009 GIS

**Chief Engineer**

Must be able to demonstrate extensive aviation maintenance experience, have management or supervisory training or experience, plus competencies necessary to take on this leadership role. Duties will include maintenance operation budgeting, hangar and stock control and supervision of other aviation maintenance staff. Ref: AB5690

**Chad** 20/3/2009 MAF

**China Teams Co-ordinator**

China Concern International. Facilitate China-based team visits; build relationships with Chinese welfare centres and work closely with China Teams Administrator; lead teams. Go online to Website: [www.chinaconcern.org](http://www.chinaconcern.org) Ref: 5478

**China** 31/3/2009 \*

**Community Development Team Leader/Coordinator**

Responsible for mentoring and capacity building of local staff carrying out community development activities in villages. Particular emphasis on sustainability, community involvement, gender and women's issues. Also includes capacity building of Village Development Committees, income generation (that will start in about a year's time). Work together with the agriculturalist, the vet and the educator in accomplishing sustainability in all the programmes.

**Monduliri province, Cambodia** 31/3/2009 SAO

**Disabled Support Worker**

Pioneer People. To support the running of a therapy centre for children with CP; no qualifications necessarily required. Go online to <http://www.pioneerpeople.org>

**North Africa** 1/4/2009 \*

**Engineering Director**

An ICAO aviation licence is helpful but not essential for this managerial role. Experience of leadership in an aviation environment is required, along with excellent communication skills and an ability to work cross-culturally. Ref: AB5891

**Kenya** 20/3/2009 MAF

**Executive Director**

The ideal candidate will demonstrate a record of successful performance preferably within the not-for-profit sector, have outstanding interpersonal, strategic, analytical and communication skills, a proven ability to develop influential relationships with key stakeholders and the proactive approach required to manage a broad range of responsibilities within a dynamic organisation.

**New Zealand** 6/2/2009 TLM

**Experienced Engineer**

MAF. Sometimes there is a position comes with a local Salary. This means that you will get paid at the local pay rate in the country where the position is based, which will not usually include any travel costs (eg air fares). Please enquire further if this concerns you. Ref: AB3524

**Various** 28/2/2009 MAF

**General Orphanage Vacancies**

Organisation Pioneer People. General Vacancies: Orphanage looking for variety of workers: house parents, teachers, builders / trades and general workers. 3 months to 20 years. Go online to <http://www.pioneerpeople.org>

**North Africa** 31/3/2009 \*

**Librarian**

ICC has a small library in our Head Office in Phnom Penh. Most of the books in the library are recorded. We need a person to finalize the set-up of the library and capacity build a local staff member to work as a librarian. This person will also work with the IT Advisor who will be handling, sorting, and organizing electronic files and records as well as confidential or important documents of ICC. Initially 3 months, possible extension to 6 months.

**Phnom Penh, Cambodia** 1/4/2009 SAO

**Lower Primary School Teachers**

Yew Chung International School of Shanghai. Essential: University Degree holder, Qualified Teacher Status. Desirable: Key stage 1 experience; be committed to inclusion and excellence; be resilient, team player and have a good sense of humour. Go to our website at <http://www.ycef.com>

**China** 31/1/2009 \*

**Medical Electives - Students**

Medical students, occupational therapists, physiotherapists and nurses are invited to put knowledge into practice on a six to eight week placement. Working alongside our experienced medical professionals in a hospital or community environment, you will learn vital skills that help to relieve the impact of this highly curable disease.

**Nepal** 31/3/2009 TLM

**Medical Superintendent**

An experienced Surgeon is required to be responsible for all medical issues at Andaban Hospital, 15 KM south of Kathmandu city in Nepal and to provide surgical services including reconstructive surgery in leprosy, plastic, hand and orthopaedic surgery. The Medical Superintendent will also be responsible for developing a training programme within the hospital and medical related administration.

**Nepal** 31/1/2009 TLM

**Minimum Entry Pilot**

We are seeking an International Civil Aviation Organisation (ICAO) based Commercial Pilot Licence (CPL) with appropriate aviation medical certificate is the minimum-licensing requirement for all pilot positions. A minimum of 500 hours total flight time is required (which includes 300 hours PIC) for operations limited to the use of the Cessna single-engine piston aircraft in visual flight weather conditions. Pilots are usually required to spend some nights away from base each month to complete planned flights. An instrument rating is highly recommended. Apply online.

**Tanzania** 31/3/2009 MAF

**Occupational Therapist**

China Concern International. Perform assessments, treatments and reviews for children with physical and mental disabilities; work in a team helping children gain independence. Go online to Website: [www.chinaconcern.org](http://www.chinaconcern.org) Ref: AB5475

**China** 31/3/2009 \*

**Physio Trainer**

Pioneer People. Qualified physio to provide training, advice and support to a network of therapy centres providing support to children with CP. Expenses given for in country travel. Go online to <http://www.pioneerpeople.org> Ref: AB5881

**North Africa** 31/3/2009 \*

**Primary & Secondary Teachers**

Hope International School in Phnom Penh has vacancies for teachers. The school is a Christian faith based working environment and teachers need to have a heart to serve Missionary Children overseas. Teaching qualifications are essential. You need to be able to demonstrate good teaching practise and provide referees. Apply online.

**Cambodia** 1/4/2009 SAO

**Project Managers**

Managing a Community Development project among minority groups. Decisions will be made in a team.

**Phnom Penh, Cambodia** 1/4/2009 SAO

**Social Welfare Manager**

China Concern International. Responsible for ensuring professional training is planned, advertised, co-ordinated and executed with both internal and external candidates of IC. Go online to Website: [www.chinaconcern.org](http://www.chinaconcern.org) Ref: AB5472

**China** 31/3/2009 \*

### Teachers

Haven of Peace Academy. HOPAC teachers must be committed Christian, 55 years of age or younger with Bachelor degree, teaching experience and fluency in English. HOPAC expects teaching staff to be supported spiritually and Financially through a mission organization or home church. The school provides some volunteer staff assistance in the form of a monthly living allowance that covers a significant portion of monthly in-country expenses. Go online to <http://www.hopac.net>

**Dar es Salaam, Tanzania** 31/5/2009 \*

### TEFL for Children

Fisher's SuperKids, a quality English institute dedicated to teaching children 4-12 years old, is seeking qualified TESOL/ESL teachers to start anytime. Fisher's SuperKids is committed to providing its teachers with the highest quality professional and working environment with lots of support. You will have opportunities to impact hundreds of children in many positive ways and your time with us will be a memorable and positive experience.

**Asia** 31/1/2009 ISUK

### TEACH ENGLISH IN CHINA

The Amity Foundation in China seeks graduates in any discipline with active Christian commitment to teach English Language and Western Culture for a minimum of two years at teacher-training colleges and universities in China's underdeveloped provinces starting August 2009.

Package for Successful Applicants includes CELTA course fees (if necessary), air fares, local salary with UK supplement, medical and national insurance cover, a resettlement grant and a preparation course.

Applicants with teaching experience particularly welcome

Closing Date for applications: 9 February 2009

For an application pack please write to:  
China Desk,  
Churches Together in Britain and Ireland, Bastille Court,  
London SE1 8ND

Email: [china.desk@ctbi.org.uk](mailto:china.desk@ctbi.org.uk)

## COMMUNICATIONS

### Advisor for Communication

Profile: Degree in economics, business administration or similar discipline (MSc. or PhD); Good understanding of poverty and economic issues in rural areas of Africa; At least 3 years of working experience in development cooperation, preferably some experience in; Working experience with private sector / market development approach in rural areas (preferable); Proven track record in analysis, writing up and dissemination of programme findings; Experience in implementing monitoring & evaluation and impact assessment systems; Capacity to organize and implement training programmes for national staff; Know how and experience in knowledge management including ICT; Excellent team worker and facilitator, communication and networking skills. Go to our website at <http://www.intercooperation.ch>

**Dodoma, Tanzania** 26/1/2009 \*

### Communications Associate

Requirements: The desired candidate should have a minimum of five years experience in communications, media or publishing and should possess a bachelor's degree in a relevant subject. The candidate should have excellent writing and editing skills in both English and French and a demonstrated ability to synthesize information from disparate sources. Experience with design and layout of print publications is required, and the candidate should be familiar with Adobe CS (InDesign, Photoshop and Illustrator). Technical knowledge of the printing process is a plus. Knowledge of web-publishing is a plus. The successful candidate will be a high-energy individual, self-motivated and able to work quickly and independently.

**Geneva, Switzerland** 30/1/2009 AKDN

### Development Worker - Advocacy

Please note that the successful candidate will be required to speak and write fluent English and Spanish. You should be educated to degree level in Communications or a related subject. You should have a minimum of three years' experience in advocacy with a Northern audience; proven experience working with media (press, TV, Internet); of working within a geographically dispersed team with multiple demands, and experience in issues related to civil society participation, particularly on governance and governability.

**Tegucigalpa, Honduras** 26/1/2009 PROG

### Media Officer

Person Specification: 1. At least 2 years experience as either a journalist or a media officer or similar post with a particular focus and successful track record in achieving coverage in national media, preferably also international media; 2. This experience should include work with print, radio, TV news and documentaries as well as if possible work with new online media. If no actual experience on one or more of these, show a well developed understanding of each of these media and how to access them and how they differ. 3. Experience of organising event with international participation. Ability and willingness to travel.

**Budapest, Hungary** 20/2/2009 MRG

### Media Officer

Essential Requirements: Educated at least to degree level or at least 2 years experience of project coordination work at a similar level. Good knowledge of human rights, including standards relating to minority communities and indigenous peoples, and relevant current debates. Good knowledge of the international media. At least two years' professional experience working in human rights and/or development at an international level. At least two years' experience of working with the media. At least two years' experience of organizing public events. A detailed knowledge of Sri Lanka to include minority rights and human rights situation, conflict, politics, local NGOs, activities of international NGOs.

**Sri Lanka** 26/1/2009 MRG

### Post Doctoral Fellow - Communications Internship

WorldFish Centre. Requirements: Good background in risk assessment methodology, conservation genetics and quantitative genetics and statistics; Practical experience in the design of sampling experiments for species and strain characterization and management of genetic resources for conservation purposes; Understanding of the requirements and conduct for genetic improvement programs; Effective communication of research findings; Ability to use a wide range of statistical and genetic package. Go online to <http://www.cgiar.org>.

**Penang, Malaysia** 25/3/2009 \*

### Regional Information Officer

Are you a media professional? Have you worked with the international media? Do you know about minority communities and minority rights? MRG is about to embark on an exciting new global programme that will train minority activists in media skills and encourage them to submit materials and stories to EU based media. We are seeking an experienced journalist or media officer with a great track record to train, support and advise minority communities on EU media (including print, TV, radio and online). Please go to our website.

**Latin America & Caribbean** 30/1/2009 MRG

**Regional Information Officer - Asia**

Requirements: ○At least 2 years experience as either a journalists or a media officer or similar post with a particular focus and successful track record in achieving coverage in international media, preferably including experience of working with EU based media specifically. ○At least 2 years experience as both a journalist and a media officer. Substantial experience of working with international media including EU based media.

**Various** 27/1/2009 **MRG**

**Writer/Editor**

CIFOR/CGIAR. Requirements: Degree in degree in communications, journalism, or a related discipline; Five years professional experience as a writer and editor in a highly disciplined communications environment; Superb English-language writing and editing skills; Ability to rapidly grasp and interpret complex scientific concepts and present them to various audiences; Proven ability to assess audience requirements and to prescribe appropriate style, form and reading level. Experiencing evaluating and improving publishing programs. Go to <http://www.cifor.cgiar.org>

**Bogor, Indonesia** 29/3/2009 \*

**EDUCATION**

**Education Adviser**

The successful candidate will have substantial working experience in education in developing countries with relevant degree and specific experience in early childhood care and development (ECCD), transitions, and primary school. You must have experience in all aspects of programme development, and proposal writing including ability to analyse information, evaluate options and to think and plan strategically.

Ref: 4978

**Yangonq, Myanmar** 25/1/2009 **SCUK**

**English teachers**

The Amity Foundation in China seeks graduates in any discipline with active Christian commitment to teach English Language and Western Culture for a minimum of two years at teacher-training colleges and universities in China's underdeveloped provinces starting August 2009. Package for Successful Applicants includes CELTA course fees (if necessary), air fares, local salary with UK supplement, medical and national insurance cover, a resettlement grant and a preparation course. Applicants with teaching experience particularly welcome. Closing Date for applications: 9 February 2009 For an application pack please write to: China Desk, Churches Together in Britain and Ireland, Bastille Court, London SE1 8ND Email: [china.desk@ctbi.org.uk](mailto:china.desk@ctbi.org.uk)

**China** 9/2/2009 \*

**Headteacher - Secondary School**

The main employment duties of this post are to take responsibility for the internal organisation, effective management and control of AKMSS. The Headteacher; shall at all times act as ambassador for the school and act in a manner that upholds the values and ethos of the school; is responsible for and should guide the work of the school's senior leadership team; should ensure the overall aims and objectives for the school are widely known and provide the framework for action and school policies and procedures; should aim to ensure that the school provides an education suitable for the needs of all of its students irrespective of which programme they may be following and having regard to the abilities and aptitudes of individuals; should keep abreast of current educational theory and practice and undertake on-going professional training in liaison with the Chief Executive Officer; is expected, where possible, to undertake some classroom teaching, as well as performing the normal liaison duties of the post; will attend meetings with the CEO and colleague Headteachers. REQUIREMENTS: The selected candidate will have: A degree; A teaching qualification (either B.Ed or PGCE or other recognised initial teaching qualification) ; 10 years' teaching experience; 5 years' senior management experience in a secondary school; Knowledge and experience of curriculum development. In addition, s/he will be able to demonstrate: A deep understanding of how learners learn and how teachers can maximize that process; Excellent classroom practitioner skills; An understanding of the demands on a leader in East Africa who has high expectations of the professionalism of all staff; Strong educational leadership skills; The ability to plan and implement strategies for the growth and development of the school; Strong interpersonal skills and cultural sensitivity and the ability to work effectively with all groups in the school community; Well-developed competencies in all areas of financial management; The ability to lead and manage the development of school facilities and resources and recruit, retain and inspire talented teachers whilst building capacity amongst local teaching staff. Before sending CVs applicants should request further particulars from [hr@akest.org](mailto:hr@akest.org)

**Tanzania** 30/1/2009 **AKDN**

**Head teacher - Secondary School**

The selected candidate will have: A degree; A teaching qualification (either B.Ed or PGCE or other recognised initial teaching qualification); 10 years' teaching experience; 5 years' senior management experience in a secondary school; Knowledge and experience of curriculum development. In addition, s/he will be able to demonstrate: A deep understanding of how learners learn and how teachers can maximize that process; Excellent classroom practitioner skills; An understanding of the demands on a leader in East Africa who has high expectations of the professionalism of all staff; Strong educational leadership skills; The ability to lead and manage the development of school facilities and resources and recruit, retain and inspire talented teachers whilst building capacity amongst local teaching staff.

**Tanzania** 30/1/2009 **AKDN**

**Lecturer in Renewable Energy**

University of Ulster. The postholder will provide teaching, programme development and research in the area of renewable energy consistent with needs of the School of the Built Environment and will develop research consistent with the energy activities of the Centre for Sustainable Technologies. Go to <http://www.ulster.ac.uk>

**Jordanstown** 23/1/2009 \*

**Nursing/Midwife Trainer**

QUALIFICATIONS: 1. Bachelor of degree in Nursing or diploma in registered nursing from recognized university 2. He/she has been a clinical instructor in nursing or Midwifery training schools 3. He/she has a capacity to give clinical instruction in both general Nursing and Midwifery 4. He/she meets the minimum requirement as trainer due to his qualifications and knowledge in Nursing/midwives and training. Apply online.

**Sudan** 28/2/2009 **IMC**

**Professional Christian Counsellor**

Hebron School. We are seeking to recruit a trained Christian psychologist or counsellor (or a married couple) with a heart for teenagers and experience of helping those with depression, self-harm and eating disorders. Additionally we would like the person to be able to counsel adults on staff. There are a range of English-medium schools, children's homes and other Christian organisations in the area and, if desired, a professional counsellor would be able to offer and develop a counselling service to students/young people/staff in a variety of settings, through the medium of the English language. Go online to <http://www.hebronooty.org>

**Ootacamund, India** 30/4/2009 \*

**Senior Training Officer**

We are looking for a creative individual with the ability to lead innovation and contribute to impact. As well as excellent training/learning skills, you will have demonstrable experience in project and budget management. You will be a successful fundraiser and have proven ability in developing and implementing strategy. You should have a graduate degree in a relevant field. The post is based in London, but you should be prepared to travel for short periods of up to 1-2 weeks, for a total of 3 months a year.

**Various** 28/1/2009 **IA**

**Teacher Training Design Specialist**

SMEC. The specialist will be responsible for overseeing the team to produce the following outputs: (i) a report on current policies, practices, and curriculum of INSETT and PRESETT for ethnic minority students; (ii) a report on current policies, practices, and curriculum of non-formal education for out-of-school youth; (iii) a report on key issues and constraints to effective pedagogical practice for girls and ethnic minorities in target provinces; iv) a report on the quality of education and the learning environment in CECs in target provinces; (v) PRESETT and INSETT training courses for disadvantaged groups; (vi) recommendations for disseminating new INSETT and PRESETT ideas through core trainers and TTI lecturers. Go online to <http://www.smeccom.au>

**Vietnam** 12/2/2009 \*

**Teachers & School Staff**

Hebron School. Applicants will only be considered if they are: Committed, practising Christians; Fluent in English; Suitably qualified with degree plus education diploma/certificate (preferred); Willing to serve for a sacrificial salary; Willing to participate fully in the life of a busy boarding school (including extra-curricular activities and Dorm support or parenting). Go online to <http://www.hebronooty.org>

**Ootacamund, India** 31/12/2009 \*

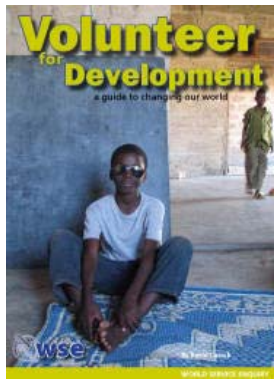
**Training Manager**

Organisation: Christian Children's Fund Inc (CCF) - USA. Qualifications: Bachelor of Science degree in health sciences from a recognized University. 30 years training experience in providing MCH to health professionals and/or community volunteers. Knowledge and Experience in behavioral change communication tools and techniques. Fluency in Spanish and English is required. Go to [www.christianchildrensfund.org](http://www.christianchildrensfund.org)

**Honduras** 23/1/2009 \*

## Volunteer for Development

A fantastic booklet full of ideas on how you can be involved in international development at home or overseas. Inside is a wealth of ideas to help you take action and do something. There is a comprehensive list of over 350 volunteer agencies that send volunteers overseas on short-term projects. And, if you are new to the sector this guide explains in simple terms the basics of Development and volunteering and how you can contribute to a better world.



Save money off the RRP and buy online at [www.wse.org.uk](http://www.wse.org.uk)

health care, maternal and child health, reproductive health, HIV/AIDS, and communicable diseases. Minimum of 3 years of experience required, of which 1-2 years should be of developing country experience or resource deprived environment. Experience in small surgery and obstetrics very helpful; Familiar with SPHERE guidelines and indicators; Previous NGO experience. Must work independently under difficult conditions.

**Worldwide**

31/3/2009 **IMC**

### Emergency Health Supervisor

GOAL - Ireland. Requirements: Qualification in Public Health, Nursing or related field; Practical experience in working in emergency response programmes providing clinical health support; At least two years managing health staff in the delivery of NGO health interventions. Proven ability to encourage and motivate staff and develop teamwork. Proven ability to develop and maintain strong relationships with local government organisations, NGOs and donors. Flexible and creative approach highly motivated and able to take the initiative and work unsupervised. Excellent English communication skills, both verbal and written. Excellent computer skills, including Microsoft Word and Excel.

**Zimbabwe**

9/2/2009 **GOAL**

### Environmental Health Intern

Requirements: Working towards a Masters degree; demonstrated interest in international health; Proven writing and editing skills: the ability to edit reports and other programmatic documents; Excellent interpersonal and communication skills: the ability to successfully and effectively liaise with people in a multi-cultural environment; Solid organizational skills: the ability to work independently and productively in a fast-paced environment; Flexible work attitude: the ability to work productively in a team environment & independently.

**USA**

10/2/2009 **IRC/USA**

### Health Project Manager

Requirements: Candidates should have good experience in managing health programmes, ideally be a health professional, and have skills in strengthening health systems. Applicants will have excellent people and project cycle management skills to lead expatriate and Sudanese staff to implement sustainable solutions. An ability to establish strong relationships with the local community and government representatives will be vital. You should have good technical knowledge with a degree or equivalent in a related sector and must be able to write quality reports using appropriate computer software. You must be fluent in English and have excellent verbal and written communication skills.

**South Sudan**

23/1/2009 **TF**

### Health Coordinator

REQUIREMENTS: Graduate degree in relevant field; At least five years of international work experience covering both emergency and reconstruction/development programming; extensive program development and fund raising experience, prior experience with European, US and international donors; Strong human resource management skills; Previous budget and fiscal oversight responsibilities; Extensive knowledge and experience in the region; a keen understanding of political complexities in the region, as they relate to returnees and post conflict recovery. **Ref: 4879**

**Uganda**

28/2/2009 **IRC/USA**

### Health Programme Development Manager

Essential Requirements: ○Health professional with a Masters degree in Public Health or related field; ○Significant international experience in managing multi-component health programmes, with a preferred experience in health systems development and primary health care; ○Proven capacity in strategic planning and long term positioning. ○Experience in providing technical support to partners and in particular government at senior levels. **Ref: 4847**

**Abuja, Nigeria**

25/1/2009 **SCUK**

### Health/Emergency Aid Professionals

Maltarelief. We are active in Asia, Africa, in the Balkans and in Central and Eastern Europe in the fields of emergency relief and rehabilitation. Even if the number of vacancies is limited, we are always very interested in qualified personnel. The health sector is our main field of activity and we're always looking to fill these positions to work on our worldwide projects. Go online to <http://www.maltarelief.org>

**Various**

31/7/2009 \*

### Management Advisor

If you have a degree level qualification in a management-related field and at least 3 years' experience in a management role, your skills could make a real difference to the lives of people overseas. The Royal Victoria Teaching Hospital in The Gambia's capital, Banjul, is looking for an experienced manager to improve the performance of the hospital's senior management team in order to meet its patient care objectives more effectively. This is just one example of the many roles we need.

**Gambia**

8/2/2009 **VSO**

### Medical Director

Required: Registered medical practitioner with the Kenya Medical Practitioners Board eligible for consultant status; Respected practice within the health care systems of the local area; A good record of CME and professional updating; Previous participation in medical management infrastructure; Participation in undergraduate or post graduate medical education activities at either planning or delivery

## HEALTH

### Area Health Manager

GOAL - Ireland Requirements: At least three years previous overseas experience with an international agency in humanitarian, development programmes in a health related position. Qualification as a doctor/BScN with 3 years post qualification experience in country of origin and/or MSc in Public Health or equivalent would be advantageous. Excellent interpersonal, motivational and staff management skills. Genuine interest in capacity building and programme development.

**South Sudan**

31/1/2009 **GOAL**

### Associate Director

The Associate Director, CRTU Focus Country Program will provide management, leadership and research utilization technical guidance to the CRTU Focus Country Program in the Africa Region. Requirements: BS/BA and 5 - 7 years relevant work experience; or MPH/MS and 5 - 7 years relevant work experience. French language skills preferred. **Ref: IN0859**

**Kenya**

23/1/2009 **FHI2/USA**

### Coordinateur Du Projet Region Diabete

Handicap International (HI) - France. Profil Attendu: Indispensables: Expérience de 4 ans minimum en gestion-coordination et/ou en accompagnement de projets de santé dans un pays en voie de développement, de préférence en Afrique; Expérience positive de management d'équipes senior d'au moins trois ans et de travail en partenariat avec des associations locales. Connaissances générales dans la prévention et la prise en charge globale de personnes souffrant de maladies invalidantes. Compétences en termes de méthodologie de gestion et planification de projets multi pays et de pédagogie (une expérience de formation serait un plus). **Ref: FPCoordDiabKen1008**

**Kenya**

25/1/2009 \*

### Deputy Director

Organisation; Intrahealth. Education/experience requirements include: Master's degree in health or social sciences or a related advanced degree in business or public administration. S/he is expected to have strong leadership qualities, good depth and breadth of technical expertise and experience, strong management experience and excellent written and oral communication and interpersonal skills. S/he must have at least 7 years experience in developing countries, and have experience working with donor agencies. S/he must have: demonstrated proficiency in planning, management, organizational, and problem-solving skills; demonstrated knowledge of the theory and practice of human capacity development in developing countries; familiarity with HR management, including planning human resources, HR information systems, HR policy development, performance appraisal, leadership development, motivation and work climate improvement; strong written and oral communication skills. Go online to <http://www.intrahealth.org>

**Nairobi, Kenya**

31/1/2009 \*

### Doctor - Anticipated

Required Skills: Minimum medical degree; preferably with a Master's in Public Health. Experience in overseas programs relating to primary

stage; Drive and passion for improving clinical standards; Multiprofessional approach to patient management and care; High standard of personal and corporate integrity; Strong leadership qualities.

**Kenya** 6/2/2009 **AKDN**

**Medical Director**

The Aga Khan Hospital, Kisumu (AKH,K) is a secondary care hospital that operates under the Aga Khan Health Service, Kenya (AKHS,K) and is the leading private, not for profit health care provider in the Western Kenya region and is fully ISO 9001:2000 certified. AKHS,K is part of the Aga Khan Development Network (AKDN), a group of private international development agencies, founded by His Highness the Aga Khan, which work in the developing countries of Asia and Africa. AKH,K now seeks to recruit a Medical Director whose responsibilities would be: To provide the AKHS,K's Board of Directors, Chief Operating Office (COO) AKH,K and senior managers with advice on professional medical issues, clinical developments, clinical service improvements and community relations; To provide a focal point for hospital departments on development and change to clinical services; To contribute to Network strategic planning for clinical services; To assume the lead role for Clinical Governance particularly clinical audit, mortality reviews, CME and reporting processes and structures; Develop the policy and oversee the appointment of visiting consultants; To ensure the process of credentialing/ re credentialing and medical staff appraisal is in place; To work with the COO and Network clinical leads to implement medical by laws; To work with the COO and HR manager to ensure career planning and workforce planning for medical staff; To drive preparations and implementation of resident and intern programmes in conjunction with AKUH,Nairobi; ; To ensure the effective motivation, training and development of medical staff within the AKDN; To ensure medical personnel and staffing issues are managed effectively and in accordance with employment law, AKH,K policies and statutory requirements taking the lead on all medical disciplinary requirements; To investigate all complaints which have medical staff involvement; To work with the risk and complaints manager to ensure appropriate management, reporting and outcomes of all complaints; To maintain close and continuous communication with the widest medical fraternity in Western Kenya. THE REQUIREMENTS: Registered medical practitioner with the Kenya Medical Practitioners Board eligible for consultant status; Respected practice within the health care systems of the local area; A good record of CME and professional updating; Previous participation in medical management infrastructure; Participation in undergraduate or post graduate medical education activities at either planning or delivery stage; Drive and passion for improving clinical standards; Multiprofessional approach to patient management and care; High standard of personal and corporate integrity; Strong leadership qualities; Effective team member; Systematic thinker; Resilient and Good time manager; Organised and competent administrator.

**Kenya** 6/2/2009 **AKDN**

**Medical Officer**

This is a fantastic opportunity to get involved with a successful international NGO helping to conserve the world's coral reefs. Work, live and dive in incredible and challenging locations. Role: Minimum 3-month post: overseeing the general health and safety of the expedition and providing medical treatment to staff and volunteers. Minimum requirements: Qualified doctor, or senior nurse with 6 months A&E experience. Scuba diving certification to Advanced Open Water. Duties and responsibilities: To provide health care and emergency medical treatments to all Company personnel, expedition volunteers and their counterparts. Maintenance and stock control of all medical supplies and equipment on site. Requesting re-ordering equipment and supplies.

**Philippines** 16/3/2009 **CCCC**

**Medical Officer**

Minimum requirements: Qualified doctor, or senior nurse with 6 months A&E experience. Scuba diving certification to Advanced Open Water. Please note all expedition staff must be Criminal Records Bureau (Enhanced) checked and passed for working with young people before expedition departure. Duties and responsibilities: To provide health care and emergency medical treatments to all Company personnel, expedition volunteers and their counterparts. Maintenance and stock control of all medical supplies and equipment on site. Requesting re-ordering equipment and supplies. Enforcing policies of expedition health and safety on site. Ref: MO

**Tobago** 16/9/2009 **CCCC**

**Medical Physicist**

QUALIFICATIONS: (Training/education/experience/physical demands required; provide 6-8 requirements); The qualified candidate will be a Medical Physicist professional with 100 years clinical experience in providing medical services; Training experience of medical professionals is required; Strong organizational and supervisory skills; Strong interpersonal skills and the ability to work within different cultural environments; Honest, hard working and a self-motivated person; Ability to work within a team structure or in isolation, flexible, and can cope with stressful workloads and working with limited resources.

**Iraq** 23/3/2009 **IMC**

**Mental Health Specialist**

The qualified candidate will be a mental health professional with MD,

specialist in Psychiatry; or equivalent degree with 70 years clinical experience in providing mental health services; in depth knowledge and experience of Mental Health integration into primary health care setup. Familiarity with IASC Guidelines on Mental Health and Psychosocial Support in Emergency Settings. Training experience of both medical professionals and non health staff required. Strong organizational and supervisory skills. Ability to work within a team structure or in isolation, flexible, and can cope with stressful workloads and working with limited resources. Excellent command of verbal and written English.

**Iraq** 30/3/2009 **IMC**

**Midwife**

QUALIFICATIONS: Nurse/Midwife degree with knowledge of primary health care and nutrition; Skilled in management, supervision and organization; Interest in education and training. Fluent in English; Patient and diplomatic; Not easily disheartened by frustration and delays; Ability to work in very harsh environments.

**Sudan** 20/2/2009 **IMC**

**Nurse**

Requirements: An MS or equivalent in nursing and/or nutrition or other relevant field and at least 2 years experience in the treatment of severely malnourished children with complications in developing countries. Experience working with Non-Governmental Organizations (NGOs) and more specifically with Community Based Therapeutic Care (CTC) Approach to the treatment of malnutrition. Effective verbal and written communication, multi-tasking, organizational, prioritization skills are necessary. Willingness to work and adapt to a difficult environment. Experience working in an insecure environment and security knowledge is a strongly preferred. Ref: 198872-927

**Ethiopia** 13/3/2009 **MCI**

**Nursing Director**

Requirements: A Masters degree in Nursing; Licensing and registration with the Nursing Association of Kenya; Extensive Managerial and Leadership roles at a senior level including 2 years at the Directorate level and at least 5 years in Clinical Nursing; A comprehensive knowledge of general, rehabilitative and restorative nursing and medical practices, procedures, laws, regulations and guidelines governing long-term care; A good record of CME and professional updating; Previous participation in Nursing management infrastructure; Leadership of clinical quality initiatives or projects; Drive and passion for improving clinical standards.

**Kenya** 6/2/2009 **AKDN**

**Nursing Director**

The Aga Khan Hospital, Kisumu (AKH,K) is a secondary care hospital that operates under the Aga Khan Health Service, Kenya (AKHS,K) and is the leading private not for profit health care provider in Western Kenya region and is fully ISO 9001:2000 certified. AKHS,K is part of the Aga Khan Development Network (AKDN), a group of private international development agencies, founded by His Highness the Aga Khan, which work in the developing countries of Asia and Africa. AKH,K now seeks to recruit a Medical Director whose responsibilities would be: To use a broad nursing and management background to plan, organize, staff, direct, and control a comprehensive institution nursing program that includes all quality of care and quality of life issues. This involves evaluating and modifying goals, priorities, and organizational structures to provide optimum nursing care service; Incumbents develop and implement the budget, or direct the development and administration of the nursing service budget, participate in executive policy and decision making to plan and develop hospital programs and policy; Incumbents ensure the use of appropriate nursing administration and management practices to meet legal standards of nursing practice and current trends in service delivery. This involves directing the development and initiation of changes to policies and procedures to ensure compliance with nursing laws and regulations, and the presentation or oversight of training to implement required changes; To ensure the process of credentialing/ re credentialing and staff appraisal is in place; To work with the Chief Operating Officer and HR manager to ensure career planning and workforce planning for nursing staff; To ensure nursing personnel and staffing issues are managed effectively and in accordance with employment law, AKHK policies and statutory requirements. THE REQUIREMENTS A Masters degree in Nursing; Licensing and registration with the Nursing Association of Kenya; Extensive Managerial and Leadership roles at a senior level including 2 years at the Directorate level and at least 5 years in Clinical Nursing; A comprehensive knowledge of general, rehabilitative and restorative nursing and medical practices, procedures, laws, regulations and guidelines governing long-term care; A good record of CME and professional updating; Previous participation in Nursing management infrastructure; Leadership of clinical quality initiatives or projects; Drive and passion for improving clinical standards; Multiprofessional approach to patient management and care; High standard of personal and corporate integrity; Strong leadership qualities; Effective team member; Systematic thinker; Resilient and Good time manager; Organised and competent administrator.

**Kenya** 6/2/2009 **AKDN**

**Nutritionist - Anticipated**

Requirements: Bachelor's degree and 30 years of relevant work experience (minimum 2 years in developing country or international

development program; Experience in Primary Health Care and therapeutic and supplementary feeding projects required; Strong organizational and supervisory skills; Possess excellent interpersonal skills and the ability to work within different cultural environments, the ability to analyze and prioritize needs.

**Worldwide** 29/3/2009 **IMC**

**Oncology Nurse**

Requirements: The qualified candidate will be an Oncology Nurse professional with 100 years clinical experience in providing oncology services; Training experience of medical professionals is required; Strong organizational and supervisory skills; Strong interpersonal skills and the ability to work within different cultural environments; Honest, hard working and a self-motivated person; Ability to work within a team structure or in isolation, flexible, and can cope with stressful workloads and working with limited resources.

**Iraq** 31/3/2009 **IMC**

**Physician Therapist**

Qualifications: The qualified candidate will be a Physician Therapist professional with 100 years of clinical experience in providing physical therapy services; Training experience of medical professionals is required; Strong organizational and supervisory skills; Strong interpersonal skills and the ability to work within different cultural environments.

**Iraq** 23/3/2009 **IMC**

**Primary Health Care Advisor**

Requirements: Preferred Masters degree in Public Health, health services administration/management or similar related public health field; MD an advantage; At least three years experience in implementing and managing rural primary health programs at district/provincial level in developing countries (experience in African context preferred); Experience in the provision of technical assistance in primary health care / health system management to MOH at provincial/district/county level; Candidate must be fluent in French and be capable of writing technical reports in both English and French; Demonstrated ability to build relationships with local partners; Strong management, project planning, organizational, interpersonal, and communication skills; Preferred experience in working with HF radios (CODAN), VHF radios/satellite telephone/ fax and standard office equipment.

**Kasai Occidental, DR Congo** 9/4/2009 **IRC/USA**

**Programme Manager**

Organisation: Intrahealth. Education and experience requirements include: Masters Degree in Public Health or related domain preferred plus 5 years experience; or Bachelor's degree plus 7 years of experience; At least two of those in a resident position in a developing country preferred; Demonstrated experience in project management with USAID (or CDC) or a USAID (or CDC) funded project, including work plan development and management, budgeting and financial management, USAID rules and regulations, and project and financial reporting; Demonstrated experience in and broad based technical knowledge of health care and related social issues in HIV/AIDS prevention, treatment and/or care and support. Go online to <http://www.intrahealth.org>

**Chapel Hill, NC, USA** 31/1/2009 \*

**Programme Manager HIV-AIDS**

AKDN seeks to recruit a Program Manager, HIV-AIDS whose responsibilities would be to: Manage the HIV/AIDS Workplace Programme in East Africa (Kenya, Uganda, Tanzania and Mozambique); Act within the context of the HIV/AIDS Policy of the AKDN to develop and support the effective implementation of the HIV/AIDS Workplace Programme for each agency, organisation and project/programme; Promote effective coordination across the agencies, organisations and projects/programmes of the Network; Provide sound technical advice and support in all facets of HIV/AIDS Workplace planning, implementation and assessment, ranging from prevention, through counseling and testing to treatment and care to the members of the AKDN. THE REQUIREMENTS: A Masters Degree in Public Health or equivalent with special studies/experience in HIV/AIDS and workplace programming; A thorough knowledge of the 'state-of-the-art' on HIV/AIDS workplace programming in HIV/AIDS and other maladies that contribute to illness and absenteeism in the workplace, e.g. tuberculosis, malaria, etc.; HIV/AIDS programming with special expertise in designing, managing and assessing HIV/AIDS workplace programmes; Developing/leading/supporting/coordinating a network of HIV/AIDS workplace programmes; Developing results-based frameworks for HIV/AIDS workplace programmes and in measuring progress and results; Preparing proposals to secure funding for HIV/AIDS workplace programmes and in preparing narrative and progress reports on the programme; Proven ability to communicate program objectives & technical concepts to colleagues and counterparts; Strong oral and written presentation skills and excellent interpersonal communication skills; Excellent computer skills, including familiarity with MS Office; Written and spoken fluency in English and some familiarity with Kiswahili. Candidates from East Africa are strongly encouraged to apply.

**Kenya** 31/1/2009 **AKDN**

**Programme Officer - HIV/AIDS**

Organisation; Intrahealth. Education and experience requirements

include a Masters degree in Public Health or related field preferred with a minimum of 3 years of program support experience; or an equivalent combination of education and experience; at least two years of resident field experience, preferably in Francophone Africa ; USAID/President's Emergency Plan for AIDS Relief (PEPFAR) experience required; working knowledge of international health and development required; general knowledge of HIV/AIDS technical terms and programs; ability to develop and monitor performance monitoring plans; ability to develop work plans and budgets to support them. Go online to <http://www.intrahealth.org>

**Kigali, Rwanda** 31/1/2009 \*

**Radiation Oncologist**

Requirements: The qualified candidate will be a radiation oncologist professional with 100 years clinical experience in providing radiation and oncology services. Training experience of medical professionals is required. Strong organizational and supervisory skills. Apply online.

**Iraq** 29/3/2009 **IMC**

**Radiation Therapist**

Requirements: The qualified candidate will be a Radiation Therapist professional with 100 years clinical experience in providing radiation and oncology services. Training experience of medical professionals is required. Strong organizational and supervisory skills. Strong interpersonal skills and the ability to work within different cultural environments. Honest, hard working and a self-motivated person. Ability to work within a team structure or in isolation, flexible, and can cope with stressful workloads and working with limited resources.

**Iraq** 31/3/2009 **IMC**

**Regional Office Director**

Minimum Requirements: Education/Experience: BS/BA and 9-11 years relevant experience with international development programs; or MS/MA in public health or related field and 7-9 years relevant experience with international development programs; or PhD/MD or equivalent degree and 5-7 years relevant experience with international development programs. Must have 3-5 years of supervisory and overseas field experience. Ref: IN0873

**Kano, Nigeria** 23/1/2009 **FHI2/USA**

**Reproductive Health Coordinator**

REQUIREMENTS: Public Health Professional: Midwife and RN (MPH an advantage); Minimum of 4 years experience in the implementation and management of reproductive health programs at field level in post conflict development settings; Demonstrated skills in quantitative and qualitative research methodologies; Skilled in program and budget management; Knowledge of developing and managing health information system and quality assurance; Fluency in English. Please go to our website for further information. Ref: 4927

**Sierra Leone** 25/3/2009 **IRC/USA**

**Senior Health Officer**

Essential Qualifications, experience and competencies: Qualified doctor or nurse with extensive post qualification experience; Qualification in tropical medicine and/or public health; Excellent management and personnel skills to enable the motivation, encouragement and participation of Congolese counterparts and Merlin national staff; Experience of managing a large and complex programme; Ability and flexibility to understand the cultural and political environment and to work well with Central Health Zone Office representatives. Desirable Qualifications, experience and competencies: Previous experience within a humanitarian aid organization in East/Central Africa. Experience of working with SGBV or HIV/AIDS. Good leadership skills and/or willingness to develop them.

**Maniema Province, DR Congo** 12/2/2009 **MER**

**SOCIAL/COMMUNITY****Gender Advisor**

Organisation: Intrahealth. Education/experience requirements include: Bachelor of Art, A1 nursing degree or a degree in Social Sciences or related discipline; Minimum 5 years experience in gender analysis and integration, Gender-Based Violence (GBV), male involvement and women's empowerment; Proven experience working with USG and mission officials; Proven experience working with emergencies populations; Excellent oral and written English and French communication skills required, proficiency in relevant local languages a plus.

**Kigali, Rwanda** 31/1/2009 \*

**Gender Base Violence Manager**

Personnel Qualifications: Qualified Psychologist, anthropologist, sociologist or social worker with certification or diplomas from recognized institutions; Work experience of at least 5 years, at least one year with INGOs in an environment similar to the IMC program and in supervision of health activities; Communication skills- should be able to communicate in French; Speaking English language would be advantage.

**Cameroon** 23/3/2009 **IMC**

**Gender Based Violence Manager**

QUALIFICATIONS: MA/S or equivalent in health (MPH), social science, humanities or other related degree. Previous experience supervising and managing a multi-disciplinary team in a cross-cultural setting. Previous experience in project management in conflict or post conflict situation, preferably in Africa. At least 2 years experience in direct service provision for survivors of sexual violence and domestic violence, preferred. Demonstrated experience in capacity building and mentoring. Knowledge, skills and experience in participatory methods of community development and mobilization. Thorough understanding of gender-based violence theory and practice. Proven experience in developing competency-based training modules. Demonstrated leadership, communication, and facilitation skills.

**Ethiopia** 31/1/2009 IRC/USA

**Gender Specialist**

Qualifications: minimum of 7 years' experience in planning, implementing and assessing workforce and micro and small enterprise development with a gender perspective; prior experience successfully working in societies with low gender and development indicators; minimum of master's degree in Social Sciences or related field; familiarity with USAID policies and procedures; fluency in written and spoken English, Pashtu and/or Urdu required. Ref: 992

**Pakistan** 20/2/2009 ACDI/VOCA

**Hawaii Youth Initiative Program Coordinator**

American Friends Society Committee. Requirements - Experience in: 1. Community and movement organizing. 2. Accountability for budgets. 3. Program development. 4. Youth programs, especially those working with at-risk youth. Skills and Abilities: 1. Working with people of different cultural backgrounds and political viewpoints. 2. Analyzing, developing and implementing effective community-oriented programs that are informed by and tailored to the unique needs and cultural and political realities of Hawai'i. 3. Researching and organizing information resources. COMMITMENTS: 1. To Quaker values (as set forth in the preamble to this job description) and Quaker processes (as described in the 8th ite) 2. To social justice and non-violent approaches to social change and conflict resolution. Go to <https://jobs-afsc.icims.com>

**Hawaii, USA** 3/2/2009 \*

**Human Rights Intern/Volunteer**

PHREB. Are you committed to help Ending Violence against Girls in Bangladesh? We are looking for some committed young people who are really interested to help Bangladeshi Girls' in their movements to overcome violence and gender discrimination. Applicant Requirements: A good bachelor degree or student of a good university can apply for the position. Please go to our website at <http://www.phreb.org>

**Chittagong Bangladesh** 30/4/2009 \*

**Refugee Returnee Coordinator**

Requirements: Bachelors Degree Advanced Degree in social work, international relations, education, or relevant field; Min. 7-9 yrs. progressive work experience with social service or humanitarian assistance programs; Min 5 yrs. senior management experience, including program development and monitoring and evaluation experience and advocacy experience; Fluency in English required, Arabic a plus.

**Iraq** 31/3/2009 IMC

**Regional Representative - Re-advert**

Applicant Requirements: The ideal candidate will be a strong leader with substantial experience of international development work, including some experience in South Asia, Excellent people management skills along with strong experience of strategic planning, budgeting and reporting are essential for this role. You will have demonstrable experience of advocacy/lobbying as well as institutional fundraising, with superb communication skills and the ability to communicate with tact and diplomacy at all levels.

**Dhaka, Bangladesh** 29/1/2009 HA

**Senior GBV Programme Coordinator**

Personnel Qualifications: Qualified engineer ( Bsc or Higher Diploma) with specific focus on water and sanitation; Experience in working on both water supply ,hygiene and sanitation programs in developing countries and strong academic and practical knowledge of all three disciplines; Proficient in preparation of proposals and reports and having good writing, communication and computer skills; Able to plan, organize and deliver high quality training program focusing of hygiene behavior change; Able to operate with limited supervision using initiative but also a team player; Experience of implementing similar project in an insecure environment. Ref: 4626

**Kinshasa, DR Congo** 31/3/2009 IRC/UK

**SGBV Expert**

QUALIFICATIONS: 1. B.Sc (preferably Masters) in Nursing with focus on Reproductive Health 2. Background in Gender-Based Violence, Human Rights and Protection 3. 5 years in developing or post-conflict environment at a program management level. 4. Previous experience living in a hardship environment

**Ethiopia** 31/3/2009 IMC

**Vocational Training Expert**

Qualifications: 3-5 years work or program experience in, ideally, community development, community construction projects,

vocational/skills trainings, civil engineering, carpentry, or mechanics; Ability to work independently and under significant professional and environmental pressure; Computer competency with spreadsheets, databases and word processing/internet; Willingness to live, work and travel extended periods in the field under very basic conditions; Leadership qualities and ability to get the job done: a positive 'can do' attitude. Ref: 1717

**Africa** 12/2/2009 CHF/USA

**Volunteers**

Adventist Medical Aviation: Volunteers will be working among the Davis Indians and many other tribes. You will be serving under mission pilot Bob Norton, who provides emergency medical transportation and evangelistic support to dozens of otherwise inaccessible villages throughout southern Venezuela. Go online to <http://www.medicalaviation.org>

**Maurak, Venezuela** 30/6/2009 \*

**Young Professional - Sustainable Tourism**

Qualification: Academic level in Tourism Management and/or Tourism Development and/or Economics; Basic knowledge of knowledge management, socio-economic data collection, organisational development, business associations, business development, corporate social responsibility. Language skills: excellent English, both spoken and written. Computer skills: computer proficiency in Microsoft Word and Excel

**Thimphu, Bhutan** 31/1/2009 SNV

**TECHNICAL**

**Drainage Engineers**

SMEC International. 5-10 years' experience. Desired skills and experience: Road and stormwater drainage design, particularly drainage design for large road projects; Knowledge of 12D software an advantage; Computer modelling; Water cycle management studies; Preparation of proposals and reports. Go online to <http://www.smec.com.au>

**Australia** 28/1/2009 \*

**Electrical Design Engineer**

SMEC International. Desired skills and experience: Experience in demand side management implementation and auditing; Extensive knowledge of relevant standards and industry practice; Low/high voltage electrical system design; Transmission and distribution system analysis; Control system design and implementation. Go online to <http://www.smec.com.au>

**Various** 28/1/2009 \*

**Equipment Service Engineer**

Requirements: Associates Degree with considerable industry experience. Ability to communicate at all levels within a healthcare setting. Proven leadership, excellent communication and interpersonal skills, supported with a positive attitude. Excellent time management and organizational skills (ability to work independently or in a group). Training experience is required.

**Iraq** 20/3/2009 IMC

**Land Specialist**

UN-HABITAT. Education: Masters Degree in land management/land administration/registry, law (with a land focus) or geographic information systems. Work Experience: At least 5 years experience with at least international exposure in the developing world in action research and/or consultancy and development cooperation, in issues such as 1) land management/land administration/land registry (recordal), 2) spatial information/GIS, 3) land law and development. Apply online at <http://www.unhabitat.org>

**Kenya** 30/1/2009 \*

**Land Specialist**

UN-HABITAT. Education: Masters Degree in land management/land administration/registry, law (with a land focus) or geographic information systems. Work Experience: 1. At least 5 years experience with at least international exposure in the developing world in action research and/or consultancy and development cooperation, in issues such as 1) land management/land administration/land registry (recordal), 2) spatial information/GIS, 3) land law and development. 2. Experience in working with land departments in governments particularly on land reforms initiatives. 3. Experience in working with programme management would be an advantage. 4. Experience in understanding both institutional and technical issues in the land sector. While this is not an operational technical assistance job, experience in institutional strengthening in the land sector would be an advantage. 5. Experience in working with governments in Africa would be an added advantage. 6. Knowledge of poor communities and land networks would be an advantage. Go online to <http://www.unhabitat.org> Ref: L4

**Nairobi, Kenya** 30/1/2009 \*

**Project Manager - School Construction**

Applications should be very precise especially in terms of describing concrete experiences within the following issues as applications will be evaluated and judged from this: Higher degree in building construction,

civil engineering, or architecture; At least 5 years of hands-on experience in managing related project (storage buildings), including international experiences from a humanitarian / development settings; Working experience for an NGOs in an equivalent international position is a strong advantage; Strong working knowledge of drawing applications (e.g. Autocad) Full proficiency in spoken and written English. Arabic language skills an advantage; Experience with working in the Middle East or Syria an advantage.

**Syria** 2/1/2009 **DACAAR**

**Senior Bridge Engineers**

SMEC International. Required experience includes: the design of concrete bridges; Preparation of concept and tender designs; Knowledge, skill and experience in Codes and Standards (Aus/UK or US); Wide knowledge, skill and experience of design methods and materials; Structural design, detailing and documentation; producing technical reports. Go online to <http://www.smec.com.au>

**Australia** 28/1/2009 \*

**Senior IT Assistant**

EDUCATION REQUIREMENTS: Bachelor's degree in Information Technology (IT); Master's degree an advantage. RELEVANT EXPERIENCE AND OTHER REQUIREMENTS: Suitability to undertake the responsibilities mentioned above at the required level. At least five years of IT work experience including technical support and administration in following areas: (a) Required: Windows NT/Windows 2003 server technical support; Windows XP user support; Local area networking; good command of English. (b) Important: Notes Mail technical support; Notes Domino technical support; Internet usage, web-site development, web-server technical support, anti-virus solutions. (c) Useful: Wide area network support for inter-networking, PABX and video conferencing; experience of coordination, supervision and training of computer users of an automated office environment of significant size. Ref: EXT-AS-09-001-PRM

**Islamabad, Pakistan** 25/1/2009 **ADB**

**Short-Term Experts in the Oil Industry**

Qualifications: degree or equivalent qualification relevant to one of the following aspects of the oil industry required: logistics, business support services, drilling and/or operations support; minimum of five years of practical experience in one or more of these fields; strong understanding of quality standards of major international O&G companies, operating and health/safety standards required; relevant experience in CIS countries preferred; knowledge of SME operations in developing countries preferred; working knowledge of Russian or other CIS relevant language preferred. Ref: 737

**Worldwide** 20/2/2009 **ACDI/VOCA**

**Transport Officer**

The United Nations, Department of Field Support on behalf of the Department of Peacekeeping Operations are seeking applicants for the following positions: P-5 Transport Officer (French speaking candidates only), DR Congo. At least 7 years of progressively responsible experience in motor vehicle transport operations management. United Nations field experience is highly desirable. Member of an internationally recognized professional transportation association is an advantage. Advanced university degree (Masters or equivalent) in mechanical engineering, transportation, logistics, administration, management or related fields. A first level university degree with a relevant combination of academic qualifications and experience may be accepted in lieu of the advanced university degree. A valid national driving license is required. In this instance, the candidate must be able to fully work in French. In order to apply, please complete the official application process by following this link which will take you straight into the job application: [http://jobs.un.org/Galaxy/Release3/vacancy/Display\\_Vac.aspx?lang=1200&VACID=bb8f5eec-2947-4175-af69-33e8b11579ce](http://jobs.un.org/Galaxy/Release3/vacancy/Display_Vac.aspx?lang=1200&VACID=bb8f5eec-2947-4175-af69-33e8b11579ce) Once you have made your application on line, please send an email to Ms. Hikari Rodriguez (rodriguez@un.org) confirming that you have made your application. [http://jobs.un.org/Galaxy/Release3/vacancy/Display\\_Vac.aspx?lang=1200&VACID=e3c71db4-408c-4f0e-a256-ded5aa9754f0](http://jobs.un.org/Galaxy/Release3/vacancy/Display_Vac.aspx?lang=1200&VACID=e3c71db4-408c-4f0e-a256-ded5aa9754f0) Once you have made your application on line, please send an email to Ms. Hikari Rodriguez (rodriguez@un.org) confirming that you have made your application. Working knowledge of Arabic and French would be desirable. Deadline 29 January 2009

**DR Congo** 29/1/2009 **UN/G**

**Tunnel Design Engineers**

SMEC International. We are looking for civil and geotechnical engineers with the following skills and experience: Minimum 5-10 years relevant experience in the layout and design of driven and cut and cover tunnels for a range of civil projects; Tunnel support design (temporary and permanent); Use of numerical modelling and other recognized tunnel design software packages; Good communication skills; Some construction based experience preferred. Go online to <http://www.smec.com.au>

**Australia** 28/1/2009 \*

**Visiting International Professional Volunteer**

Under current CHF program in South Sudan CHF arranged community mobilization and education to prepare for drilling of boreholes. CHF water and sanitation specialists organized borehole management committees and delivered hygiene promotion workshops. The

workshops were designed to address the borehole management committees that were formed in each area to manage and maintain the boreholes and how communities would benefit from the borehole. The workshop content included issues as follows: 1. Water sources and their protection 2. Water, sanitation, disease and environment (prevention of hazards) 3. Hygiene education and behavior change. Qualifications: 3-5 years experience in construction (practical knowledge); Excellent communication skills; Ability to work independently in difficult field conditions. Ref: 1616

**Sudan** 28/2/2009 **CHF/USA**

**WatSan Coordinator**

QUALIFICATIONS: 1. Bachelor or Master's Degree in civil engineering, water Resources management, water treatment technologies or related field. 2. Previous experience of implementing rural water and sanitation projects, with at least 3-5 years of relevant project management experience. 3. Demonstrated analytical and conceptual skills to plan projects, timetable agreed activities and oversee activities 4. Understanding of participatory methodologies for project design, implementation and evaluation. 5. Experience working with host governments, INGOs and national NGOs and familiarity with international humanitarian operations, 6. Good organizational and project management skills and the ability to anticipate project needs. 7. Proven ability to work cooperatively with others in a team environment.

**South Sudan** 28/2/2009 **IMC**

**WatSan Project Manager**

Qualifications: Higher level qualification in a technical field, preferably in water and sanitation. BSc/MSc in Water, Hydrology, Environmental Engineering or Management desirable. Experience: 2 years work experience post qualification: Cross-cultural sensitivity and flexibility required; Strong leadership skills and a supportive management style.

**Afghanistan** 31/3/2009 **MEDA**

**UK JOBS**

**Advocacy Manager**

We are looking for an experienced professional, with demonstrable success in developing and implementing advocacy strategies that have changed attitudes, behaviour or legislation. You will need a sound understanding of contemporary international development and humanitarian issues. Reporting to the Programme Director, you will have excellent communication skills, and be effective in promoting reflective learning and cross-departmental collaboration. Ref: C293

**London** 28/1/2009 **CARE/UK**

**Argyll Roving Information Officer**

We are looking for a 'people person' to work for the RSPB on a 6 month project working in the Argyll & Bute area. Main duties include interpreting the wildlife in the area, organising talks, guided walks, promoting our work and encouraging people to become members. You will also work closely with local communities and businesses. If you are a good communicator, passionate about wildlife and have the ability to deliver this enthusiasm to visitors, this is the post for you. A flexible approach to work is required, as are excellent organisational and presentation skills and knowledge of wildlife.

**Glasgow** 2/2/2009 **RSPB**

**Biodiversity Warden**

Kent Wildlife Trust. You will bring your experience and knowledge of practical habitat management working in community focused conservation management, together with a mature approach and the ability to communicate effectively. You will have a proven track record of working with the public, local communities and volunteers on awareness-raising activities and practical conservation projects. Please go to [www.kentwildlifetrust.org.uk](http://www.kentwildlifetrust.org.uk)

**Blean** 6/2/2009 \*

**Campaigns Manager**

For the Campaigns Manager we are looking for a dynamic professional to spearhead our policy-led campaigns. You should have a proven track record in planning, implementing and evaluating successful public campaigns within a complex environment. Reporting to the Head of Communications and Campaigns, you will need to be a strategic thinker with excellent communication and project management skills. Experience in international development would be helpful but is not essential. Ref: C294

**London** 28/1/2009 **CARE/UK**

**Compliance Manager**

You will have significant experience through the commercial or international NGO sector of government donor grant making and tender processes and their compliance requirements including DFID, EuropeAid, ECHO and US Government especially USAID. You will relish showing your leadership skills in building Christian Aid staff capacity on compliance, take responsibility for improving business systems and inspiring staff.

**Waterloo, London** 30/1/2009 **CA**

**Editorial Creative Manager**

Objective: Helping to implement the CAFOD branding will be an important part of your role, as will working with internal clients and the other managers in the Creative and Communications Section on the strategic development of communications. A real flair for words and good project management skills will be essential. An interest in overseas development and some understanding of the Catholic community would be useful. Apply online.

**Stockwell, London** 2/2/2009 **CAFOD**

**Logistician - Emergency Response Unit**

Requirements: Substantial logistics field experience ideally in the humanitarian field, with reasonable developing country field experience. Experience of Warehousing, Airport Clearance, Transporting goods, Fleet Management, Purchasing, Customs Clearance, preferably specialising in 2 or more. Experience of working in developing countries. Experience of financial, narrative reporting & managing budgets. Experience of working as part of a team and ideally managing staff; IT literate to intermediate level (MS Word, spreadsheets, email, databases) with knowledge of communication systems (Satellite phones, etc); Ability to cope with stress and working long hours in emergency relief situations.

**London** 8/3/2009 **RC**

**Office Manager**

You will support the multi-faceted team working in the Visitor Centre and will be crucial to oiling the wheels of the day-to-day operation, which includes a café, shop, meeting facilities and education programmes. You are highly organised and comfortable working with systems, but equally happy reacting to issues as they arise. In particular, you may have experience of finance and admin systems, customer service and building maintenance. Ref: 3231208

**Purfleet, Essex** 23/1/2009 **RSPB**

**Overseas Development Manager**

Gemin-i.org is a charity specialising in developing innovative web-based solutions to empower, educate and inspire people across the world. We run a global online learning community for schools called Rafi.ki. Essential Requirements: At least 2 years experience of working in a developing country, ideally in education; Knowledge and experience of international development particularly ICT for Development (ICT4D) and ICT for Education (ICT4E); Knowledge of international schools networks and ideally Ministries of Education; Excellent communication skills; Professional presentation skills; Strong IT skills; Good attention to detail; Commitment to our charitable objectives; Ability to perform well under pressure; Cultural awareness. Go to our website at <http://www.gemin-i.org>

**Aldgate, London** 16/12/2009 \*

**Programmes Director**

The successful candidate will hold a degree (or equivalent/higher qualification) in a development related subject and have at least five years experience of international development programme management, including field based management. Significant experience in managing people, funds from international agencies and material resources is essential, as is the ability to undertake extensive overseas travel. A good working knowledge of Portuguese would be an advantage. CRB checks will be carried out on successful candidates. Please apply online.

**Colchester, Essex** 6/2/2009 **LEPRA**

**Training & Learning Administrator**

Essential Requirements: Previous responsibility for the financial administration of a programme, including budgeting, financial reporting and monitoring of management accounts. Ability to deal with currency fluctuations, exchange rates and movement of monies internationally. Experience of living/working overseas. Experience in managing grants and creating budgets and financial reports for a variety of Governmental and NGO donors. Experience in grant management and financial reporting on projects funded by the European Commission.

**Clapham, London** 28/1/2009 **IA**

**ENTRY LEVEL**

**Cluster Programme Technical Officer Internship**

SPECIFICATION: A commitment to our humanitarian mission and values. Initiative, enthusiasm and a problem-solving approach to new challenges. Good interpersonal and team-working skills. Understanding of watsan/WASH and/or shelter or less preferably other technical area - construction, roads etc. Proposal Writing Experience/Journal Writing experience/understanding. Technical Training Background or willingness and proven ability - possibly shown during interview. Self-motivated, able to work independently including an ability to prioritise, manage and complete a variety of tasks. Good computer literacy Microsoft Word, Excel, PowerPoint. Attention to detail, numeracy and a good standard of written English. An ability to work well in an NGO culture, sometimes under severe time pressure. Knowledge of

humanitarian sector would be a beneficial. Ability to travel, at short notice (if required). Studying towards or having completed a degree in either engineering or development based topics. [http://www.redr.org.uk/en/About\\_Us/Jobs/Volunteer.cfm](http://www.redr.org.uk/en/About_Us/Jobs/Volunteer.cfm) Ref: CPTO

**London** 6/2/2009 **REDR Officer**

We are searching for an enthusiastic communicator to lead our media, education and public affairs activities on our North Kent Marshes Reserves. This role will help people enjoy visiting our different reserves, raise awareness of conservation issues and promote the RSPB via original stories, imaginative events and targeted, strategic communications. You will have experience of public affairs work, enjoy working in a team and be committed to the environment.

**North Kent Marshes** 23/12/2009 **RSPB**

**e>volve'**

because you can

It is suitable for you if you are in the early stages of seeking a job in the aid or development sector. Are you confused by the quantity of information you have found, and confused to see how it fits you? Then you need to e>volve.

[www.wse.org.uk/evolve/evol.htm](http://www.wse.org.uk/evolve/evol.htm)

**Development Assistant**

Salary: £18,253 - £21,625. Do you want to work for Britain's largest campaigning human rights organisation? Liberty is currently looking for a Development Assistant to support the work of the busy Development Team. The Development Assistant will work closely with the Development Officer (Membership) in managing relations with Liberty's membership. The successful candidate will process membership and financial records, answer enquiries from Liberty members and potential members, and work to recruit new members and ensure retention of existing members. This is an excellent opportunity to embark on a career in development / fundraising within the not-for-profit sector. <http://www.liberty-human-rights.org.uk/about/4-jobs-volunteering/index.shtml>

**London** 2/2/2009 \*

**Face to Face Fundraisers**

Salary: £8.90 Per Hour. Concern Worldwide is a non-governmental, international, humanitarian organisation dedicated to the reduction of suffering and working towards the ultimate elimination of poverty in the world's poorest countries. We are currently seeking committed, enthusiastic, confident people, with or without experience, to join our dedicated team of face to face fundraisers working throughout London and the South East. Any travel outside Zone 6 is paid for by us. Our fundraisers work directly for Concern Worldwide, without the involvement of any outside organisation, meaning that all the money raised goes to where it is needed most. They enjoy a starting rate of £8.90 p/hour and excellent opportunities for progression. We provide two days of fully paid office based training before our fundraisers start work on the street, talking to the public about our work and encouraging them to support that work with a regular gift by Direct Debit. This is an excellent opportunity for people seeking an entry level way into the charity sector. In the past two years fundraisers have gained positions overseas and with the individual giving, and IT departments. This is a chance to earn an ethical living whilst expanding your knowledge of overseas development. It's an opportunity to work with like minded people whilst raising money to help us enable people in twenty seven of the poorest countries work their way out of poverty.

**London** 18/2/2009 **CW/Lon**

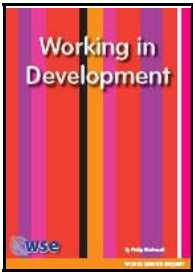
**Fundraising Intern**

£18,000 pro rata. This brand new post of Fundraising Intern offers an exciting opportunity to develop a career in fundraising and a fantastic entry point to an increasingly competitive third sector. We are looking for a person with enthusiasm, creativity and the desire to be part of a successful team working primarily on researching and approaching trusts and foundations for funding. The successful candidate will be passionate about Fairtrade's brand of sustainable poverty reduction; someone who can research funding prospects and spot opportunities; who can work closely with key staff at the Fairtrade Foundation to deliver Fairtrade's case for support to a variety of audiences; and who has the skills to offer a high level of donor care whilst also developing donor relationships which will lead to funding requests. This is a really exciting time to become part of one of the fastest growing social enterprises in the UK enabling increasing numbers of farmers to build sustainable businesses in the developing world. If you're used to working creatively and want to be part of our exciting, rapidly expanding world then this

could be the job for you. The Fairtrade Foundation is an equal opportunities employer and welcomes applications from all sections of the community. Closing date: 2 February 2009. Interviews will be held on 19 February 2009. To download an application pack (CV's will NOT be accepted) visit the jobs page at [www.fairtrade.org.uk](http://www.fairtrade.org.uk), e-mail [jobs@fairtrade.org.uk](mailto:jobs@fairtrade.org.uk) or write to: Human Resources Officer, The Fairtrade Foundation, 3rd Floor, IBEX House, 42-47 Minories, London. EC3N 1DY. Please state the title of the role in the subject line of any email correspondence

**London**

2/2/2009 \*



### Working in Development

In your search for work you might also find Working in Development helpful. You can get ideas on what else you can do in your job search.

Find out what is unique about the international development sector and what agencies look in candidates.

Make informed decisions about how you can improve your chances to get to work in international development.

Gain all this plus more through the expert information offered in this unique publication.

You can save money when you buy online at [www.wse.org.uk/core/wid.htm](http://www.wse.org.uk/core/wid.htm)

### Graphic Design Internship

The Asia Division of Human Rights Watch (HRW) is seeking an intern to assist in creating custom maps and graphics. The successful candidate will liaise with Asia Division staff to discuss the parameters of each piece and then help create drafts for review. This internship is project driven, but will likely require a commitment of about one day per week on average, although the selected candidate may need to dedicate more than one day/week at certain times depending on the project or deadline. The internship will be at least six months in duration and scheduling can be flexible. An early January start date is anticipated. This internship is unpaid. Human Rights Watch will reimburse London-based interns' travel and lunch expenses in accordance with HRW policy. Students are often able to arrange academic credit, as HRW internships may offer direct exposure to the workings of an international human rights organization, close supervision by the HRW staff, interaction with other U.S. and international organizations and foreign and domestic government officials, and opportunities to attend lectures, trainings and special events relating to human rights. Students should check with their individual academic institutions for requirements. Qualifications: Applicants should be well-organized, self-motivated and reliable, with excellent attention to detail. Proven experience in graphic design and proficiency with the Adobe suite required. Background in thematic/statistical mapping required. Graphic design students or professionals are especially encouraged. Ideally applicants will have knowledge of the use of various data sources in map or graphics design and also an interest in politics and human rights issues in Asia. How to apply: Please apply immediately by sending a letter of interest, resume, names or letters of reference and samples of recent graphics work (no calls or email inquiries, please) to [internuk@hrw.org](mailto:internuk@hrw.org). Please use "Asia division graphic design internship" as the subject of your email. Only complete applications will be reviewed. It is preferred that all materials be submitted via email.

**Islington, London**

8/2/2009 \*

### Intern

There are two roles available at Build Africa as volunteer interns: 1. An intern who will support the development of a new teachers project linking schools in the UK to schools in Kenya and Uganda. 2. A communications intern who will develop communication materials (such as the organisation's new website and annual review), help raise awareness of Build Africa and the cause and provide research assistance. These posts offer the experience needed to find paid employment in the charity sector including communications skills, project planning and a wide variety of fundraising techniques. We are looking for someone keen and willing to learn. This scheme currently has a 100% success rate of interns finding paid full time employment in the sector. Please state whether you wish to apply to one or both of the roles. How to apply: To apply please send a CV and brief covering letter to [oliver@build-africa.org.uk](mailto:oliver@build-africa.org.uk) If you have any questions please call 01892 519 619 and ask for Oliver.

**Tunbridge Wells**

26/1/2009 \*

### Internships & Volunteering Opportunities

Interns are recruited to carry out specific projects which often requires at least a working knowledge of a particular language or specialist knowledge and/or experience in an area of MRG's work. Candidates should have a strong interest in their chosen area, but studying the particular subject at degree level is not a formal requirement. Members of minority community or tribal and indigenous peoples' representatives are highly encouraged to apply. Interns must be legally eligible to work in the United Kingdom. We recruit volunteers for a minimum time period of 8 weeks full time or 3/6 months part time. Volunteers provide invaluable support to our work. This involves helping with general administration and routine tasks such as logistics, filing, photocopying, preparing correspondence and collating information and training materials. There may also be opportunities to volunteer in areas such as organizing events and fundraising. Office experience and language skills are highly valued. Members of minority community or tribal and indigenous peoples' representatives are highly encouraged to apply.

**London**

28/2/2009 MRG

### Marketing & Communications Officer

The Tourism and Conservation Partnership. The primary aim of the post is: To promote the work of the Tourism and Conservation Partnership with the aim of making 'TCP' a household name across Cumbria. To increase the profile of the organisation in order to increase donations from individuals and businesses to conservation work in the region. To promote the work of 'Fix the Fells' through the website, media and presentations. Go to [www.ourstoolookafter.co.uk](http://www.ourstoolookafter.co.uk)

**Cumbria**

6/2/2009 \*

### Marketing & Communications Officer

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**Cumbria**

6/2/2009 \*

### Merlin Internship Programme

The Merlin Internship Programme started in 2004. The overall aim is to provide a training programme that will contribute to building a more professional workforce within Merlin and the humanitarian sector. More specifically the aims are: For Interns to increase the ability and probability of participants obtaining employment within Merlin and within the sector. For Merlin to increase the pool of highly quality candidates for recruitment into posts. For the Humanitarian Sector to build a more professional workforce. So far 60% of graduates from the Internship Programme have been offered posts with Merlin either at Head Office or in the Field. Internships are offered twice a year in March and September. The next intake will be March '09.

**London Head Office**

1/8/2009 MER

### Research Officer

The IDS is a leading global institution for research, teaching and communication on international development, based at the University of Sussex. The Participation, Power and Social Change Team seeks a skilled Research Officer to contribute to the team's work on knowledge, learning and capacity for social change. The position will contribute to the overall development of this theme and to the preparation of new project proposals. It will also support the management and implementation of existing research projects involving action and participatory research on capacity development and organisational learning and change (especially in educational and research institutional contexts), and research on transformational learning of development practitioners and social change agents. S/he will need a sophisticated understanding and ability to articulate the variety of theoretical approaches to knowledge, learning and capacity for social change, as well as a thorough understanding of relevant practice, including facilitation of learning processes, in a variety of international contexts. The candidate will need to have excellent writing and research skills and a successful track record in research proposal writing and project management. S/he should have strong interpersonal and communication skills, be highly organised and be able to work to tight deadlines on their

own initiative. Experience of website management would be an advantage. Candidates will be expected to have at least a master's degree in a related subject. This is a full time, 1 year appointment with possibility of extending, dependent on external research funding. The post is based in Brighton, Sussex. Please note that this post does not meet the UK Home Office requirement for work permit criteria, therefore, we will be unable to recruit applicants who do not have the right to live and work in the UK. Apply: <http://www.ids.ac.uk> Ref: 308

**Brighton, Sussex** 13/2/2009 IDS

**Volunteer Film Maker / Editor**

Embrace Cooperation Ltd. Help out on natural history / environmental project & future environmental/media projects run by Embrace Cooperation Ltd (registered not for profit company, which supports young adults into education and employment). This current environmental project aims to raise awareness of the environmental importance of Streatam Common. The project is aimed at young adults (11 years plus) from the local community. There will also be the opportunity to get involved in other parts of the project and other Embrace Projects including media video film making / photography projects.

**West Norwood, London** 25/5/2009 \*

**LIST OF AGENCIES**

- If you have the essential experience and qualifications contact the relevant agency for further details. Note any application details that appear in the advert. Do not send your CV unless requested.
- Check the advert to see if any vacancy reference code and/or a contact name has been given, if so make sure that you mention those along with which edition of *Opportunities Abroad* you saw their advert.
- most agencies list their new jobs on their websites.
- Please note that work permits are required for UK-based posts by all non-EC nationals. The UK Department of Employment will only issue work permits in exceptional circumstances (e.g. for highly specialised or rare technical posts) and then only for limited periods. This is also true of the employment policy of an increasing number of countries.

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| <p>*<br/>*<br/>AAH<br/><br/>ACDI/VOCA<br/><br/>ADB<br/><br/>AKDN<br/><br/>CA<br/><br/>CAFOD<br/><br/>CARE/UK<br/><br/>CARE/USA<br/><br/>CCCP<br/><br/>CHF/USA</p> | <p><b>Application details in advert</b></p> <p><b>Action against Hunger UK</b><br/>e-mail: <a href="mailto:jobs@aahuk.org">jobs@aahuk.org</a><br/>web: <a href="http://www.aahuk.org">www.aahuk.org</a></p> <p><b>ACDI/VOCA</b><br/>e-mail: online application<br/>web: <a href="http://www.acdivoca.org">www.acdivoca.org</a></p> <p><b>Asian Development Bank</b><br/>e-mail: <a href="mailto:Jobs@adb.org">Jobs@adb.org</a><br/>web: <a href="http://www.adb.org">www.adb.org</a></p> <p><b>Aga Khan Development Network, The</b><br/>web: <a href="http://www.akdn.org">www.akdn.org</a></p> <p><b>Christian Aid</b><br/>e-mail: <a href="mailto:info@christian-aid.org">info@christian-aid.org</a><br/>web: <a href="http://www.christian-aid.org">www.christian-aid.org</a></p> <p><b>CAFOD</b><br/>e-mail: <a href="mailto:jobs@cafod.org.uk">jobs@cafod.org.uk</a> <a href="mailto:volunteers@cafod.org.uk">volunteers@cafod.org.uk</a><br/>web: <a href="http://www.cafod.org.uk">www.cafod.org.uk</a></p> <p><b>CARE International UK</b><br/>e-mail: <a href="mailto:smart@uk.care.org">smart@uk.care.org</a><br/>web: <a href="http://www.careinternational.org.uk">www.careinternational.org.uk</a></p> <p><b>CARE USA</b><br/>e-mail: <a href="mailto:hrrcruitment@care.org">hrrcruitment@care.org</a><br/>web: <a href="http://www.careusa.org/careers">www.careusa.org/careers</a></p> <p><b>Coral Cay Conservation</b><br/>web: <a href="http://www.coralcay.org">www.coralcay.org</a></p> <p><b>CHF International</b><br/>e-mail: <a href="mailto:hrrc@chfhq.org">hrrc@chfhq.org</a><br/>web: <a href="http://www.chfhq.org">www.chfhq.org</a></p> | <p><b>CRO</b></p> <p><b>Crown Agents</b><br/>e-mail: <a href="mailto:enquiries@crowนางents.co.uk">enquiries@crowนางents.co.uk</a><br/>web: <a href="http://www.crowนางents.com">www.crowนางents.com</a></p> <p><b>CU</b></p> <p><b>Concern Universal</b><br/>e-mail: <a href="mailto:teresa.gwilt@concern-universal.org">teresa.gwilt@concern-universal.org</a><br/>web: <a href="http://www.concern-universal.org">www.concern-universal.org</a></p> <p><b>CW/Lon</b></p> <p><b>Concern Worldwide</b><br/>e-mail: <a href="mailto:infolondon@concernworldwide.org">infolondon@concernworldwide.org</a><br/>web: <a href="http://www.concernworldwide.org">www.concernworldwide.org</a></p> <p><b>DACAAR</b></p> <p><b>DACAAR</b><br/>e-mail: <a href="mailto:vikc@drc.dk">vikc@drc.dk</a><br/>web: <a href="http://www.dacaar.org">www.dacaar.org</a></p> <p><b>FHI2/USA</b></p> <p><b>Family Health International</b><br/>web: <a href="http://www.fhi.org">www.fhi.org</a></p> <p><b>GIS</b></p> <p><b>Grace International School</b><br/>e-mail: <a href="mailto:info@graceinternationalschool.org">info@graceinternationalschool.org</a><br/>web: <a href="http://www.graceinternationalschool.org">www.graceinternationalschool.org</a></p> <p><b>GOAL</b></p> <p><b>GOAL</b><br/>e-mail: <a href="mailto:applications@goal.ie">applications@goal.ie</a><br/>web: <a href="http://www.goal.ie">www.goal.ie</a></p> <p><b>GOR</b></p> <p><b>GORTA</b><br/>web: <a href="http://www.gorta.ie">www.gorta.ie</a></p> <p><b>HA</b></p> <p><b>HelpAge International</b><br/>e-mail: <a href="mailto:hai-hr@helpage.org">hai-hr@helpage.org</a><br/>web: <a href="http://www.helpage.org">www.helpage.org</a></p> <p><b>IA</b></p> <p><b>International Alert</b><br/>e-mail: <a href="mailto:sfergus@international-alert.org">sfergus@international-alert.org</a><br/>web: <a href="http://www.international-alert.org">www.international-alert.org</a></p> |
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|----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>IDS</b>     | <b>Institute of Development Studies</b><br>web: <a href="http://www.ids.ac.uk/ids/contact.html">www.ids.ac.uk/ids/contact.html</a>                                                           | <b>MSH/USA</b> | <b>Management Sciences for Health</b><br>e-mail: Apply via website<br>web: <a href="http://www.msh.org">www.msh.org</a>                                                                               |
| <b>IMC</b>     | <b>International Medical Corps</b><br>e-mail: <a href="mailto:imc@imc-la.org">imc@imc-la.org</a><br>web: <a href="http://www.imcworldwide.org">www.imcworldwide.org</a>                      | <b>OXF</b>     | <b>Oxfam</b><br>e-mail: <a href="mailto:giving@oxfam.org.uk">giving@oxfam.org.uk</a><br>web: <a href="http://www.oxfam.org.uk">www.oxfam.org.uk</a>                                                   |
| <b>IR</b>      | <b>Islamic Relief Worldwide</b><br>e-mail: <a href="mailto:HQ@islamic-relief.org.uk">HQ@islamic-relief.org.uk</a><br>web: <a href="http://www.islamic-relief.com">www.islamic-relief.com</a> | <b>PROG</b>    | <b>Progressio</b><br>e-mail: <a href="mailto:jobs@progressio.org.uk">jobs@progressio.org.uk</a><br>web: <a href="http://www.progressio.org.uk">www.progressio.org.uk</a>                              |
| <b>IRC/UK</b>  | <b>International Rescue Committee</b><br>e-mail: <a href="mailto:ircuk@ircuk.org">ircuk@ircuk.org</a><br>web: <a href="http://www.ircuk.org">www.ircuk.org</a>                               | <b>RC</b>      | <b>British Red Cross</b><br>e-mail: <a href="mailto:overseasrecruitment@redcross.org.uk">overseasrecruitment@redcross.org.uk</a><br>web: <a href="http://www.redcross.org.uk">www.redcross.org.uk</a> |
| <b>IRC/USA</b> | <b>International Rescue Committee</b><br>e-mail: <a href="mailto:info@theirc.org">info@theirc.org</a><br>web: <a href="http://www.theirc.org">www.theirc.org</a>                             | <b>REDR</b>    | <b>RedR</b><br>web: <a href="http://www.redr.org/london">www.redr.org/london</a>                                                                                                                      |
| <b>IRD/USA</b> | <b>International Relief and Development, Inc.</b><br>e-mail: <a href="mailto:careers@ird-dc.org">careers@ird-dc.org</a><br>web: <a href="http://www.ird-dc.org">www.ird-dc.org</a>           | <b>RSPB</b>    | <b>Royal Society for the Protection of Birds</b><br>e-mail: See website for contact<br>web: <a href="http://www.rspb.org.uk">www.rspb.org.uk</a>                                                      |
| <b>ISUK</b>    | <b>Interserve</b><br>e-mail: <a href="mailto:personel@isewi.org">personel@isewi.org</a><br>web: <a href="http://www.interserveonline.org.uk">www.interserveonline.org.uk</a>                 | <b>SAO</b>     | <b>SAO Cambodia</b><br>e-mail: <a href="mailto:admin@saocambodia.org">admin@saocambodia.org</a><br>web: <a href="http://www.saocambodia.org">www.saocambodia.org</a>                                  |
| <b>LEPRA</b>   | <b>LEPRA</b><br>e-mail: <a href="mailto:leptra@leptra.org.uk">leptra@leptra.org.uk</a><br>web: <a href="http://www.lepra.org.uk">www.lepra.org.uk</a>                                        | <b>SCUK</b>    | <b>Save the Children UK</b><br>e-mail: <a href="mailto:enquiries@scfuk.org.uk">enquiries@scfuk.org.uk</a><br>web: <a href="http://www.savethechildren.org.uk">www.savethechildren.org.uk</a>          |
| <b>MAF</b>     | <b>Mission Aviation Fellowship</b><br>e-mail: <a href="mailto:Personnel@maf-uk.org">Personnel@maf-uk.org</a><br>web: <a href="http://www.maf-uk.org">www.maf-uk.org</a>                      | <b>SNV</b>     | <b>SNV Netherlands Development Agency</b><br>e-mail: <a href="mailto:recruitment@snv.nl">recruitment@snv.nl</a><br>web: <a href="http://www.snvworld.org">www.snvworld.org</a>                        |
| <b>MCI</b>     | <b>Mercy Corps International</b><br>e-mail: <a href="mailto:info@mercycorp.org">info@mercycorp.org</a><br>web: <a href="http://www.mercy corps.org">www.mercy corps.org</a>                  | <b>TF</b>      | <b>Tearfund</b><br>e-mail: <a href="mailto:ipjobs@tearfund.org">ipjobs@tearfund.org</a><br>web: <a href="http://www.tearfund.org">www.tearfund.org</a>                                                |
| <b>MEDA</b>    | <b>MEDAIR</b><br>e-mail: <a href="mailto:personnel@medair.org">personnel@medair.org</a><br>web: <a href="http://www.medair.org">www.medair.org</a>                                           | <b>TLM</b>     | <b>Leprosy Mission, The</b><br>e-mail: <a href="mailto:jobs@tlmew.org.uk">jobs@tlmew.org.uk</a><br>web: <a href="http://www.leprosymission.org.uk">www.leprosymission.org.uk</a>                      |
| <b>MER</b>     | <b>MERLIN</b><br>e-mail: <a href="mailto:hq@merlin.org.uk">hq@merlin.org.uk</a><br>web: <a href="http://www.merlin.org.uk">www.merlin.org.uk</a>                                             | <b>UN/G</b>    | <b>United Nations</b><br>e-mail: Apply via <a href="http://www.jobs.un.org">www.jobs.un.org</a><br>web: <a href="http://www.un.org">www.un.org</a>                                                    |
| <b>MRG</b>     | <b>Minority Rights Group International</b><br>web: <a href="http://www.minorityrights.org">www.minorityrights.org</a>                                                                        | <b>VSO</b>     | <b>VSO</b><br>e-mail: <a href="mailto:enquiry@vso.org.uk">enquiry@vso.org.uk</a><br>web: <a href="http://www.vso.org.uk">www.vso.org.uk</a>                                                           |

**CRB - Criminal Record Bureau**

Due to UK legislation many agencies will require successful candidates who will work with children, vulnerable adults or finance to request a criminal records check. Applicants should be advised that a criminal record will not necessarily be a bar to appointment, only if the nature of any matters revealed could be considered to place children or vulnerable adults at risk.

We cannot be held responsible for recruitment practice and the ethos of the agencies listed in this issue. To our knowledge the vacancies were available at the time of going to press.

For further information about our other services and to see the latest jobs visit our website  
**[www.wse.org.uk](http://www.wse.org.uk)**



# World Service Enquiry

| inform | connect | enable |

**information and advice about working and volunteering for Development**

237 Bon Marché Centre  
241-251 Ferndale Road, London SW9 8BJ

**web:** [www.wse.org.uk](http://www.wse.org.uk)

Charity No 265867 Company No 1110421