

February 2009

jobs in International Development

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Welcome to the February copy of Opportunities Abroad.

This issue has over 255 jobs from over 46 development, aid, faith-based agencies and recruiters specialising in international aid and development.

As always, we list basic information about each vacancy; a job title, a brief description, country of placement and an agency code. If you meet the criteria or wish to know more about the vacancy contact the agency direct, simply look up the agency code on the back pages. Please remember to mention *Opportunities Abroad* when you contact them! If you have Internet access then you may benefit from visiting the agency web site, new jobs are often advertised there first or through their newsletter.

We also produce an UpDate of new jobs between the monthly copy and this is available via our web site. To find out more about subscriptions please visit www.wse.org.uk

You can see new jobs on our web site on the international jobs page.

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This months star job

Chief of Party - ICAP III

Required Skills: Knowledge and understanding of program development, grant administration and management procedures as well as a mastery of the principles, methods, practices, and operational procedures of a variety of successful private business enterprises, NGOs or development programs. The incumbent must be innovative and resourceful in creating an awareness of new initiatives, which respond to the needs and practices of project beneficiaries. Required Experience Masters degree, or equivalent in international development, social sciences, business management or related area. Minimum 10 years experience as a Senior Manager of foreign technical assistance projects, with prior Chief of Party or project management experience. At least 3 years of similar experience working in an international non-governmental organization. Post-conflict environment experience required; prior work experience in Iraq preferred. **Ref: 2008172**
Baghdad, Iraq 31/3/2009 **IRD/USA**

MANAGEMENT

Chief Executive

Recently retired or seeking a gap year from a conventional career? Individual wanted to "head up" vocational training projects in Tanzania. Skills required : Strong Accountancy background; entrepreneurial & leadership abilities; IT literacy; robust health (non-smoker). 12-18 month posting, commencing March 2009. Voluntary post including board/lodging; travel; monthly allowance. Applicants must be available for interview in UK. Please go to our website at www.tradeaiduk.org or email info@tradeaiduk.org Ref: **CEXTZ090123**

Coastal Tanzania 25/2/2009 *

Chief Executive Officer - AFK

The CEO is responsible for ensuring AKF Afghanistan has and executes a clear direction, sense of purpose and a well-defined proactive agenda that strives to continually create new opportunities, improve the organisation's human and financial capacity and positively influence the Afghan environment within the global development agenda. The selected candidate will have the following profile: Have at least 10 years of previous management experience with exposure to financial management, planning, human resource development and public relations. A keen appreciation for the objectives and ethical underpinnings of AKF and a willingness and ability to learn quickly about a broad range of development issues in which AKF is involved. Have a strong interest in the developing world and commitment and compassionate concern for development issues in Afghanistan, and inter-cultural sensitivity.

Afghanistan 28/2/2009 AKDN

Chief of Party

Qualifications: minimum of 10 years of overseas experience in competitiveness and enterprise development is required; master's degree in related field required; experience developing and managing programs related to private sector competitiveness and growth required; proven track record building relationships with governmental organizations as well as private and community organizations is required; regional and/or Azerbaijan experience is highly preferred; fluency in either Azeri or Russian language is highly preferred. Ref: **716**

Azerbaijan 20/3/2009 ACDI/VOCA

Chief of Party

Qualifications: minimum of 10 years overseas experience in international development is required; technical specialties in agriculture and agribusiness, especially in the horticulture and livestock value chains; enterprise development and employment expansion in rural areas; rural financial services; association and cooperative development; natural resources management; and solutions to access to information technology in rural areas; experience with the development and management of programs related to integrated rural development with experience in South Asia is preferred. Ref: **729**

Indonesia 5/3/2009 ACDI/VOCA

Chief of Party

Required Skills: Leadership, strategic planning, team building, representational, coordination, and partnership building skills demonstrated by past project success and strong professional references. Technical expertise covering economic, small-medium enterprise, private sector and market / export development. Fluent Spanish and English (FSI 4/4). Required Experience: Minimum of 10 years designing and managing donor private sector development projects - as Team Leader, COP, Deputy COP, or component leader - particularly USAID projects. Latin America experience with Peru experience preferred. Ref: **2008186**

Lima, Peru 4/4/2009 IRD/USA

Chief of Party

Qualifications: master's degree or higher in related fields, including business, finance, development economics, Middle East studies, development and social change, and community-based economic development; 10 or more years of related experience; previous USAID or international donor experience required; excellent interpersonal, cross-cultural and communication skills; strong written and oral proficiency in English required; experience working in the Middle East and/or post-conflict environments preferred. Ref: **726**

Middle East 20/3/2009 ACDI/VOCA

Chief of Party

QUALIFICATIONS: Ten or more years of experience managing large, multi-year development programs, including programs in: economic development; value-chains analysis and development; and enterprise development, as well as product development and marketing. Ten or more years of experience managing large, multi-year development programs in conflict areas preferably in Pakistan and/or South Asia in the following: livelihoods, local economic development, value-chains development, enterprise development, product development and promotion and/or marketing. Four or more years of experience implementing programs in politically sensitive and potentially volatile environments. Previous experience living or working in Pakistan is preferred. Ref: **1628**

Pakistan 12/3/2009 CHF/USA

Chief of Party

Qualifications: relevant advanced degree from an accredited university; minimum 5-10 years of progressive experience in managing a large and complex civic participation or related project in Rwanda or similar setting in Africa; experience in planning and managing capacity-building programs for local government and CSOs; experience assessing assets and gaps, determining appropriate interventions, and monitoring and evaluating effectiveness. French fluency required. Ref: **1004**

Rwanda 13/3/2009 ACDI/VOCA

Chief of Party

Qualifications: Minimum of master's degree in agribusiness, agricultural economics or another related field is required. Demonstrated effectiveness leading programs in one or more of the following areas: agribusiness, enterprise development, rural livelihood development, value chain and private sector strengthening, and/or marketing. Experience in community-based natural resource management programming is preferred. Experience working effectively with and engaging national-level stakeholders (i.e., ministerial level government officials; donors; other NGOs). Experience working in regions in addition to Africa is a plus. Ref: **1007**

Worldwide 26/3/2009 ACDI/VOCA

Chief of Party - Agribusiness

Required Skills: Prior Chief of Party /Team Leader or DCOP experience, preferably with USAID funded programs, Experience with SIDA and/or other EU programs an advantage. Experience in BiH an advantage. Minimum of 10 years experience managing USAID and/or other donor funded projects with at least 5 years in senior management level positions in developing countries. Minimum Required Experience: Bachelor's degree in a relevant field required; Masters or other advanced degree preferred; Demonstrated ability to manage, negotiate and coordinate with consortium partners, sub-contractors, and multi-disciplinary ST and LT technical assistance projects under complex organizational arrangements. Ref: **2008182**

Bosnia Herzegovina 3/4/2009 IRD/USA

Chief of Party - Livelihoods Programme

The successful candidate must have a minimum of a Master's degree in International Development or related field, and a minimum of 10 years of experience working in Africa livelihoods sector or other field directly related to the tasks of the program. Along with 10-15 years experience managing international, multi-partner programs, providing technical, administrative and financial guidance and supervision. Experience in the development and management of livelihoods programs serving pastoralists in development countries. Understanding of the Ethiopian livelihoods sector is essential. Ref: **3800**

Ethiopia 28/2/2009 SCUK

Chief of Party - Local Governance

QUALIFICATIONS: Masters Degree preferred. Proven experience as a COP in a large, complex municipal governance project in a post-conflict environment. Expertise in one or more of the following technical areas: local governance, municipal finance, municipal administration, decentralization of government services, implementation of municipal services, economic growth, and public-private partnerships. 10+ years of international development management experience. Fluency in English, written and oral. Must be able to read and interpret documents, and communicate with others as necessary to perform job duties effectively. Knowledge of Pashtu or Dari a plus. Ref: **1632**

Kabul, Afghanistan 13/3/2009 CHF/USA

Chief of Party - Micro & Small Enterprise

Qualifications: minimum of 10 years' experience designing, implementing and successfully delivering micro and small enterprise development programs in difficult working conditions; minimum of master's degree in Economics, Business or related field; understanding of financial development programs for micro and small enterprises, policy and investment planning; familiarity with USAID policies and procedures; fluency in written and spoken English required, Pashtu and/or Urdu speaking abilities preferred. Ref: **990**

Pakistan 20/3/2009 ACDI/VOCA

Chief of Party - SME Development

Required Skills: Track record of successful cooperation with host country governments and USAID missions, with superior diplomatic and relationship management skills; Experience managing a SME focused project in the region preferred Experience in EU transition and pre accession Countries desirable; Demonstrated ability to manage, negotiate and coordinate with consortium partners, sub-contractors, and multi-disciplinary ST and LT technical assistance projects under complex organizational arrangements. Minimum 10 years of experience in international development, Experience in working with various stakeholders at national government level and at local level , demonstrated leadership, relational and technical skills , ideally in areas listed below , with demonstrated experience in the following area of technical expertise. Ref: **2008183**

Bosnia Herzegovina 3/4/2009 IRD/USA

Chief of Party - Water & Sanitation

Required Skills: At least 5 years of successful experience as a Chief of Party on a USAID-funded project. At least 5-7 years of experience on water and sanitation infrastructure engineering and water and sanitation

construction projects. 2 to 4 years experience working on international water and sanitation infrastructure projects. Degree in Civil Engineering. Advanced degree preferred. Required Experience: Familiarity with water sector business practices and overall legal and technical skills relevant to water and sanitation construction sector. Good understanding of procurement processes, procedures and contracts management. Fluency in English. Fluency in a relevant regional language is an advantage, but not required. Ref: 2008209

Eastern Europe 4/4/2009 IRD/USA

Consultant - Strategic Planning of Humanitarian Assistance

Expected background and experience: Advanced University degree in business management, economics, or international development. Ten years of progressively increasing responsibility in public administration and/or operational planning and management. Proven ability to plan and manage operations and to transfer knowledge and skills. Good analytical, negotiation, communication and advocacy skills. Knowledge of computer management and application of relevant software packages. Ability to work in international and multi-cultural environment. Fluency in English required, Arabic a plus.

Iraq 31/3/2009 IMC

COO - New MSME Bank

Organisation: ShoreBank International. Qualifications: Fluent English and Russian (spoken and written); Second (master's degree) in business, economics or law; Flexibility in thinking and ability to work in an unstructured environment; Minimum 10 years banking experience, 3 in senior position; Familiarity with branch expansion procedures as they relate to compliance with local regulations; Thorough knowledge of IFRS accounting standards. Go online to www.shorebankinternational.com and email: contact@sbksbi.com

Minsk, Belarus 22/2/2009 *

Country Director

Qualifications: Etudes supérieures (Master); Capacités rédactionnelles; Expérience à l'étranger sur des postes de management de 3 ans minimum. Très fortes capacités organisationnelles; Expérience en management d'équipes importantes, nationales et internationales; Expérience en management de projets, particulièrement avec une composante institutionnelle; Expérience dans le domaine de la participation communautaire, le lien avec les autorités locales. Parfaite maîtrise orale et écrite du français Ref: CD/HA/AN

Haiti 27/2/2009 ACTED

Country Director

Requirements: 1. Advanced degree in public health preferred, will consider candidates with applicable field experience. 2. Previous experience in the Middle East and / or in a high management position - At least five years of experience in managing complex, multi-sector programs. 3. Project management experience (management, planning, staff development and training skills) in emergency / development programs. 4. Significant experience in Development programs, mainly in the health field (Health policy, health reforms). 5. Extensive fundraising and representational experience with USAID, World Bank, EU, DFID and other donors. 6. Minimum financial management including preparing and managing budgets, banking activities, contracts and negotiations. Language Skills: 1. Ability to read, analyze, and interpret technical and non-technical English language documents and manuals. 2. Ability to write reports, and manuals. 3. Ability to effectively present information and respond appropriately to questions from senior managers in the field and HQ, counterparts, senior government, rebel leaders and other related regional players. 4. Ability to speak Arabic language a plus. To apply, please go online.

Iraq 30/3/2009 IMC

Country Director

Required Experience: At least 10 years experience managing large-scale USAID-funded projects showing a strong working knowledge of development and foreign aid, with emphasis on the role and priorities of USAID. Proven track record raising funds from major donors. 4+ years of experience implementing programs in politically sensitive and potentially volatile environments. Experience managing programs in Pakistan preferred. Fluency in English is essential; Urdu skills are also desirable. Ref: 2008112

Islamabad, Pakistan 20/3/2009 IRD/USA

Country Director

Requirements: 1 Programme Delivery & Impact. a Track record of delivering results and impact at national level or within equivalent large scale programmes operations b.Experience of leading, developing and implementing strategy at national level or equivalent. Experience of reviewing strategy and managing change effectively d. Experience of managing organisational risks in large scale programmes/operations. The ability to speak and write English as a primary working language. The ability to speak and write French to an effective working standard. The resilience and personal circumstances to be able to travel within the country and internationally for 80 - 90 days a year.

Kinsasha, DR Congo 26/2/2009 SCUk

Country Director

Requirements: BA/BS in relevant field of study; 5+ years of organizational management experience, preferably in the Middle East/North Africa; Strong

business development skills and experience in marketing educational and professional development training products; Excellent written and oral communication skills; Project design and proposal development experience. Strong financial management skills. Go online to www.amideast.org and email inquiries@amideast.org

Middle East 21/2/2009 *

Country Director

Personal Qualifications: Minimum of a college or university degree; preferably a Master's degree. Experience in overseas program at the Director level. Five years of experience required, of which 1 year should be of developing country experience or resource deprived environment. Previous NGO experience. Will have excellent communications skills in both Portuguese and English, both oral and written.

Mozambique 26/2/2009 IMC

Country Director

Education +Experience Requirements: Previous experience in post conflict environments and transitioning from emergency relief to sustainable development; Experience in strategic planning and program development; Strong writing and presentation skills required; Ability to communicate openly and effectively with local staff, beneficiaries and officials; Willingness to work and live under stressful conditions in an insecure environment; Russian language skills desired.

Russian Federation 30/3/2009 IMC

Country Director

REQUIREMENTS: Graduate degree in relevant field; At least five years of international work experience covering both emergency and reconstruction / development programming; extensive program development and fund raising experience, prior experience with European, US and international donors; Strong human resource management skills; Previous budget and fiscal oversight responsibilities; Extensive knowledge and experience in the region; a keen understanding of political complexities in the region, as they relate to returnees and post conflict recovery. Ref: 4994

Sri Lanka 28/2/2009 IRC/USA

Country Director

Duties: Responsibility for all programmes; Negotiates programmes with donors; Defines strategy of intervention; Coordinates with other agencies; Relations with central government . Please go to our website for further information.

Various 28/2/2009 AAH

Country Director DR Congo

A high profile source of leadership, you'll manage, develop and drive forward our work in key provinces across the country. From resource management and staff co-ordination to policy advocacy and international representation, you'll ensure strategic, flexible development in all areas. You'll be aware of, and be responsive to the region's constantly changing political environment. Ref: 4910

Kinshasa, DR Congo 30/3/2009 SCUk

Country Representative

Requirements: Prior experience as a Country Representative, Chief of Party, Country Director or equivalent in a post-conflict environment; Strong, successful experience managing high profile or complex projects in Afghanistan or similar post-conflict situations. 10+ years development experience (international) at the managerial level. Fluency in English, written and oral. Must be able to read and interpret documents, and communicate with others as necessary to perform job duties effectively. Pashtu or Dari skills desirable. Ref: 1633

Kabul, Afghanistan 20/3/2009 CHF/USA

Deputy Chief of Party - Micro Enterprise

Qualifications: minimum of 10 years' experience in training, capacity building and M&E, especially in the economic participation and inclusive growth projects; minimum of master's degree in Economics, Social Science or related field; proven record of managing and successfully implementing large-scale capacity building projects in difficult working conditions; familiarity with USAID policies and procedures; fluency in written and spoken English, Pashtu and/or Urdu required. Please go to our website. Ref: 991

Pakistan 25/2/2009 ACDI/VOCA

Deputy Country Director

QUALIFICATIONS: Ability to coordinate and prioritize competing tasks; Ability to recognize areas of concern regarding implementation of complex programs in a conflict setting; Ability to live in and travel to high-security locations; Arabic language skills highly desired. Required Experience - EDUCATION and/or EXPERIENCE: 8-10 years experience implementing development programs overseas, USAID-funded programs preferred; Experience working in the Middle East or other post-conflict environments; Iraq experience a significant plus; Bachelors degree in related field required, Masters degree a plus. LANGUAGE SKILLS: Fluency in English, written and oral. Abilities in a second language preferred. Must be able to read and interpret documents, and communicate with others as necessary to perform job duties effectively. Ref: 1629

Ihilla, Iraq 27/3/2009 CHF/USA

Deputy Country Director

Required Skills: Relevant post-graduate degree. Excellent project conceptualization and proposal writing skills. Excellent management skills

to coordinate field teams. Capability of working under tight deadlines. Excellent written and oral communication skills. Required Experience: Minimum of 7-10 years recent management experience in an NGO or international organization. At least 5 years work experience in a developing country. 2+ years management experience on an USAID-funded project. Experience in Afghanistan and the middle-east highly preferred. **Ref: 2008190**

Kabul, Afghanistan 30/3/2009 **IRD/USA**

Director of Business Intelligence

Required Skills: Advanced degree in international development, business, economics, political science or similar; Knowledge of how the United States, foreign governments and international aid organizations appropriate foreign assistance funds and procure international relief and development services; Ability to understand and communicate technical concepts in a compelling and persuasive manner; Capability of working under tight deadlines. Required Experience: 10-20 years experience working in international development; Foreign language proficiency and experience in Africa a plus.

USA 2/3/2009 **IRD/USA**

Director of Finance

Special knowledge Requirements: Minimum of five years of work experience in accounting, budget; preparation, and/or cost analysis and financial management required. Strong leadership experience including remote management, large staff and multiple grants. Thorough knowledge of US government policies and procedures, especially USAID regulations and procedures, and experience working with International organizations-funded programs required. Knowledge of Colombian government regulations helpful. Language Skills: English and Spanish fluency required; must be able to read, write, speak and interpret both languages effectively. **Ref: 1473**

Bogotá, Colombia 20/3/2009 **CHF/USA**

Director of Finance - Re-advert

The ideal candidate should have a master's degree in business administration (MBA) or public administration (MPA) with a professional accountancy qualification (chartered accountant / certified public accountant), at least 10 years of progressively complex, hands-on experience in a managerial capacity, demonstrated ability to work in multi-cultural settings, building productive relationships with diverse internal and external stakeholders. To find out more about ILRI and this position please visit our website: www.ilri.org **Ref: DFA/06/08**

Nairobi, Kenya 28/2/2009 *

Director of Finance & Administration

Successful candidates will possess the following skills and experience: Graduate degree in accounting or business administration from an accredited university and at least 5 years experience in project administration. Minimum 5 years experience in the Country Finance Officer role for large-scale USAID funded programs. Demonstrated ability to manage the finances of a complex program in a challenging environment for an international non-government organization. Experience working with various implementing partners, ensuring transparent and timely financial decisions in a complex environment. Extensive knowledge of USAID rules and regulations for cooperative agreements and grants management is a must. At least 10 years experience in international development or reconstruction living and working overseas; at least 2 years of experience working in Iraq or the South Asian region preferred. Fluency in written and spoken English. Arabic, Pashtu and/or Urdu speaking abilities are preferred. **Ref: 1605**

N/A 20/3/2009 **CHF/USA**

Emergency Response Personnel Logistics Officer

Emergency Response Personnel (ERP) play a key part in the SC-UK emergencies strategy by being deployed at short notice for medium-term assignments of approximately three months at a time, providing emergency expertise to help programmes respond. ERP staff are based in their home country and generally spend more than 75% of their time on assignment. ERPs can also be deployed to support existing Save the Children country programmes or work from home on longer term projects, developing guidelines and manuals for logistics.

Internationally Mobile 2/3/2009 **SCUK**

Executive Director

CURE International seeks an Executive Director for its hospital in Kabul, Afghanistan. This 100 bed facility specializes in obstetrics and gynecology, general surgery, family medicine and orthopedics. The Executive Director is responsible for providing for the operational, financial and spiritual oversight of the hospital and for serving as the primary spokesperson and representative of the hospital in the medical, business and Christian communities and with CURE U.S. headquarters. The Executive Director is also responsible for serving as the primary administrative liaison with the government and non-government entities within the country. The ideal candidate will possess a minimum of five years hospital administration experience, a knowledge of developing country settings and/or previous cross-cultural experience. International travel experience preferred. Candidates who do not possess this experience are also strongly encouraged to apply. All candidates must possess the ability to assess risk, implement strategy, select people and measure performance. Excellent conflict management and problem solving skills. Excellent communications, public relations, and listening skills. Demonstrated ability

to cope with and manage change. Understanding of IT systems and inventory management. Ability to build and maintain relationships with people of diverse backgrounds. Emotionally mature and self motivated. Must demonstrate a mature Christian faith and a sincere commitment to the mission of CURE International. This position offers a mission salary and benefits package including health and life insurance, retirement, relocation assistance, housing, in-country transportation, quarterly and annual leave, round trip airfare, and dependent tuition assistance. Interested candidates should send a cover letter and CV to hr@cureinternational.org.

Afghanistan † 3/3/2009 *

Executive Director

Cure International. All candidates must possess the ability to assess risk, implement strategy, select people and measure performance. Excellent conflict management and problem solving skills. Excellent communications, public relations, and listening skills. Demonstrated ability to cope with and manage change. Understanding of IT systems and inventory management. Ability to build and maintain relationships with people of diverse backgrounds. Emotionally mature and self motivated. Must demonstrate a mature Christian faith and a sincere commitment to the mission of CURE International. Go online to www.cureinternational.org

Afghanistan † 31/3/2009 *

Program Manager- Water & Sanitation

The ideal candidate would have the following qualifications: Bs. Engineer at the minimum and preferably with a master's degree in civil, water engineering or a closely related field with at least five years experience; Five years experience in design, planning and execution of works of infrastructure schemes; At least 3 years experience in managing an engineering/construction teams and/or contractors; A thorough understanding of community participatory approaches (e.g., PHAST and MPA) for rural water and sanitation systems and natural aptitude for interactions at grass-root level; Excellent command of English and Portuguese, both written and spoken. **Ref: 2009007**

Southern Mozambique 13/3/2009 **IRD/USA**

Programme Director

Requirements: 7+ years of experience managing large, multi-year development programs, including programs in: economic, rural enterprise and agribusiness development; formal and informal cooperative development; enterprise development of MSME food-processing enterprises, particularly in dairy and meat; value-chain analysis and development; as well as product development and marketing. Previous experience living or working in Indonesia or Southeast Asia is preferred. Past experience working with major international donors is required. Ability to understand and work in a culturally diverse setting and have a high level of cultural sensitivity. Ideal candidate must have strong, diplomatic, and interpersonal skills to negotiate and work with foreign experts, managers, government and non-government officials, local staff, and target populations. **Ref: 1636**

Indonesia 20/3/2009 **CHF/USA**

ADMINISTRATION

Admin & Finance Manager

Required: Working experience as Finance Officer in complex emergency environment; Strong interpersonal communication skill both written and verbal; Ability to work under stress and beyond the office hour; Strong knowledge of SCALA and financial software; Ability to work in a large team of International and National staff. Excellent command of written and spoken English.

Darfur, Sudan 28/2/2009 **CARE/USA**

Area Coordinator

AREA CO-ORDINATOR (North Afghanistan) To start: ASAP Tearfund requires an experienced manager to manage, in liaison with the Programme Director, a new project site and team based in north Afghanistan. Regular travel to Kabul will also be required. The successful candidate will have relevant relief experience plus proven management and leadership skills, coupled with experience in project design management, finance and strategic planning. Responsibilities include regular communication with other agencies, partner organisations and with the Programme Director, the writing of project reports to relevant donors and monthly written reports on all field activities. Experience of working in an insecure environment is essential. The job holder will need to work without direct supervision. Relevant overseas experience and good cross-cultural awareness are essential, combined with a genuine heart for the poor. Applicants must be committed to Tearfund's evangelical Christian beliefs. All posts involve potential contact with children and the recruitment process will include specific checks related to child protection issues. Salary Details: £27,168 plus competitive benefits. Tearfund Group / Team: DMT

North Afghanistan † 3/3/2009 **TF**

Base Manager

DARFUR: BASE MANGER start ASAP for 12-24 months; unaccompanied post We are currently seeking an individual with proven people management and project implementation experience for our Disaster

Management Programme in Darfur. The role involves managing the HR, administration, finance and logistics functions, and is broadly responsible for managing the Nyala base, along with representation and reports for the project team. Key responsibilities includes managing up to 20 staff (including one ex-pat) keeping the programme up to date with information about corporate initiatives; assisting with proposal writing and project design, monitoring and evaluation and institutional learning, and supporting Area Co-ordinators and Programme Director in contract management and facilitation. The successful candidate will have strong negotiation and representation skills, and analytical and problem solving skills. The post is based in a regional hub in South Darfur and includes regular travel to field sites. Applicants must be committed to Tearfund's evangelical Christian beliefs. All posts involve potential contact with children and the recruitment process will include specific checks related to child protection issues.

North Sudan † 25/2/2009 **TF**

Bosnia SME Competitiveness Specialist

Organisation: Emerging Markets Group. Qualifications: Advanced degree in economics, business admin, engineering, or other relevant field; Minimum 7 years experience performing managerial, administrative, technical, operational, reporting, and client relationship functions of a development project; Experience working on USAID and/or SIDA funded projects in Bosnia and Herzegovina and neighbouring countries; Strong ability to interact effectively and collaboratively with a broad range of business owners, NGOs, regional development agencies, banking officers, government officials, international donors, and other key stakeholders; Fluency in spoken and written English required; Citizen or resident of Sarajevo required. Go online to www.emergingmarketsgroup.com and email info@cardnoagrisystems.co.uk

Bosnia Herzegovina 22/2/2009 *

Capacity Building Advisor

Required Skills: 1. Advanced degree in engineering, preferably civil and construction qualification, and additional qualification in management. 2. Demonstrated managerial and organizational skills in a developmental setting with flexibility to adapt to changing priorities and deadlines. 3. Excellent interpersonal skills; demonstrated ability to interact professionally with a culturally diverse staff, clients, and consultants. 4. Proficiency in English including speaking, writing and reading. Required Experience: 1. Experience of working with Government with understanding of key construction issues. 2. Experience working with donors funded programs highly desirable.

Kabul, Afghanistan 30/3/2009 **IRD/USA**

Capacity-Building Specialist

Chemonics International. Qualifications: Advanced degree in organizational development, peace and conflict resolution, sociology, anthropology, non-profit management, or other relevant field; Minimum eight years of progressive experience with complex civic participation or related projects in Africa; Knowledge of USAID and other multi- and bilateral donor rules and regulations preferred. Experience in Rwanda or a similar setting in Africa highly desirable. French proficiency required. Apply online to chemonics.com

Rwanda 30/3/2009 *

Child Protection Officer

Austcare. Selection Criteria 1. Experience working with refugee, displaced or vulnerable communities in legal protection, emergency relief, humanitarian aid, child protection, community development, human rights or related areas; 2. Advanced university degree in social work, community welfare, child and youth development law, political science, international relations, development, social sciences or a related field; 3. Excellent knowledge of issues relating to refugee and displaced people, the United Nations system, and humanitarian law, post-conflict reconstruction and international development; 4. Understanding of Child Protection: knowledge of the UN convention on the rights of the child and its practical application, experience working with youth at risk, developing culturally sensitive, family focused and child centre policy, and evidence based child protection interventions. Knowledge of protection broadly is also required. Go online at www.austcare.org.au

Worldwide 9/3/2009 *

Civil Society Specialist

Organization: Casals & Associates, Inc. Candidates should have the following qualifications: Extensive experience training and supporting national and local CSOs to enable them to more effectively engage with government, media, private sector and the public, resulting in greater government transparency and accountability. Grants management experience. Previous experience developing and/or carrying out citizen/community report card systems is a plus. Strong communication/public awareness campaign skills. Other skills in citizen participation, civic activism, establishing and strengthening advocacy NGOs, and/or social audit. Go to www.casals.com

Iraq 23/2/2009 *

Civil Society Specialist

Organisations: Casals & Associates, Inc. Qualifications: Extensive experience training and supporting national and local CSOs to enable them to more effectively engage with government, media, private sector and the public, resulting in greater government transparency and accountability.

Grants management experience. Previous experience developing and/or carrying out citizen/community report card systems is a plus. Strong communication/public awareness campaign skills. Other skills in citizen participation, civic activism, establishing and strengthening advocacy NGOs, and/or social audit. Excellent French language skills. Fluency in English is required. Go to www.casals.com and email using formatted form online.

Rwanda 23/2/2009 *

Community Health Grants Manager

Requirements: Degree in rural development preferred, ideally with a focus or complementary education on public health, but not essential; At least 2 years of experience overseeing or implementing community micro projects; Experience in Africa preferred in a post conflict, with knowledge of DR Congo an advantage; Demonstrated experience in adult training (formal and on-the-job training); Ability to write clear and concise reports; Previous budget oversight responsibilities, ideally including umbrella grants or community grants schemes; Demonstrated creativity, ability to apply innovative thinking and problem solving skills; Fluency in written and spoken French essential, English a strong advantage.

Kinshasa, DR Congo 9/4/2009 **IRC/USA**

Contract Management Officer

Location: Southwark, London, with occasional international travel. To be considered for this role you will have excellent financial and accounting experience, preferably with an accounting qualification, combined with a strong knowledge of wider project management processes in the NGO sector and establishment of systems and procedures. Knowledge of institutional donor financial and contractual requirements is essential with EC funding experience a distinct advantage. Competence in French or Spanish is highly desirable.

Various 20/2/2009 **CARE/UK**

Contracting & Procurement Specialist

Requirements - Education: Degree in Public Administration, Business Administration, and specialized studies in contracting and procurement. Minimum 10 years experience in foreign technical assistance projects. At least 3 years of similar experience working in an international non governmental organization. Have specialist knowledge and experience of contracts management and procurement activities. Experience of modern international forms of contract (including FIDIC contract suite) is essential. Post-conflict environment experience and prior work experience in Iraq preferred. Ref: 2009004

Baghdad, Iraq 24/3/2009 **IRD/USA**

Country Security Manager

Required Skills: Bachelor's degree in public administration or security related field (desirable but not essential). Prior work experience with an International Non-Governmental Organization (INGO) strongly preferred, but not essential. Excellent interpersonal skills, including patience, diplomacy, willingness to listen and respect for colleagues. Must be capable of working both independently and as part of a team. Willing to travel throughout Iraq and internationally on project business. Ability to work effectively in a fast-paced, stressful environment. At least 10 years work experience as a Security Manager. Ref: 2008187

Baghdad, Iraq 30/3/2009 **IRD/USA**

Country Security Manager

Required Skills: Bachelor's degree in public administration or security related field (desirable but not essential). Prior work experience with an International Non-Governmental Organization (INGO) strongly preferred, but not essential. Excellent interpersonal skills, including patience, diplomacy, willingness to listen and respect for colleagues. Must be capable of working both independently and as part of a team. Willing to travel throughout Iraq and internationally on project business. Ability to work effectively in a fast-paced, stressful environment. Must be flexible, willing to perform other duties and work irregular hours. Required Experience: At least 10 years work experience as a Security Manager. Ref: 2008187

Baghdad, Iraq 31/3/2009 **IRD/USA**

Director of Operations & Administration

Required Skills: Bachelor's degree in a relevant subject. (Relevant work experience may substitute for degree qualification); Excellent interpersonal skills, including patience, diplomacy, and ability to create supportive working relationships amongst personnel. Must be capable of working as part of a team in a fast-paced, stressful environment.; Excellent English communication skills, both oral and written, required. Required Experience: Minimum of 10 years progressive management experience with international development programs. Prior experience as Human Resources, Administration or Logistics Manager or a senior executive position, ideally for an International NGO or USAID -funded organization. Work experience in post-conflict or conflict environments. Ref: 2008127

Middle East & Asia 20/3/2009 **IRD/USA**

Donor Relations Coordinator

CIFOR/CGIAR. Requirements: University degree in Marketing, Communication, Fundraising, Business Administration or related discipline; Superior knowledge of best practices in international donor relations and fundraising; At least 5 five years experience in resource mobilization/fund raising and proposal; development for an international research or development organization; Experience with bilateral, multilateral funding agencies, and familiarity with private; foundations that fund conservation

activities. Go to www.cifor.cgiar.org**Bogor, Indonesia** 31/3/2009 ***EC Experienced Consultants**

The minimum level of experience we require is 5-years in the EC project cycle (programme / project identification and formulation, preparation of ToRs and evaluation of proposal, ex ante and ex post evaluation of projects/programmes), along with at least 5-years EC experience covering two or more of the following: sectoral policies and reforms, sectoral and macroeconomic appraisals/studies (incl. public expenditure review), legislation, regulations and law enforcement, approximation of legislation (acquis communautaire), institutional building, training and research. Potential technical areas of interest to us include: governance; rule of law; public administration reform; trade facilitation; private sector development and regulation; macroeconomics, including debt management; public finance management, including revenue (customs and tax), public expenditure and budgeting, and public procurement.

Worldwide 2/3/2009 **CRO****Economic Development Team Leader**

Required Skills: At least 10 years of experience in international development, with at least 5 years substantial experience in economic development through pro poor market development (value chain) approaches; Prior experience developing the animal husbandry sector in mountainous rural and environmentally sensitive areas strongly preferred; Experience with other relevant agricultural sectors a plus; Additional experience with local governance and/or disaster risk management preferred; Demonstrated prior experience directly managing relationships with donor and host country government representatives required and experience with European donors preferred; Demonstrated prior experience managing staff in multiple locations; Prior experience in Georgia or the South Caucasus preferred. **Ref: 1482**

Georgia 20/3/2009 **CHF/USA****Executive Coordinator**

The NGO Coordination Committee in Iraq (NCCI) is an autonomous body created by NGOs working in Iraq in 2003, with the aim of promoting information sharing, advocacy and coordination. The purpose of NCCI is to provide a forum for collective NGO activity in order to enhance the effectiveness of humanitarian action in Iraq - currently the head office is in Amman supervising a team based in Iraq, this will be reviewed on an ongoing basis (for further information please see: www.ncciraq.org)

Iraq 27/2/2009 ***Experto Juridico**

Organization: Project, S.r.l. Titulo Profesional Universitario en Derecho. Contar con grado de Maestría o Doctorado constituirá una ventaja. Experiencia profesional general de 8 años. Experiencia de trabajo en Perú: mínimo 5 años. Experiencia en proyectos de inversión de fortalecimiento institucional y/o de justicia en el Perú. De preferencia haber participado en la elaboración de estudios de preinversión en el marco del Sistema Nacional de Inversión Pública. Go online to www.progecoitaly.it and email progecoitaly@progecoitaly.it

Peru 20/2/2009 ***Field Coordinator**

Requirements: Degree or equivalent experience in international development or operations management. At least 2 years of international program or operations management experience, ideally in Africa, supervising program implementation and/or support services (administration, finance, logistics and security). Demonstrated systems and process analysis skills and experience in developing strong monitoring and evaluation systems. Excellent written and oral communication skills in French and English. Please go to our website for further information.

Kinshasa, DR Congo 28/2/2009 **IRC/USA****Field Protection Officer**

Austcare. Essential criteria 1. Experience working with refugee, displaced or vulnerable communities in legal protection, emergency relief, humanitarian aid, community development, human rights or related areas; 2. Advanced university degree in law, political science, international relations, development, social sciences or a related field; 3. Excellent knowledge of refugee issues, the United Nations system, human rights and humanitarian law, post-conflict reconstruction and international development; 4. Demonstrated commitment to and understanding of protection and rights of refugees, displaced people and other conflict-affected people; 5. Excellent communication (spoken and written) skills; particularly the ability to effectively and sensitively communicate with people from diverse cultural backgrounds. Go online at www.austcare.org.au

Worldwide 9/3/2009 ***Finance & Grants Management Director**

QUALIFICATIONS: Good inter-personal and communication skills; Advance degree in Financial Management, CPA a plus; Ability to monitor and apply donor regulations related to IMC Iraq funded programs; Knowledge of and experience in the nonprofit grant management and financial sector; Demonstrated experience in reviewing and adopting and implementing policies and procedures. Fluency in English is required.

Iraq 31/3/2009 **IMC****Finance Admin Director**

QUALIFICATIONS: 1. Minimum of a college or university degree in accounting; preferably a Master's degree 2. Experience in overseas

program at the Manager level. 3. Three years of experience required, of which 1 year should be of developing country experience or resource deprived environment. 4. Previous NGO experience. 5. Will have excellent communications skills, both oral and written, self motivation and decision making skills. 6. Knowledge of donor regulations, preferably USAID, OFDA regulations.

Zimbabwe 30/3/2009 **IMC****Finance Administrator - Anticipated**

QUALIFICATIONS: 1. Minimum of a college or university degree in accounting; preferably a Master's degree 2. Experience in overseas program at the Manager level. 3. Three years of experience required, of which 1 year should be of developing country experience or resource deprived environment. 4. Previous NGO experience. 5. Can function effectively in a loosely structured, but complex work environment and to set appropriate priorities and deal effectively with numerous simultaneous requirements, flexible and have the ability to cope with stressful situations.

Zimbabwe 31/3/2009 **IMC****Finance Administrator (National Position)**

Job Objectives: 1. To ensure proper financial management of the RTI/USAID and preparation of monthly reports 2. To control day to day finance activities. 3. To provide training and support to other staff 4. To make recommendations to The Programmes Manager and Senior Managers of LEpra Health in Action regarding the most efficient use of fund 5. To implement the administrative decisions of the Programmes Manager and Senior Managers within LEpra Health in Action. 6. To maintain regular liaison with LEpra Health in Action and in association with The Programmes Manager in Nepal maintain close relationships with RTI/USAID in country.

Katmandu, Nepal 13/3/2009 **LEpra****Finance Manager**

Organisation: CREATIVE ASSOCIATES INTERNATIONAL, INC. Qualifications: Bachelor's degree in accounting, finance, business administration or equivalent, advanced degree and CPA preferred; minimum ten years of work experience; experience with USAID contracts/cooperative agreements required; experience in field-based accounting required; experience with computerized accounting essential; experience in the Middle East region preferred; English proficiency required. Go online at www.caii.com and email creative@cai.com

Iraq 21/2/2009 ***Finance Manager**

Requirements: A BA/S or equivalent in accounting or finance is required. An advanced degree is preferred. Four years experience in grants management as well as an understanding of donor regulations is required. Three years international experience is required; international NGO/PVO field office experience is preferred. Demonstrated experience and skill with budget preparation and analysis, financial reporting preparation and presentation and the proven ability to translate technical financial data into informative reports. Proficiency in English essential; proficiency in Arabic, preferred, but not required. **Ref: 199453-927**

Suleimaniyah, Iraq 9/3/2009 **MCI****Financial Controller**

Essential qualifications, experience and competences: Accounting or finance-related degree and/or fully qualified member of a recognised Accounting Professional Association. (Relevant experience may be considered); Substantial demonstrable understanding and experience of finance management within an international NGO; Substantial post qualification experience; Good demonstrable strategic understanding and ability to translate this into appropriate action plans and activities; Experience of financial reporting to institutional bodies; Familiarity with compliance systems (e.g. project donor requirements (EU, ECHO, DFID, USAID/OFDA).

Juba, South Sudan 28/2/2009 **MER****Financial Controller**

Duties: Establishes and manages budgets. Supervisors national staff and office administration. Apply online.

Various 2/3/2009 **AAH****Funding and Business Development Manager**

What we are looking for: We'll be looking for a funding background and you'll certainly be skilled when it comes to approaching and engaging with institutional donors. A good understanding of humanitarian and long-term development issues is also key here. On a practical level, you know how to juggle different projects and you can monitor and evaluate campaigns. Finally, with strong communication skills, you work well as part of a team. About Oxfam: A simple, inescapable truth underlines everything we do at Oxfam. There's enough wealth in this world to go around. It's not unfortunate that people live in poverty. It's unjustifiable. It's not their problem. It's ours too. And with the right support, we can beat poverty and injustice. More than 8,000 people already commit their time and talents to our campaigning, humanitarian and long-term development projects. Now we're looking for yours. How to apply: To apply, please e-mail your cover letter and CV to: afghanistanjobs@oxfam.org.uk Alternatively, please apply online via our website www.oxfam.org.uk/jobs and quote ref: INT3130. Closing date: 8 March 2009. **Ref: INT3130**

Kabul, Afghanistan 8/3/2009 **OXF**

Gender Advisors

Coffey International Development. We are currently seeking expressions of interest from suitably qualified and experienced Gender specialists, able to demonstrate a range of experience in one or more of the following areas ideally within a developing country or similar context. Suitable candidates will have qualifications in their field, previous project experience and the ability to communicate and work effectively with a wide variety of stakeholders. We encourage applications from both International and National consultants from across the Asia Pacific Region. Go online to www.coffey.com

East Asia & Pacific 1/3/2009 *

Governance Advisors

Coffey International Development - PNG Advisory Support Facility. We are currently seeking expressions of interest from suitably qualified and experienced governance specialists who have a focus on one of the following areas: Organisational Performance Planning Review and Management; Public Management and Administration; Information Management and Technology; Civil Society; Economic Analysis. To be considered for these potential opportunities, you will need to demonstrate a range and depth of experience in one or more of the above listed technical streams ideally within a developing country or similar context. Suitable candidates will have qualifications in their field, previous project experience and the ability to communicate and work effectively with a wide variety of stakeholders. Go online to www.coffey.com

East Asia & Pacific 1/3/2009 *

Governance Programme Officer - West Africa

Key Duties & Responsibilities - Manage partner relationships ensuring partnerships are constructive and strategic. Take responsibility for the two Governance programmes in Liberia and Nigeria, managing existing programme strategies, while exploring and developing potential new programme elements and new partnerships for these two programmes. Increase partners' management, programme and technical capacity through organising and facilitating training in project management and governance approaches. Constructively support partners' programme management initiatives in the various stages of project cycle management, from project design, appraisal to reporting. Support and develop project/programme reports to satisfy the requirements of Trócaire and donors, and to use same as learning tools to review the programme locally. Prepare and monitor all aspects of financial management of the programme, including the submission of budgets to Trócaire head office/regional office, ensuring adherence to approved budgets and prepare financial reports. Identify and pursue co-financing opportunities available locally. Ensure coherence and compliance between project/ programme implementation and Trócaire's country, regional and global strategic frameworks, policies and procedures. Maintain a dynamic link with the respective technical officers based in the region and in Ireland, and ensuring ongoing sharing of information with and participation in cross-organisational teams. Prepare case studies/information to be used on Trócaire publications and website. Network with local and regional based NGOs and institutions for the purposes of increasing expertise and effectiveness in the sectors. Explore and lead strategies for advocacy efforts on Governance and issues in Liberia and Nigeria with the Regional Liaison Officer at Head Office. Maintain and communicate a comprehensive analysis of the Governance sector in both countries and of its various influences. Person Specification - Essential Requirements (E). Tird level qualification in development studies or related area. Experience -

Given the newness of the Trócaire structure and the need to further develop the two programmes, a minimum of 3 years of working in a development context overseas is required. Extensive experience of working in a governance/human rights context. Experience of working in a partnership arrangement(E) Skills: Proven programme management skills, with an in-depth knowledge of the project cycle. Ability to facilitate training and conduct project monitoring. Have computer literacy skills in word, excel and internet/email. (E) Qualities: Ability to work on one's own initiative and operate as part of a team. Be flexible to changing requirements that the role may require. Excellent interpersonal and communication skills. An understanding of and sympathy with the role of the Catholic Church in development. (E) Other: Person Specification Desirable Requirements: Experience of working in the region. Experience of working in the extractives sector. Trócaire is an equal opportunity employer. For posts based in Ireland, non EU / EEA nationals will require current and valid permission to work and reside in the Republic of Ireland as work permits are only issued in exceptional circumstances and for very limited periods. Evidence of this permission should accompany your application. To apply, please send a copy of your CV and covering letter (quoting the reference number above) to: Jason Rice, Human Resources Officer, Trócaire, Maynooth, Co. Kildare, Ireland Email: hr@trocaire.ie Fax: 353-1-6290664

Monrovia, Liberia **TRC**

Head of Integrity in Grant Making

Tiri seeks a professional with experience of working with foundations, governmental and non-governmental bodies, with insights into fraud and corruption risks associated with grant making and contracting in development and humanitarian contexts for a major global initiative. Experience in both industrialized and developing countries a strong advantage. Applicant Requirements: This senior position requires strong vision, leadership, proven senior management abilities, initiative to create

new ventures, team play and delivery. Adaptability to multicultural contexts is key. Involves significant global travel. Location: London or Jerusalem we operate from 2 international offices. Our website is at www.tiri.org

Jerusalem, Israel 30/4/2009 *

Head of Office

Knowledge and Experience: M.A/S in relevant social sciences or natural resource based discipline. Demonstrated experience of successfully managing refugee or internally displaced persons based projects. 4-6 years direct project management experience in a relief or development context. Demonstrated knowledge of USAID, European Commission and U.N. agency regulations and 5 years experience managing programs compliant with these regulations. Experience with security management in remote insecure environments. History of working effectively and respectfully with host country government, INGOs and UN agencies. Ref: 198862-927

Mukjar, Sudan 9/3/2009 MCI

Humanitarian Response Index Senior Researcher

PhD degree or equivalent experience in Social Science research. Excellent knowledge of qualitative and quantitative research methods. Experience with statistical analysis and field research in the sectors of humanitarian action and international development. Excellent analytical skills, including the ability to express complex ideas in simple ways, and interpret data and present results that can meet various audiences needs. Excellent knowledge of survey designs and implementation and experience with benchmarking indices. Knowledge of international data sources related to humanitarian action and development. Familiarity with the sector of evaluation, humanitarian action (especially disaster prevention and responses), international development and conflict prevention/management/resolution. Ability to assume responsibilities, delegate and coordinate duties. Ability to work in stressful situations. Excellent communication skills, including presenting the HRI to the public and communicating technically-complex material to diverse audiences and stakeholders. Ability and experience in team work. Bilingual in English and Spanish. Ability to represent DARA at international meetings, conferences, workshops, dealing with various stakeholders with tact and diplomacy. To apply please send IN ENGLISH a letter by email explaining why you are applying for this post and the skills you would bring to it and an up-to-date copy of your CV/resume to recruitment@darylupsall.com (Word files only, no photographs). Please give the documents the titles 'your name CV' and 'your name letter' and the email subject line as 'your name HRI Senior Researcher'. Also please let us know where you saw the post advertised. Deadline for application is Monday March 2nd, 2009 For more information about DARA visit: www.daraint.org

Madrid, Spain 2/3/2009 *

International Recruiter

Organisation: ShoreBank International. Qualifications: Fluent English and Russian (spoken and written); Second (master's degree) in business, economics or law; Flexibility in thinking and ability to work in an unstructured environment; Minimum 10 years banking experience, 3 in senior position; Familiarity with branch expansion procedures as they relate to compliance with local regulations; Thorough knowledge of IFRS accounting standards; Understanding of needs of small and medium businesses and private entrepreneurs; Ability to motivate local staff through positive reinforcement. Go online to www.shorebankinternational.com and email contact@sbksbi.com

Belarus 22/2/2009 *

Logistician

Duties include: Manages the office, house and vehicles; Handles all procurement, purchasing and supply stocks; Manages communication equipment and security procedures. Please go to our website for further information.

Various 20/3/2009 AAH

Logistician - Distribution

Duties include: Cross- checks beneficiary lists; Establishes locations, organises systems, plans and schedules distribution; Supervises distribution. Please go to our website for more information.

Various 20/3/2009 AAH

Logisticien Administrateur Chef de Base

Formation/ Diplôme spécifique/ Spécialisation: Logisticien, administrateur. Bonnes connaissances techniques, capacité à travailler en équipe et à travailler en autonomie. Diplomatie, sens du contact avec les intervenants internationaux et les autorités locales. Management, et pédagogie. MANAGEMENT DE LA SECURITE Capacités d'analyse et d'écriture exigées. Français et Anglais.

Minova, D.R. Congo 28/4/2009 AAH

Logistics Coordinator

QUALIFICATIONS: 1. Extensive experience (5 years minimum) in humanitarian logistics management within the field of supply chain management (procurement, tendering, contracting, clearance, transport, warehousing, etc.) fleet management and asset management, distribution support 2. Proven record on the ability and experience of the management of logistics team on a senior level. 3. Experience with donor specific procedures related to logistics. 4. Management of budgets and ability to prepare timely, complete and accurate reports. Ability to work in harsh conditions, often in remote areas. 5. Valid international driving license.

DRCongo 28/2/2009 IMC

Logistics Coordinator

Organisation: World Concern - USA. Responsibilities: FLEET MANAGEMENT: To ensure smooth functioning, safe, cost-effective and timely management of WC fleet, transport systems. DRIVER SUPERVISION: To ensure driver compliance with government and World Concern safety and security standards. SITE MANAGEMENT: To ensure compliance with the site protection and maintenance procedures of WC. PROCUREMENT PROCESSING: To develop and implement streamlined procedures for asset procurement and tracking. Qualifications: Bachelors degree, 5 - 7 years of experience, excellent command of English, experience in supply chain management. Go to our website at www.worldconcern.org and email www.worldconcern.org

Myanmar

30/4/2009 *

Long-Term Specialists

Qualifications: Technical expertise in health services related to TB, HIV/AIDS, and primary health care, including maternal and child health services. Demonstrated experience in management, design, and implementation of complex service delivery programs in participatory quality improvement; TB management, health systems and finance reform, laboratory management, human resource development, maternal and child health, and HIV prevention; Demonstrated evidence of strong leadership skills and ability to build collaborative relationships among program staff, partners, other cooperating agencies, key stakeholders, and donors; Experience working regionally, particularly in the former Soviet Union; Knowledge of Russian preferred.

West Asia

1/3/2009 CH/USA

Long-Term Consultants

In anticipation of 2009-2010 opportunities in the Middle East, ACDI/VOCA is calling for resumes for consultants with the following skills: Arabic speakers with management experience; financial management experts; community development specialists; conflict resolution and peacebuilding experts; willingness to work in conflict areas. Qualifications: master's degree or higher in related fields, including, business, finance, development economics, Middle East studies, development and social change and community-based economic development; 10+ years of related experience.

Middle East

27/3/2009 ACDI/VOCA

Manager - Social Development

The selected candidate will have the following profile: Excellent organizational and interpersonal skills. Minimum of 5 years of experience in multitasking environment with ability to balance competing priorities and deadlines. The ability to lead and motivate groups and individuals. Excellent written, verbal, and interpersonal communications skills. Fluency in English is required. The ability to think creatively and strategically to successfully mediate and negotiate with individuals and groups internally and externally.

USA

21/2/2009 AKDN

Marketing & Branding Officer

Requirements: An advanced degree in Marketing/Communications/English/Graphic Design or similar field, or comparable work experience (5+ years); Capacity to work proactively and independently, including actively researching donor agencies and maintaining a current understanding of trends in humanitarian communications. Understanding of the unique humanitarian aid milieu and its opportunities and limitations concerning marketing and communications, especially the sensitivities surrounding Iraq as a global issue. International experience, experience in the public health sector, and Arabic-fluency a plus.

Iraq

25/3/2009 IMC

Medium Term Experts

Qualifications: Degree or equivalent qualification relevant to enterprise development, generally covering operations, business administration, financial management, human resources management and general management know-how; Minimum five years of hands-on experience in management and/or process consultancy, plus solid training development and delivery experience; Analytical and problem-solving skills; familiarity with gap analysis, needs analysis or other company competency audit methods would be an advantage; ability to transfer know-how to new situations. Please go online. Ref: 1006

Azerbaijan

27/3/2009 ACDI/VOCA

Micro & Small Enterprise - Market Specialist

Qualifications: 7-10 years of experience and a master's degree in a related discipline required; value chain development - with micro and small enterprises - and understanding of the linkages between domestic buyers and sellers in various sectors (inputs and outputs, forward and backward linkages, fostering win-win relationships, etc); strong organizational and management skills; experience in training, technical assistance and capacity building amongst local organizations serving as lead implementing partners; experience in association building and formation; experience in Pakistan or countries with similar socio-economic challenges. Ref: 993

Pakistan

20/3/2009 ACDI/VOCA

Monitoring & Evaluation

Qualifications: proven track record in design and implementation of M&E plans/systems on donor-funded projects; prior experience with M&E systems for all types of agricultural projects; demonstrated knowledge of Title II food aid and monetization projects preferred; exposure to health

programming a plus; strong critical analysis and report writing skills required. Ref: 741

Worldwide

20/3/2009 ACDI/VOCA

Monitoring & Evaluation Specialist

Qualifications: At least 5 years of experience designing, managing, and implementing multidisciplinary and results-based M&E surveys is required. A track record using USAID performance monitoring plans and reporting procedures with NGO implementation partners is required. A master's degree or higher in a relevant field is preferred; a bachelor's is required. Familiarity with technical areas including democracy and governance, agriculture, youth employment, NRM-biodiversity-environment-conservation and/or economic growth is a plus. Fluency in English is required. Ref: 982

Sierra Leone

20/3/2009 ACDI/VOCA

Non-Medical International Volunteer

For anyone who wants to volunteer at any point during the year, regardless of an emergency. General Volunteers work for a minimum of two months. Preferably they are interested in entering the NGO workforce or are trained professionals who have a specific window of time to devote to an organization. These volunteers are sometimes eligible for the cost of a flight, depending on funding in the desired location. They would receive a per diem, as well as shared housing and emergency medical evacuation insurance. In some instances, depending on funding, duration of contract and the person's specialty, the volunteer may be eligible for a monthly stipend. Volunteers are selected based upon experience and needs of a particular country. Please go to our website for further information.

Worldwide

31/3/2009 IMC

Program Associate

World Learning. Required Qualifications: Masters degree plus 1 year or a Bachelor's degree plus 3 years of relevant work experience; Personable with high energy level; Office work experience, strong computer skills, detail oriented; Excellent English written and verbal communication skills; International and/or regional expertise; Knowledge of U.S. university system or international education desired.

Washington DC, USA

28/2/2009 *

Program Controls Manager

Required Skills: Understanding business processes used in the construction industry; A passion for learning new technologies and finding better solutions; Excellent analytical, problem solving, decision making, and crisis control skills. Required Experience: BS in Construction/Engineering. Advanced degree preferred; Minimum 5 years experience working with project controls for project management and implementation; Minimum 5 years experience working with Primavera systems software; Knowledge and experience with a wide variety of computer, communications, and applications technologies and tools engineering and construction industry; Previous experience in Afghanistan a plus.

Kabul, Afghanistan

3/4/2009 IRD/USA

Program Director

Organisation: World Concern - USA. Requirement: At least 5 years field experience working as an expatriate, managing relief programs, significant experience working in conflict areas, significant experience managing teams of international and national staff, experience in program design, proposal writing and report writing, French and English, written and spoken, ability to use Microsoft Word and Excel. Desired skill include: experience managing OFDA grants, experience with Cash-for-Work programming, Arabic preferred. Go online to www.worldconcern.org and email info@worldconcern.org

Chad

30/3/2009 *

Program Director - Electricity TA

Main Responsibilities: 1. Provide the highest level of strategic direction and leadership to ensure all project goals and objectives meet IRD's and US Department of State's standards and requirements. 2. Establish and maintain good working relationships and coordination mechanisms with US Department of State staff, other US Government representatives, other implementing organizations and Iraqi ME government officials. Required Experience: Minimum 10 years experience as a Senior Program Manager of foreign technical assistance projects. At least 3 years of similar experience working in an international non-governmental organization. Experience managing US Government funded programs and a sound grasp of program planning cycles. Technical expertise in areas related to energy/electricity, project management systems and planning, engineering and infrastructure projects, public administration, and capacity building and training activities. Experience working with high ranking officials at the Ministry level and projects dealing with public administration systems and processes. Excellent negotiation skills. Ref: 2008179

Baghdad, Iraq

2/4/2009 IRD/USA

Program Manager

Education: Degree in Engineering, Public Administration, Business Administration, or similar area. Required Experience: Minimum 10 years experience in foreign technical assistance projects. At least 3 years of similar experience working in an international non-governmental organization. Technical expertise in areas related to planning, project management, systems, controls and reporting. Knowledge and understanding of project quality management plans and controls, project schedules, budgets, engineering and design activities related to construction activities, engineering standards and systems, testing and operational procedures. Ref: 2009005

Baghdad, Iraq

3/4/2009 IRD/USA

Program Officer - Child Protection

Qualification/ Skills: Minimum of Masters Degree in Psychology, Social Work or related field; Demonstrated up to date technical expertise in; Protection sector programming; A minimum of 3 years of experience in designing and implementing psychosocial/protection sector programs; and implementing and managing social programs for children (ideally children affected by armed conflict); experience in conflict and/ or post-conflict settings working with vulnerable children/youth/DDR programs a plus; Fluency in oral and written English. Knowledge of Arabic a plus.

Iraq 20/3/2009 **IMC**

Program Officer - Health

Required Skills: Technical knowledge of reproductive health, family planning, safe motherhood, STIs, gender and women's health issues, HIV prevention, voluntary counselling and testing (VCT), HIV/AIDS care and support, prevention of mother-to-child transmission (PMTCT), and HIV/AIDS mitigation in resource-constrained countries highly desirable. Excellent oral communication and writing skills, interpersonal skills, and the ability to work in a team setting. Fluency in foreign language highly desirable. Willingness to travel internationally up to 30% of time if necessary. Eligibility to work in the United States. **Ref: 2008185**

Arlington VA, USA 23/3/2009 **IRD/USA**

Programme Controls Manager

Required Experience: BS in Construction/Engineering. Advanced degree preferred; Minimum 5 years experience working with project controls for project management and implementation; Minimum 5 years experience working with Primavera systems software; Knowledge and experience with a wide variety of computer, communications, and applications technologies and tools engineering and construction industry; Previous experience in Afghanistan a plus. **Ref: 2008212**

Afghanistan 30/3/2009 **IRD/USA**

Programme Coordinator

Duties: Overall programme implementation and coordination; Relations with local authorities; Ensures team's security; Team management. Please go to our website for further information.

Various 28/2/2009 **AAH**

Programme Manager (National Position)

Job Objectives: To ensure the successful establishment and implementation of the NTD control programme in conjunction with the Government of Bangladesh; To coordinate closely with Country Director LEPRa Bangladesh to ensure that the programme meets the requirement of RTI/USAID and national protocols of Government of Bangladesh; To promote capacity development and training of personnel as required; To represent LEPRa in Bangladesh to national and regional governmental bodies, international agencies, other NGOs and donors; To ensure the timely provision of well written and edited programme reports to LEPRa.

Dhaka, Bangladesh 13/3/2009 **LEPRa**

Programme Manager (National Position)

The successful candidate will be responsible for ensuring the establishment and implementation of the integrated Neglected Tropical Disease control programme and will work closely with the Government Ministry of Health in Nepal, RTI/USAID, WHO and other partner organisations in country. Objectives: To ensure the successful establishment and implementation of the NTD control programme in conjunction with the Government of Nepal; To coordinate closely with LEPRa's Programmes Director in the UK to ensure that the programme meets the requirement of RTI/USAID and national protocols; To promote capacity development and training of personnel as required; To represent LEPRa in Nepal to national and regional governmental bodies, international agencies, other NGOs and donors; To ensure the timely provision of well written and edited programme reports to LEPRa. Apply online.

Katmandu, Nepal 13/3/2009 **LEPRa**

Regional Programme Director

Person Specification: Master's degree or equivalent in international development studies, economic development, development studies, international relations or other relevant field, or substantial field experience. 10 years related development experience in a developing country. Experience in the Middle East is preferable. 7 years of project management experience, covering an entire project cycle. Experience the field of youth or informal education is an asset. Excellent English written and oral communication skills. Arabic language skills are not required but will be a strong advantage. Must possess a professional demeanour.

Lebanon 22/4/2009 **RI/USA**

Regional Programme Manager

Organisation: UNDP. Following accession to independence, the five former Soviet Republics of Central Asia faced the problem of new borders and the responsibility of protecting these borders. This responsibility included both the existing borders with China, Afghanistan and Iran, which had been inherited from the Former Soviet Union, and the newly established borders between the countries of Central Asia. The challenge of new frontiers not only requires that an entire infrastructure may have to be established, but more importantly, that the perception and behaviour of the people involved in servicing these borders. Go to our website at www.undp.org and email rbec.directorate@undp.org

Kyrgyzstan 18/2/2009 *

Security Coordinator

Qualifications: Five years of work experience in Security Management in an emergency setting. Must have experience in unstable and resource deprived environments. Strong understanding of cultural, political and religious environment in the region, and be able to live and work successfully in those environments. Experience in the management of disaster relief personnel in hazard areas. Practical experience and knowledge of threat assessment and personal Security Management. Language Skills: Fluent English. Work Environment: While performing duties of the job, the employee frequently works in precarious places. The employee is usually employed in areas of civil strife, which often result in an unstable security environment. Occasionally work in outdoor weather conditions.

Worldwide 30/3/2009 **IMC**

Senior Economist

Organisation: The QED Group LLC. Key Qualifications: PhD in Economics required; Willingness to work in a fragile/conflict environment (prior experience working in fragile, conflict and/or post-conflict environments preferred); Experience working on economic growth projects; Expertise in more than one area of economic growth (e.g. energy, trade, agriculture, entrepreneurs, food security) preferred; Knowledge management (and related fields of knowledge sharing, peer production, organizational learning, etc.) experience preferred, including strategy development, knowledge auditing, assessment and reporting, training and capacity building. Go to www.qedgroupplc.com and email nfo@qedgroupplc.com

South Asia 28/2/2009 *

Senior GBV Coordinator

We are in search of someone with demonstrated commitment to women's issues, 5 years experience in program management in an international humanitarian or post-conflict setting, expertise in gender-based violence programming and ability to communicate effectively in written and spoken English and French. This is a long-term accompanied position based in Kinshasa with frequent travel to field locations. Apply online.

Kinshasa, DR Congo 30/3/2009 **IRC/USA**

Senior Gender Based Violence Programme Coordinator

We are in search of someone with demonstrated commitment to women's issues, 5 years experience in program management in an international humanitarian or post-conflict setting, expertise in gender-based violence programming and ability to communicate effectively in written and spoken English and French.

Kinshasa, DR Congo 9/4/2009 **IRC/USA**

Senior Logistics Officer

QUALIFICATIONS: 1. Has to have core competency in USAID Title II/PL 480 projects food distribution set up and management. 2. Must be flexible and able to adjust to frequent travel between sites in insecure environments 3. Available to provide assistance and training to IMC's Uganda program if needed. 4. Fluency in French and English.

Burundi 20/3/2009 **IMC**

Senior Operations Manager - Microfinance

Requirements: At least five years experience in microfinance portfolio required, including product development, staff training and loan underwriting, preferably including start-up institutions. Experience in housing microfinance, or banking a plus. Experience in Serbia or Balkans strongly desired. Written and spoken English fluency required; Serbian fluency a strong advantage. **Ref: 1603**

Serbian Republic 20/3/2009 **CHF/USA**

Senior Program Officer

Required Skills: Understanding of PRTs preferred; Knowledge and understanding of international development programming, project development, grant administration and management procedures. Understanding of principles, methods, practices, and operational procedures of a variety of successful private business enterprises or NGOs is desirable. Knowledge of and/or experience with USAID programs in Iraq. Excellent ability in English, as well as excellent oral and written communication skills; knowledge of Arabic preferred but not required. Experience working in Iraq or post-conflict environments. **Ref: 2008198**

Arlington VA, USA 28/2/2009 **IRD/USA**

Senior Project Analyst

Required Skills: Knowledge of Microsoft Project a plus; Knowledge of US government regulations (USAID, USDA, and USDOS) and other donor, grant regulations required preferred; Demonstrated experience in project and budget management and financial analysis; Ability to develop cost application for new business development a plus; Strong Analytical and reporting skills required. Required Experience: Minimum of 10 years relevant work experience of which 5 years has been in a non-governmental organization preferred. **Ref: 2008151**

Arlington VA, USA 28/2/2009 **IRD/USA**

Senior Transportation Advisor

Requirements: University degree in Engineering, preferably Civil Engineering focusing on road construction. Graduate degree in international development specializing in policy making preferred. Knowledge of all MS Office applications. Ability to interface with senior IRoA officials as well as other transport sector stakeholders. Language

proficiency in spoken and written English at the US college level. Local language skills are beneficial. Tactfulness. Enthusiasm for the job. Good human relation skills. Integrity and ability to travel to the remote project sites. **Ref: 2008135**

Kabul, Afghanistan 30/3/2009 **IRD/USA**

Short-Term Consultants

Due to the recent expansion of company activities, we are seeking to enhance our consultancy database. We are particularly interested in consultants with the following expertise: value chain subsector analysis and value chain development experience; horticulture specialists (specialty crops such as cocoa, coffee, spice, cereals, etc.); consultants with experience in propagation and post-harvest handling of the MD-2 pineapple; monitoring and evaluation specialists. **Ref: 740**

Worldwide 13/3/2009 **ACDI/VOCA**

Site Manager

QUALIFICATIONS: MPH, MSW, or other relevant academic degree in health, social science, or related field. Field experience (2 years minimum) in humanitarian programs management within the field of health and nutrition. Proven record of ability and experience managing programs. Management of budgets and ability to prepare timely, complete and accurate reports. Commitment and demonstrated skills to build national staff capacity in the areas of program management, supervision and monitoring. Ability to integrate and work well within multiethnic and multicultural team. Ability to function productively in remote sites with minimum supervision. Fluent written and spoken English (required).

Zimbabwe 30/3/2009 **IMC**

Site Manager - Anticipated

QUALIFICATIONS: MPH, MSW, or other relevant academic degree in health, social science, or related field. Field experience (2 years minimum) in humanitarian programs management within the field of health and nutrition. Proven record of ability and experience managing programs. Fluent written and spoken English (required). Portuguese and/or Spanish language skills (required).

Mocambique 29/3/2009 **IMC**

Stabilization Business Development Manager

Qualifications: BA/BS degree in business or related field required; Master's level degree desirable; 7-10 years Progressively responsible experience in business development, bid management and/or proposal development, preferably in a crisis, post-conflict or fragile/failing state context

USA 30/3/2009 **CRO**

Strategic Information Advisor

Organisation: The QED Group, LLC . The SI Advisor will possess the following skills/experience: 1. Degree in epidemiology, statistics, operations research, quality assurance, and/or survey methodology; international development, social sciences, public health, health care management or other relevant field 2. Thorough knowledge of M&E systems development and operation; sound knowledge of HIV/AIDS prevention, care and treatment in sub-Saharan Africa; and a good understanding of African social, cultural and political contexts 3. Minimum three years work experience implementing public health or other social sector monitoring and evaluation activities in developing countries. 4. Experience working with one or more international agency. Go online to <https://www.ghtechproject.com>

Zimbabwe 22/2/2009 *

Transaction Lawyer - Banking

Emerging Markets Group (EMG) seeks a Transaction Lawyer for a short-term consultancy on a financial sector project in Armenia. The expert must have international experience with central banks and specific experience with lender of last resort agreements. Go online to www.emergingmarketsgroup.com and email cardno@cardno.com.au

Armenia 22/2/2009 *

Value Chain Component Manager

Qualifications: Demonstrated experience (5- 10 years minimum) in value chain development program design and management; Experience in value chain approaches to agribusiness development, namely pork meat and woolen felt production; Demonstrated experience in managing local staff, including demonstrated success in developing national staff capacity; Prior experience in Mongolia or Central Asia preferred; Advanced degree in a related field and/or demonstrated past experience required; English speaking, reading, and writing skills required, local language capability preferred. **Qualifications:** Demonstrated experience (5- 10 years minimum) in value chain development program design and management Experience in value chain approaches to agribusiness development, namely pork meat and woolen felt production; Demonstrated experience in managing local staff, including demonstrated success in developing national staff capacity; Prior experience in Mongolia or Central Asia preferred; Advanced degree in a related field and/or demonstrated past experience required; English speaking, reading, and writing skills required, local language capability preferred. **Ref: 1611**

Mongolia 20/2/2009 **CHF/USA**

AGRICULTURE

Agriculture Specialist

1. Objectif de l'étude Développer la connaissance de la ceinture maraichère périurbaine afin de proposer une stratégie d'action cohérente et raisonnée s'inscrivant dans le cadre de la réponse à la flambée des prix des denrées alimentaires. 2. Objectifs spécifiques En rapport avec la crise alimentaire mondiale (hausse des prix des denrées alimentaires), ACF désire améliorer la connaissance des activités maraichères périurbaines de la ville de Kinshasa afin de proposer une stratégie d'action si des besoins sont clairement identifiés.

Kinsasha, DR Congo 1/3/2009 **AAH**

Agronomist/ Food Security

Duties include: Responsible for food security needs assessment; Selects the type of seeds and tools for distribution in cooperation with national experts and incorporating beneficiaries' experience; Creates evaluation tools for monitoring of the agricultural season. Please apply online.

Various 20/3/2009 **AAH**

Expedition Leader

Role - A six month voluntary post as the expedition staff member who manages all expedition activities to ensure the scientific aims and objectives are met safely and effectively and promotes good community relations. Must have proven practical management and leadership experience. Excellent communication skills. A basic to good understanding of accounting and budgeting. Ability to work well under pressure. Duties and responsibilities - Ensuring expedition sites adhere to the standard operational procedures and guidelines as specified by CCC. Management of on-site finances, supplies and logistics. Weekly compiling of expedition reports and equipment inventories. Conducting regular risk assessments and reporting any possible hazard. Live management of expedition staff.

Ref: ELT01

Tobago/ Philippines 28/2/2009 **CCCP**

Guyana Agribusiness Expert

Organisation: Dexis Consulting Group. Qualifications: 10+ years of relevant experience providing direct technical assistance to similar programs; Significant work experience in developing economies, particularly in Latin America or Caribbean, required; Guyana experience preferred; Experience working on USAID programs preferred; Advanced degree in economics, international trade, business or related field; Local language skills a plus; Excellent verbal and written communication skills required. Go to our website at www.dexisonline.com and email info@dexisonline.com

Guyana 21/2/2009 *

Guyana Aquaculture Expert

Qualifications: 10+ years of relevant experience providing direct technical assistance to similar programs; Significant work experience in developing economies, particularly in Latin America or Caribbean, required; Guyana experience preferred; Experience working on USAID programs preferred; Advanced degree in economics, international trade, business or related field; Local language skills a plus; Excellent verbal and written communication skills required. Go to our website at www.dexisonline.com and email info@dexisonline.com

Guyana 21/2/2009 *

Guyana Ecotourism Expert

Qualifications: 10+ years of relevant experience providing direct technical assistance to similar programs; Significant work experience in developing economies, particularly in Latin America or Caribbean, required; Guyana experience preferred; Experience working on USAID programs preferred; Advanced degree in economics, international trade, business or related field; Local language skills a plus Go to our website at www.dexisonline.com and email info@dexisonline.com

Guyana 21/2/2009 *

Guyana Wood Products Expert

Qualifications: 10+ years of relevant experience providing direct technical assistance to similar programs; Significant work experience in developing economies, particularly in Latin America or Caribbean, required; Guyana experience preferred; Experience working on USAID programs preferred; Advanced degree in economics, international trade, business or related field; Local language skills a plus; Excellent verbal and written communication skills required. Go to www.dexisonline.com and email info@dexisonline.com

Guyana 21/2/2009 *

Patagonia Conservation & Wilderness Training

This Patagonian expedition contains a multitude of skill development opportunities combined with exciting adventures and important environmental projects. In small groups, expedition members conduct rugged surveys in a remote part of the world that few people ever get to see. Expedition participants must be prepared for a challenge as the expedition contains some arduous trekking through the variety of extreme climates and landscapes found in the heart of dramatic Patagonia. You will develop life long skills along the way including conservation management techniques, leadership skills, Camp craft, Minimal impact camping (following Leave No Trace principles), Wilderness Navigation and

Wilderness medicine. Go online at www.gvi.co.uk and email info@gvi.co.uk Ref: *EJ*

Pantagonia 27/2/2009 **RSPB**

Program Manager - Agribusiness Development

Required Skills: Relevant Bachelors degree in business and /or social science (Masters Preferred). Excellent Agribusiness/Value chain experience. Excellent management skills to coordinate field teams. Capability of working under tight security. Excellent written and oral communication skills. Ability to work collaboratively with others as well as independently. Ability to multi-task and balance multiple work demands on a daily basis and deliver time sensitive projects to deadlines. Multi-cultural sensitivity and cross-cultural communication. Ref: **2009013**

Kabul, Afghanistan 31/3/2009 **IRD/USA**

Program Manager - Agricultural Livelihoods

Requirements: MA/S, MBA or equivalent in agri-business, business, agriculture, international development or other relevant field preferred. Minimum 5 years demonstrable experience in program management concentrated in enterprise /business development or value chains required; additional experience in community mobilization, community project administration, post-conflict and recovery, and agricultural development preferred. Demonstrated ability to build staff capacity as well as excellent team and interpersonal relationship skills required. Experience in South Asia preferred; an ability to work comfortably, effectively and creatively within the cultural environment of Pakistan and areas of poor security required. Ref: **200627-927**

Pakistan 28/3/2009 **MCI**

Program Manager - Agriculture

Requirements: MA/S, MBA or equivalent in agri-business, business, agriculture, international development or other relevant field preferred. Minimum 5 years demonstrable experience in program management concentrated in enterprise /business development or value chains required; additional experience in community mobilization, community project administration, post-conflict and recovery, and agricultural development preferred. Demonstrated ability to build staff capacity as well as excellent team and interpersonal relationship skills required. Ref: **200627-927**

Pakistan 28/3/2009 **MCI**

Senior Research Scientist - Economics

Requirements: PhD in economics or interdisciplinary area with a strong component of economic theory (e.g., development studies, environmental economics); At least 3 years post-doctoral experience in natural resource or environmental policy or economic analysis, with demonstrated research innovation, publications in internationally refereed journals, and the application of research to management issues; Demonstrated competence in econometric analysis. Go online to www.cgjar.org

Various 28/2/2009 *

Technical Advisor - Agriculture

Organisation: World Concern - USA. Qualifications should include a minimum of 3 year's) experience in agriculture and food security. Knowledge of community development required. A BS/BA degree in agriculture, rural business development or a suitable field, or equivalent work experience) required. This position requires a professional who understands general food security needs and agricultural issues amongst rural populations, and is able to determine the most appropriate interventions for the circumstances, ranging from temporary food relief needs, to suitable localized agricultural interventions. Go to our website at www.worldconcern.org and email info@worldconcern.org

Myanmar 30/4/2009 *

COMMUNICATIONS

Chief of Party

Qualifications: Minimum ten years relevant work experience, including as COP for USAID or other international donor-funded democracy and governance related activity in Africa, preferably Southern Africa. Experience supervising complex, high-speed, and challenging field operations in developing countries. Extensive knowledge of two or more of the following areas: training actors in the judicial sector; building capacity for legislative drafting at the national level; supporting legislative reform; fostering citizen participation; encouraging civic activism; strengthening advocacy NGOs; social audit; strengthening of private media; ethics training; design and implementation of public awareness campaigns. Excellent French language skills. Go to www.casals.com for email address

Rwanda 22/2/2009 *

Communications Coordinator

The QED Group LLC. Outstanding written and oral communications skills in English; Willingness to work in a fragile/conflict environment (prior experience working in fragile, conflict and/or post-conflict environments desirable); Knowledge management (and related fields of knowledge sharing, peer production, organizational learning, etc.) experience required, including strategy development, knowledge auditing, assessment and reporting, training and capacity building; Communications experience required, including strategy development, assessment, reporting, designing and disseminating communications products, training and capacity building. Go to www.qedgrou.com and email recruiter@qedgroupplc.com

South Asia 28/2/2009 *

Country Director

Internews Network. QUALIFICATIONS: French language skills required; Extensive experience managing complex projects funded by multiple US and/or European agencies or international organizations, in complex development environments. Extensive experience managing projects in challenging environments including conflict zones, specifically, experience living and working in African conflict zones. Experience managing an office with 4 to 10 people. Extensive international experience in journalism training and production. Strong critical thinking and writing skills; excellent communication skills. Experience creating and managing budgets. Apply online at www.internews.org and email info@internews.org Ref: **CD-Chad-deg**

Chad 30/3/2009 *

Manager - Exchange Programmes

Requirements: BA degree and a minimum of two years relevant experience or an MA degree and one year of relevant experience; Highly developed communication skills and interpersonal skills; Ability to work independently and accept responsibility; Understanding of budgets and budget monitoring; Experience in program monitoring. Go online to www.amideast.org and email inquiries@amideast.org

USA 21/2/2009 *

Media Liaison & Outreach Manager

CIFOR. Requirements: Degree in journalism, communications, or a related discipline. Outstanding negotiator and communicator with proven track record in placing stories and editorial products in higher-tier print and broadcast media. Extensive international-level experience as a spokesperson. Extensive network of international and national contacts in print, broadcast and new media. Go to www.cifor.cgjar.org

Indonesia 30/3/2009 *

Media Officer

Person Specification: 1. At least 2 years experience as either a journalists or a media officer or similar post with a particular focus and successful track record in achieving coverage in national media, preferably also international media; 2. This experience should include work with print, radio, TV news and documentaries as well as if possible work with new online media. If no actual experience on one or more of these, show a well developed understanding of each of these media and how to access them and how they differ. 3. Experience of organising event with international participation. Ability and willingness to travel.

Budapest, Hungary 20/2/2009 **MRG**

Post Doctoral Fellow - Communications Internship

WorldFish Centre. Requirements: Good background in risk assessment methodology, conservation genetics and quantitative genetics and statistics; Practical experience in the design of sampling experiments for species and strain characterization and management of genetic resources for conservation purposes; Understanding of the requirements and conduct for genetic improvement programs; Effective communication of research findings; Ability to use a wide range of statistical and genetic package. Go online to www.cgjar.org.

Penang, Malaysia 25/3/2009 *

Writer/Editor

Requirements: Degree in degree in communications, journalism, or a related discipline; Five years professional experience as a writer and editor in a highly disciplined communications environment; Superb English-language writing and editing skills; Ability to rapidly grasp and interpret

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It is suitable for you if you are in the early stages of seeking a job in the aid or development sector. Are you confused by the quantity of information you have found, and confused to see how it fits you? Then you need to e>volve.

www.wse.org.uk/evolve/evol.htm

complex scientific concepts and present them to various audiences; Proven ability to assess audience requirements and to prescribe appropriate style, form and reading level. Experiencing evaluating and improving publishing programs. Go to www.cifor.cgiar.org

Bogor, Indonesia 29/3/2009 *

EDUCATION

American Red Cross Intern

"The Presidential Intern Experience." The purpose of the Presidential Internship Program is to improve the diversity profile of the American Red Cross staff and provide qualified candidates for future positions. By providing paid internships to a diverse group of undergraduate and graduate students in key professional areas, the American Red Cross Internship Program can serve as the first step in developing lifelong associations between students and the American Red Cross, and the organization's employee base can mirror the communities it serves. For further information, go to www.redcross.org. To email, you will have to go to the website and fill in a pre-formatted form.

USA 20/3/2009 *

Language Trainer/Logistics Coordinator

Requirements: Education Degree, Instructor or Teaching Degree, International Affairs, Business Admin or similar area, and specialization in English Language Training. Required Experience: At least five years of experience in the education field, as teacher or instructor, preferable of English language. 5 years of experience in foreign technical assistance projects desired. At least 3 years of similar experience working in an international non-governmental organization. Knowledge and understanding of program development, planning and monitoring and evaluation. Post-conflict environment experience and prior work experience in Iraq preferred. Must demonstrate clarity in written and oral communications in English. Ref: 2009006

Baghdad, Iraq 31/3/2009 IRD/USA

Nursing/Midwife Trainer

QUALIFICATIONS: 1. Bachelor of degree in Nursing or diploma in registered nursing from recognized university 2. He/she has been a clinical instructor in nursing or Midwifery training schools 3. He/she has a capacity to give clinical instruction in both general Nursing and Midwifery 4. He/she meets the minimum requirement as trainer due to his qualifications and knowledge in Nursing/midwives and training. Apply online.

Sudan 28/2/2009 IMC

Professional Christian Counsellor

Hebron School. We are seeking to recruit a trained Christian psychologist or counsellor (or a married couple) with a heart for teenagers and experience of helping those with depression, self-harm and eating disorders. Additionally we would like the person to be able to counsel adults on staff. There are a range of English-medium schools, children's homes and other Christian organisations in the area and, if desired, a professional counsellor would be able to offer and develop a counselling service to students/young people/staff in a variety of settings, through the medium of the English language. Go online to www.hebronooty.org

Ootacamund, India † 30/4/2009 *

Project Director - HIV/ AIDs

Organization: EngenderHealth. Requirements: Education, Experience and Certifications: Qualified applicants will have seven to ten years experience managing HIV/AIDS programs, including prevention, PMTCT, VCT, MARPS, care and support; possess technical expertise in comprehensive HIV/AIDS services; have significant experience preferably in managing projects for vulnerable population, youth, and in gender issues. Other qualifications include: Master's degree or doctorate in public health, development or related field or Medical degree with relevant public health and management expertise; experience with U.S. government donors. Please go to our website at www.engenderhealth.org or email info@engenderhealth.org,

Addis Ababa, Ethiopia 1/4/2009 *

Senior Education Specialists

Organisation: CREATIVE ASSOCIATES INTERNATIONAL, INC. Qualifications: Advanced degree in International Education or related field, or comparable experience; minimum of 10 years experience managing or working as a technical specialist with education programs, alternative education programs, or teacher training in developing countries, preferably those funded by USAID; proven ability to work well with a wide range of players including local project staff, international staff, government officials, and local education implementers; excellent team building and group facilitation skills, including cultural and gender sensitivity; work in Iraq or other countries in the Middle East. Go online at www.caii.com and email creative@caii.com

Iraq 23/2/2009 *

Senior Ministry of Education Advisor

The Senior State Ministry of Education Advisors will have the following academic qualifications, professional backgrounds and skills: Master's

degree in a field of education, for example, in education policy, comparative education, curriculum and instruction, assessment, EMIS, etc. (Each of the Senior State Ministry of Education Advisors, however, must be able to work at the state level across several areas, with the support of consultant specialists.) Minimum of 5 years experience in working in educational development programs at a management or technical level, preferably in Africa or in post-conflict situations similar to Southern Sudan. Demonstrated ability to act as a reform catalyst in transition economies and politically sensitive environments. A strong client-rights and community-involvement orientation to education programming and implementation. Skills in working in alliances and networks of organizations and communities. Strong interpersonal skills and orientation to team and collaborative work. Strong communication skills in written and spoken English. Ability to live and work productively in a challenging and sometimes difficult living and working environment. Ref: 4983

South Sudan 14/3/2009 IRC/USA

Teach English

The Amity Foundation in China seeks graduates in any discipline with active Christian commitment to teach English Language and Western Culture for a minimum of two years at teacher-training colleges and universities in China's western provinces starting August 2009. Package for Successful Applicants includes CELTA course fees (if necessary), return air fares, full Chinese salary with UK supplement, medical and national insurance cover, a resettlement grant and a preparation course. Applicants with teaching experience particularly welcome. Closing Date for applications: 4 March, 2009 Interview Dates: 10-11 March, 2009 For an application pack please contact Lawrence Braschi on 0207 654 7223 or email: china.desk@ctbi.org.uk

China † 4/3/2009 *

Teachers & School Staff

Hebron School. Applicants will only be considered if they are: Committed, practising Christians; Fluent in English; Suitably qualified with degree plus education diploma/certificate (preferred); Willing to serve for a sacrificial salary; Willing to participate fully in the life of a busy boarding school (including extra-curricular activities and Dorm support or parenting). Go online to www.hebronooty.org

Ootacamund, India † 31/12/2009 *



Working in Development

In your search for work you might also find Working in Development helpful. You can get ideas on what else you can do in your job search.

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FAITH BASED WORK

Agriculture/Food Security Coordinator

The Agriculture/Food security coordinator will help set up activities that address the annual food shortage many families in Ratanakiri province suffer from every year. The activities will be implemented in the current target villages where Brao, Krung and Tampuen people live. These indigenous people groups have traditionally practiced slash-and-burn farming but are now, due to illegal land grabbing, are challenged to change their traditional way of farming.

Ratanakiri Province, Cambodia † 1/4/2009 SAO

Business Manager

The mission of Grace International School is to provide a high quality child-centred education based on a British curriculum in a Christian environment for expatriate children in Bangladesh. The school currently serves families from nearly 30 different countries who are working in Bangladesh for a variety of organisations, businesses and diplomatic missions.

Bangladesh † 20/3/2009 GIS

Chief Engineer

Must be able to demonstrate extensive aviation maintenance experience, have management or supervisory training or experience, plus competencies necessary to take on this leadership role. Duties will include maintenance operation budgeting, hangar and stock control and supervision of other aviation maintenance staff. Ref: AB5690

Chad † 20/3/2009 MAF

Chief of Party

Qualifications and Skills: 1. Minimum Masters Degree in Development Studies, International Relations or related field required. PhD highly preferred. 2. Minimum 8 years managing significant USG-funded programs required. 3. Knowledge of key USG regulations including, but not limited to USAID 22 CFR Part 226 Administration of Assistance Awards to U.S. Non-Governmental Organizations, 22 CFR Part 145 Grants and Agreements with Non-Profits, OMB Circulars A-122, Cost principles for non-profit organizations and A-133 Audit of states, local governments, and non-profits preferred. 4. Proven leadership and inter-personal skills and ability to build and motivate diverse and talented teams.

Lebanon † 28/3/2009 CS

China Teams Co-ordinator

China Concern International. Facilitate China-based team visits; build relationships with Chinese welfare centres and work closely with China Teams Administrator; lead teams. Go online to Website: www.chinaconcern.org Ref: 5478

China † 31/3/2009 *

Community Development Team Leader/Coordinator

Responsible for mentoring and capacity building of local staff carrying out community development activities in villages. Particular emphasis on sustainability, community involvement, gender and women's issues. Also includes capacity building of Village Development Committees, income generation (that will start in about a year's time). Work together with the agriculturalist, the vet and the educator in accomplishing sustainability in all the programmes.

Mondulhiri province, Cambodia † 31/3/2009 SAO

Disabled Support Worker

Pioneer People. To support the running of a therapy centre for children with CP; no qualifications necessarily required. Go online to www.pioneerpeople.org

North Africa † 1/4/2009 *

Engineering Director

An ICAO aviation licence is helpful but not essential for this managerial role. Experience of leadership in an aviation environment is required, along with excellent communication skills and an ability to work cross-culturally. Ref: AB5891

Kenya † 20/3/2009 MAF

Experienced Engineer

MAF. Sometimes there is a position comes with a local Salary. This means that you will get paid at the local pay rate in the country where the position is based, which will not usually include any travel costs (eg air fares). Please enquire further if this concerns you. Ref: AB3524

Various † 28/2/2009 MAF

Finance Operations Director

The successful applicant will: Be qualified by experience in areas of finance and accounting; Have excellent interpersonal skills; Have a strategic leadership contribution; Be fully committed to SIM's ethos and Statement of Faith. Apply online.

Wetheringsett, Suffolk † 23/2/2009 SIM-UK

General Orphanage Vacancies

Orphanage looking for variety of workers: house parents, teachers, builders / trades and general workers. 3 months to 20 years. Go online to www.pioneerpeople.org

North Africa 31/3/2009 *

Librarian

ICC has a small library in our Head Office in Phnom Penh. Most of the books in the library are recorded. We need a person to finalize the set-up of the library and capacity build a local staff member to work as a librarian. This person will also work with the IT Advisor who will be handling, sorting, and organizing electronic files and records as well as confidential or important documents of ICC. Initially 3 months, possible extension to 6 months.

Phnom Penh, Cambodia † 1/4/2009 SAO

Medical Electives - Students

Medical students, occupational therapists, physiotherapists and nurses are invited to put knowledge into practice on a six to eight week placement. Working alongside our experienced medical professionals in a hospital or community environment, you will learn vital skills that help to relieve the impact of this highly curable disease.

Nepal † 31/3/2009 TLM

Minimum Entry Pilot

We are seeking an International Civil Aviation Organisation (ICAO) based Commercial Pilot Licence (CPL) with appropriate aviation medical certificate is the minimum-licensing requirement for all pilot positions. A minimum of 500 hours total flight time is required (which includes 300 hours PIC) for operations limited to the use of the Cessna single-engine piston aircraft in visual flight weather conditions. Pilots are usually required to spend some nights away from base each month to complete planned flights. An instrument rating is highly recommended. Apply online.

Tanzania † 31/3/2009 MAF

Occupational Therapist

China Concern International. Perform assessments, treatments and reviews for children with physical and mental disabilities; work in a team helping children gain independence. Go online to Website: www.chinaconcern.org Ref: AB5475

China † 31/3/2009 *

Physio Trainer

Pioneer People. Qualified physio to provide training, advice and support to a network of therapy centres providing support to children with CP. Expenses given for in country travel. Go online to www.pioneerpeople.org Ref: AB5881

North Africa † 31/3/2009 *

Primary & Secondary Teachers

Hope International School in Phnom Penh has vacancies for teachers. The school is a Christian faith based working environment and teachers need to have a heart to serve Missionary Children overseas. Teaching qualifications are essential. You need to be able to demonstrate good teaching practise and provide referees. Apply online.

Cambodia † 1/4/2009 SAO

Programme Manager Food and Nutrition for HIV & AIDS

Qualifications and Skills: 1. Minimum Masters Degree in Public Health, Nutrition, International Relations or related field required. 2. Minimum 5 years managing nutrition, health, and/or food security programs. 3. Knowledge of key USG regulations and prior experience with PEPFAR grants preferred. 4. Experience with establishing and running monitoring and evaluation systems. 5. Proven leadership and inter-personal skills and ability to build and motivate diverse and talented teams. 6. Experience with participatory methods and partnerships required. Ref: 108 145

Rwanda † 29/3/2009 CS

Project Managers

Managing a Community Development project among minority groups. Decisions will be made in a team.

Phnom Penh, Cambodia † 1/4/2009 SAO

SIM-UK Director of Missionary Development

The successful applicant will: take overall functional responsibility in relation to missionary development and care, working closely with the mobilisation team; have oversight of the personal and professional development of UK missionaries; have oversight and development of missionary care policies and practice; take a full part in the SIM-UK Directors' Team.

Wetheringsett, Suffolk † 23/2/2009 SIM-UK

Social Welfare Manager

China Concern International. Responsible for ensuring professional training is planned, advertised, co-ordinated and executed with both internal and external candidates of IC. Go online to Website: www.chinaconcern.org Ref: AB5472

China † 31/3/2009 *

Teachers

Haven of Peace Academy. HOPAC teachers must be committed Christian, 55 years of age or younger with Bachelor degree, teaching experience and fluency in English. HOPAC expects teaching staff to be supported spiritually and Financially through a mission organization or home church. The school provides some volunteer staff assistance in the form of a monthly living allowance that covers a significant portion of monthly in-country expenses. Go online to www.hopac.net

Dar es Salaam, Tanzania † 31/5/2009 *

HEALTH

Country Director

Requirements: Required Skills: Relevant post-graduate degree. Excellent project conceptualization and proposal writing skills. Excellent management skills to coordinate field teams. Capability of working under tight deadlines. Excellent written and oral communication skills.

Iraq 20/2/2009 **IRD/USA**

Doctor - Anticipated

Required Skills: Minimum medical degree; preferably with a Master's in Public Health. Experience in overseas programs relating to primary health care, maternal and child health, reproductive health, HIV/AIDS, and communicable diseases. Minimum of 3 years of experience required, of which 1-2 years should be of developing country experience or resource deprived environment. Experience in small surgery and obstetrics very helpful; Familiar with SPHERE guidelines and indicators; Previous NGO experience. Must work independently under difficult conditions.

Worldwide 31/3/2009 **IMC**

Gender Senior Technical Advisor

Organization: EngenderHealth. Requirements: Education, Experience and Certifications - Graduate degree or higher in behavioural sciences, public health or related degree required. Minimum of 5 years of experience in HIV/AIDS programming with a gender lens. Knowledge, Skills and Abilities: Demonstrated expertise in the theory, science and practice of societal and individual behaviour change for improved health outcomes. Demonstrated expertise in training and curriculum development. Demonstrated technical expertise in implementing gender programming for HIV and AIDS programs. Skills in monitoring and evaluation of gender and behaviour change programs. Experience in presenting findings, results and lessons learned to national and international audiences. Excellent writing and communication skills and abilities. Significant long term experience in HIV and AIDS programming in Mozambique. Fluency in Portuguese and in English. Please go to our website at www.engenderhealth.org and email info@engenderhealth.org

Mozambique 13/3/2009 *

Health Coordinator

REQUIREMENTS: Graduate degree in relevant field; At least five years of international work experience covering both emergency and reconstruction/development programming; extensive program development and fund raising experience, prior experience with European, US and international donors; Strong human resource management skills; Previous budget and fiscal oversight responsibilities; Extensive knowledge and experience in the region; a keen understanding of political complexities in the region, as they relate to returnees and post conflict recovery. **Ref: 4879**

Uganda 28/2/2009 **IRC/USA**

Health Project Manager

Organisation: CESVI cooperazione e sviluppo - Italy. Required Competencies: University degree in public health and/or combination with relevant working experience in health sector; Minimum 5 years overseas work experience as Project Manager in PVS countries with an International NGO. DESIRABLE COMPETENCIES: Excellent and proven experience in dealing with local governments challenges; Excellent analytical, report writing and budgeting skills; Excellent interpersonal skills including communication and diplomacy; Knowledge of the Italian Ministry of Foreign Affairs rules and regulations. Please go to our website at www.hr.cesvi.org

Bosnia Herzegovina 31/3/2009 *

Health/Emergency Aid Professionals

Maltarelief. We are active in Asia, Africa, in the Balkans and in Central and Eastern Europe in the fields of emergency relief and rehabilitation. Even if the number of vacancies is limited, we are always very interested in qualified personnel. The health sector is our main field of activity and we're always looking to fill these positions to work on our worldwide projects. Go online to www.maltarelief.org

Various 31/7/2009 *

Medical Doctor

Job Purpose: Defines and supervises the medico-nutritional projects; Collects epidemiological data; Coordinates with the Ministry of Health provincial authorities. Please go online.

Various 13/3/2009 **AAH**

Medical Doctors

Organisation: Rural Health Initiative. If you're a medical doctor and would like to investigate the possibility of working in a rural area in South Africa for at least 12 months, please enter your details so that we can contact you. If you qualified outside of South Africa, we will let you know how to register with the Health Professions Council of South Africa and obtain a work permit so that you can work in South Africa. For further information, go to the following document: www.rhi.org.za/docs/AHP_SAMJ_VACANCIES_Nov08.pdf. Email to website at MartinS@ahp.org.za

Africa 30/3/2009 *

Medical Officer

This is a fantastic opportunity to get involved with a successful international NGO helping to conserve the world's coral reefs. Work, live and dive in

incredible and challenging locations. Role: Minimum 3-month post: overseeing the general health and safety of the expedition and providing medical treatment to staff and volunteers. Minimum requirements: Qualified doctor, or senior nurse with 6 months A&E experience. Scuba diving certification to Advanced Open Water. Duties and responsibilities: To provide health care and emergency medical treatments to all Company personnel, expedition volunteers and their counterparts. Maintenance and stock control of all medical supplies and equipment on site. Requesting re-ordering equipment and supplies.

Philippines 16/3/2009 **CCCP**

Medical Officer

Minimum requirements: Qualified doctor, or senior nurse with 6 months A&E experience. Scuba diving certification to Advanced Open Water. Please note all expedition staff must be Criminal Records Bureau (Enhanced) checked and passed for working with young people before expedition departure. Duties and responsibilities: To provide health care and emergency medical treatments to all Company personnel, expedition volunteers and their counterparts. Maintenance and stock control of all medical supplies and equipment on site. Requesting re-ordering equipment and supplies. Enforcing policies of expedition health and safety on site. **Ref: MO**

Tobago 16/9/2009 **CCCP**

Medical Physicist

QUALIFICATIONS: (Training/education/experience/physical demands required; provide 6-8 requirements); The qualified candidate will be a Medical Physicist professional with 10+ years clinical experience in providing medical services; Training experience of medical professionals is required; Strong organizational and supervisory skills; Strong interpersonal skills and the ability to work within different cultural environments; Honest, hard working and a self-motivated person; Ability to work within a team structure or in isolation, flexible, and can cope with stressful workloads and working with limited resources.

Iraq 23/3/2009 **IMC**

Mental Health Specialist

The qualified candidate will be a mental health professional with MD, specialist in Psychiatry; or equivalent degree with 7+ years clinical experience in providing mental health services; in depth knowledge and experience of Mental Health integration into primary health care setup. Familiarity with IASC Guidelines on Mental Health and Psychosocial Support in Emergency Settings. Training experience of both medical professionals and non health staff required. Strong organizational and supervisory skills. Ability to work within a team structure or in isolation, flexible, and can cope with stressful workloads and working with limited resources. Excellent command of verbal and written English.

Iraq 30/3/2009 **IMC**

Midwife

QUALIFICATIONS: Nurse/Midwife degree with knowledge of primary health care and nutrition; Skilled in management, supervision and organization; Interest in education and training. Fluent in English; Patient and diplomatic; Not easily disheartened by frustration and delays; Ability to work in very harsh environments.

Sudan 20/2/2009 **IMC**

Nurse

Requirements: An MS or equivalent in nursing and/or nutrition or other relevant field and at least 2 years experience in the treatment of severely malnourished children with complications in developing countries. Experience working with Non-Governmental Organizations (NGOs) and more specifically with Community Based Therapeutic Care (CTC) Approach to the treatment of malnutrition. Effective verbal and written communication, multi-tasking, organizational, prioritization skills are necessary. Willingness to work and adapt to a difficult environment. Experience working in an insecure environment and security knowledge is a strongly preferred. **Ref: 198872-927**

Ethiopia 13/3/2009 **MCI**

Nurse

Requirements: Minimum clinical nursing degree; Registered Nurse/Midwife; Experience in overseas programs relating to primary health care, communicable diseases; experience in maternal and child health, reproductive health, HIV/AIDS is useful; Minimum of 3 years of experience required, of which 1 year should be of developing country experience or resource deprived environment; Experience in effectively dealing with international and headquarters staff, as well as donor agencies, government officials, and other NGO's; The ability to work with a broad spectrum of people. Ability to write reports, and procedure manuals; Must work independently under difficult conditions; Fluency in English (both oral and written skills). For more details, please go to our website.

Worldwide 30/3/2009 **IMC**

Nurse/ Nutritionist

Purpose of job: Establishes and supervises Therapeutic or Supplementary Feeding Centres; Conducts nutritional surveys, analyses data and provides recommendations accordingly. Please apply online.

Various 20/3/2009 **AAH**

Nutritionist

Requirements: Bachelor's degree and 3+ years of relevant work experience (minimum 2 years in developing country or international development

program; Experience in Primary Health Care and therapeutic and supplementary feeding projects required; Strong organizational and supervisory skills; Possess excellent interpersonal skills and the ability to work within different cultural environments, the ability to analyze and prioritize needs. Ability to exercise sound judgment and make decisions independently. Extremely flexible, and have the ability to cope with stressful situations and frustrations. Ability to relate to and motivate local staff effectively. Creativity and the ability to work with limited resources.

Worldwide 30/3/2009 **IMC**

Nutritionist - Anticipated

Requirements: Bachelor's degree and 3+ years of relevant work experience (minimum 2 years in developing country or international development program; Experience in Primary Health Care and therapeutic and supplementary feeding projects required; Strong organizational and supervisory skills; Possess excellent interpersonal skills and the ability to work within different cultural environments, the ability to analyze and prioritize needs.

Worldwide 29/3/2009 **IMC**

Oncology Nurse

Requirements: The qualified candidate will be an Oncology Nurse professional with 10+ years clinical experience in providing oncology services; Training experience of medical professionals is required; Strong organizational and supervisory skills; Strong interpersonal skills and the ability to work within different cultural environments; Honest, hard working and a self-motivated person; Ability to work within a team structure or in isolation, flexible, and can cope with stressful workloads and working with limited resources.

Iraq 31/3/2009 **IMC**

Physician Therapist

Qualifications: The qualified candidate will be a Physician Therapist professional with 10+ years of clinical experience in providing physical therapy services; Training experience of medical professionals is required; Strong organizational and supervisory skills; Strong interpersonal skills and the ability to work within different cultural environments.

Iraq 23/3/2009 **IMC**

Primary Health Care Advisor

Requirements: Preferred Masters degree in Public Health, health services administration/management or similar related public health field; MD an advantage; At least three years experience in implementing and managing rural primary health programs at district/provincial level in developing countries (experience in African context preferred); Experience in the provision of technical assistance in primary health care / health system management to MOH at provincial/district/county level; Candidate must be fluent in French and be capable of writing technical reports in both English and French; Demonstrated ability to build relationships with local partners; Strong management, project planning, organizational, interpersonal, and communication skills; Preferred experience in working with HF radios (CODAN), VHF radios/satellite telephone/ fax and standard office equipment.

Kasai Occidental, DR Congo 9/4/2009 **IRC/USA**

Primary Health Care Advisor

Requirements: Preferred Masters degree in Public Health, health services administration/management or similar related public health field; MD an advantage; At least three years experience in implementing and managing rural primary health programs at district/provincial level in developing countries (experience in African context preferred); Experience in the provision of technical assistance in primary health care / health system management to MOH at provincial/district/county level; Candidate must be fluent in French and be capable of writing technical reports in both English and French. Preferred experience in working with HF radios (CODAN), VHF radios, satellite telephone and fax and standard office equipment.

Kinshasa, DR Congo 28/2/2009 **IRC/USA**

Program Director

Organization: EngenderHealth. Requirements: Master's Degree or Ph.D. in health sciences or related advanced degree relevant to the field of RH/FP. Solid experience in the development and management of large, complex programs. Minimum of 10 years experience and demonstrated technical and program management leadership working with USAID or with USAID-funded projects in RH/FP and MCH with an in-depth knowledge of USAID policies and administrative procedures; with minimum 5 years as a Project Director or Senior Project Manager for country, complex, donor-funded development programs. Demonstrated in-depth knowledge of RH/FP and experience in the design and implementation of RH and FP programs. A proven leader, manager, and mentor, with excellent interpersonal skills, capable of directing and managing change, and inspiring teamwork and high-performing teams. Please go to our website at www.engenderhealth.org and email info@engenderhealth.org

Bangladesh 26/2/2009 *

Radiation Oncologist

Requirements: The qualified candidate will be a radiation oncologist professional with 10+ years clinical experience in providing radiation and oncology services. Training experience of medical professionals is required. Strong organizational and supervisory skills. Apply online.

Iraq 29/3/2009 **IMC**

Radiation Therapist

Requirements: The qualified candidate will be a Radiation Therapist professional with 10+ years clinical experience in providing radiation and oncology services. Training experience of medical professionals is required. Strong organizational and supervisory skills. Strong interpersonal skills and the ability to work within different cultural environments. Honest, hard working and a self-motivated person. Ability to work within a team structure or in isolation, flexible, and can cope with stressful workloads and working with limited resources.

Iraq 31/3/2009 **IMC**

Reproductive Health Coordinator

REQUIREMENTS: Public Health Professional: Midwife and RN (MPH an advantage); Minimum of 4 years experience in the implementation and management of reproductive health programs at field level in post conflict development settings; Demonstrated skills in quantitative and qualitative research methodologies; Skilled in program and budget management; Knowledge of developing and managing health information system and quality assurance; Fluency in English. Please go to our website for further information. Ref: 4927

Sierra Leone 25/3/2009 **IRC/USA**

Speech Language Pathologist

CURE International seeks a Speech Language Pathologist for its newest hospital in Addis Ababa, Ethiopia. This 60 bed hospital specializes in pediatric plastic reconstructive surgery and pediatric orthopedic surgery. The Speech Language Pathologist is responsible for providing speech pathology services in the areas of feeding, oral motor, language development and augmentative communication for children having undergone surgical procedures for cleft palate disabilities. Qualifications for the position include a degree from a qualified, recognized institution and current licensure as a speech language pathologist. 1 to 3 years experience in private practice, hospital or rehabilitation facility. Experience with treating children with cleft palates strongly preferred. Prior experience in the developing world preferred. A commitment to the organization's statement of faith is required. This position offers a mission salary and benefits package including health and life insurance, retirement, relocation assistance, housing, in-country transportation, quarterly and annual leave, round trip airfare, and dependent tuition assistance. Interested candidates should send a cover letter and CV to hr@cureinternational.org.

Ethiopia † 3/3/2009 *

Technical Advisor

Organization: EngenderHealth. Education, Experience and Certifications: 1. Advanced degree in social sciences or related field or at least 10 years experience in the field of gender, sexual and reproductive health (SRH), HIV/AIDS and or violence prevention. 2. Minimum of 5 years experience in supervising multiple staff members with multiple funding streams 3. Experience in monitoring and evaluating gender and/or SRH interventions. 4. Experience in providing technical assistance interventions to national and/or community-based programmes on prevention of gender-based violence and/or SRH including HIV/AIDS. Please go to our website at www.engenderhealth.org and email info@engenderhealth.org

South Africa 1/3/2009 *

Technical Advisor - Health Services

Organization: EngenderHealth. Education, Experience and Certifications: Advanced degree in health sciences/public health or medicine and at least 10 years of clinical experiencing. HIV testing, palliative care, 'male-friendly' clinic services; Registration with the Health Professions Council of South Africa as a Medical Officer or Professional Nurse; Minimum of 5 years experience in supervising multiple staff members with multiple funding streams; Experience in monitoring and evaluation of clinical interventions; Experience in providing technical assistance interventions to national and/or community-based programs on clinical programmatic areas; Experience in proposal development, donor relations, and report writing. Please go to our website at www.engenderhealth.org and email info@engenderhealth.org

South Africa 13/3/2009 *

Technical Advisor - Male Sexual Health

Minimum Requirements: BS/BA in public health or related field, and 9-11 years relevant experience in HIV/AIDS or family planning with international development programs. Overseas field experience required. Or MS/MA/MPH in public health or related field, and 7 - 9 years relevant experience in HIV/AIDS or family planning with international development programs. Overseas field experience required. Or PhD, MD or similar degree with 5 - 7 years relevant experience in HIV/AIDS or family planning with international development programs. Overseas field experience required. Ref: IN0923

Thailand 22/3/2009 **FHI2/USA**

SOCIAL/COMMUNITY

Advocate - Family Violence

Organisation: Christchurch Women's Refuge. Applicant Requirements: The successful applicant will have a social work or relevant tertiary qualification or relevant community experience, in-depth knowledge and relevant experience in advocating for children and young people or providing family violence prevention and/or support services, the ability to develop strong community relationships and possess excellent communication and project management skills. Go online to www.womensrefuge.co.nz. And email derek@womensrefuge.co.nz

Christchurch, New Zealand 20/2/2009 *

Gender Base Violence Manager

Personnel Qualifications: Qualified Psychologist, anthropologist, sociologist or social worker with certification or diplomas from recognized institutions; Work experience of at least 5 years, at least one year with INGOs in an environment similar to the IMC program and in supervision of health activities; Communication skills- should be able to communicate in French; Speaking English language would be advantage.

Cameroon 23/3/2009 IMC

Gender Specialist

Qualifications: minimum of 7 years' experience in planning, implementing and assessing workforce and micro and small enterprise development with a gender perspective; prior experience successfully working in societies with low gender and development indicators; minimum of master's degree in Social Sciences or related field; familiarity with USAID policies and procedures; fluency in written and spoken English, Pashtu and/or Urdu required. Ref: 992

Pakistan 20/2/2009 ACDI/VOCA

Gender-Based Violence Team Leader

REQUIREMENTS: MA/S or equivalent in health (MPH), social work, humanities or other related degree; or equivalent programming experience. 3-5 years program management experience, including at least 2 years implementing Gender Based Violence intervention programs. Previous direct service experience with survivors of Gender Based Violence. Previous mentoring capacity building and training experience. Demonstrated experience in assessment, management, project planning, and proposal development. Excellent organizational, interpersonal, and communication skills. Please go to our website for further information.

South Africa 30/3/2009 IMC

Human Rights Intern/Volunteer

PHREB. Are you committed to help Ending Violence against Girls in Bangladesh? We are looking for some committed young people who are really interested to help Bangladeshi Girls' in their movements to overcome violence and gender discrimination. Applicant Requirements: A good bachelor degree or student of a good university can apply for the position. Please go to our website at www.phreb.org

Chittagong Bangladesh 30/4/2009 *

Orphan Project Supervisor - volunteer

Organisation: Belo Rural Development Project (BERUDEP). The project supervisor oversees local staff and international volunteers who carry out day-to-day activities as purchasing food from local shops and markets, taking the orphans for medical checks, arranging for their educational and clothing needs. The project supervisor oversees that accounts and financial systems and liaises with the Western sponsors. The project supervisor is also responsible for the growth and development of the project. You will need to have some experience or understanding of supervising both volunteers and paid local staff, along with an understanding of basic book-keeping systems. Minimum of 3 months commitment. We are working towards a VSO placement by the end of this period. Please go to our website at www.berudep.org and email admin@berudep.org

Berudep, Cameroon 25/2/2009 *

Program Manager - Food Security/Disaster Risk

Education and Desired Skill Profile: Post-graduate degree in agriculture, rural development, or related discipline; Meaningful work experience in food security, livelihoods, disaster risk reduction (especially drought), assessments, gender analysis, and M&E, including previous experience at similar level of managerial responsibility; Experience in Sub-Saharan African context, preferably semiarid agropastoral environments; Working knowledge of donor guidelines and procedures (proposals, reports, logical frameworks); Impeccable written and spoken English.

Uganda 28/6/2009 AAH

Programme Leader - Climate Change

Organisation: Humanitarian Policy Group (HPG) - UK. In addition to relevant academic qualifications, you have in-depth experience and skills as follows: a minimum of five years research experience, and at least three years in climate change research; a strong personal record in the relevant field including publications; proven experience in policy advisory and/or public affairs work, based on an analytical approach; the ability to lead a research, policy advice and public affairs team; the ability to identify programmes to attract and deliver funding. Please go to our website at www.odl.org.uk/hpg Ref: RPGG/01/09

UK 23/2/2009 *

Refugee Returnee Coordinator

Requirements: Bachelors Degree + Advanced Degree in social work, international relations, education, or relevant field; Min. 7-9 yrs. progressive work experience with social service or humanitarian assistance programs; Min 5 yrs. senior management experience, including program development and monitoring and evaluation experience and advocacy experience; Fluency in English required, Arabic a plus.

Iraq 31/3/2009 IMC

Responsable du projet VIH/ Nutrition

Formation / Diplôme spécifique / Spécialisation: Plusieurs profils professionnels sont possibles : infirmier, diplôme en santé publique, nutritionniste, socio-économique. Le responsable de projet VIH/ nutrition/ sécurité alimentaire doit avoir un intérêt dans les domaines de la nutrition et de la sécurité alimentaire, se tenir au courant des dernières recherches en matière de nutrition et traitement de la malnutrition, et avoir une expérience professionnel dans le domaine du VIH/SIDA dans les Pays en développement d'au moins 2 ans. Les qualités recherchées sont : Bonne capacité d'analyse - Bonnes qualités relationnelles (partenaires, autorités) - Expérience gestion de projet et d'équipe - Maîtrise du français - Compétences informatiques et statistiques - Compétences pédagogiques. Langues : Français et Anglais, Espagnol : est un plus.

Kinshasa, D.R. Congo 28/5/2009 AAH

Senior GBV Programme Coordinator

Personnel Qualifications: Qualified engineer (Bsc or Higher Diploma) with specific focus on water and sanitation; Experience in working on both water supply, hygiene and sanitation programs in developing countries and strong academic and practical knowledge of all three disciplines; Proficient in preparation of proposals and reports and having good writing, communication and computer skills; Able to plan, organize and deliver high quality training program focusing of hygiene behavior change; Able to operate with limited supervision using initiative but also a team player; Experience of implementing similar project in an insecure environment. Ref: 4626

Kinshasa, DR Congo 31/3/2009 IRC/UK

SGBV Expert

QUALIFICATIONS: 1. B.Sc (preferably Masters) in Nursing with focus on Reproductive Health 2. Background in Gender-Based Violence, Human Rights and Protection 3. 5 years in developing or post-conflict environment at a program management level. 4. Previous experience living in a hardship environment

Ethiopia 31/3/2009 IMC

Volunteers

Adventist Medical Aviation: Volunteers will be working among the Davis Indians and many other tribes. You will be serving under mission pilot Bob Norton, who provides emergency medical transportation and evangelistic support to dozens of otherwise inaccessible villages throughout southern Venezuela. Go online to www.medicalaviation.org

Maurak, Venezuela † 30/6/2009 *

TECHNICAL

Chief of Party - WATSAN

Requirements: 10+ years managing donor-funded water and sanitation projects in post-conflict countries; Knowledge of development and improvement of improved potable water supply systems, sanitation facilities, hygiene promotion, and the strengthening and capacity building of water user groups. Ability to interact with stakeholders, including USAID, the host government, and local community groups with diplomacy and tact; Ability to work and coordinate with PRTs. Required Experience/Education: Masters degree preferred; 10+ years of experience managing water and sanitation projects in international development; Experience working in post-conflict and transitioning settings a plus. English, both spoken and written with a knowledge of Pashtu or Dari is preferred. Ref: 1631

Kabul, Afghanistan 20/3/2009 CHF/USA

Engineers Afghan Roads

Required Skills: Bachelor or Masters (preferred) in engineering or related degree. Familiarity with USAID procedures and policies. English language fluency required. Required Experience: Significant experience in the technical design, implementation, and management of road rehabilitation and reconstruction projects in a post conflict environment; experience in Afghanistan highly desired but not necessary. Technical expertise in areas related to road construction, infrastructure, capacity building and community development. Ref: 2008022

Kabul, Afghanistan 30/3/2009 IRD/USA

Equipment Service Engineer

Requirements: Associates Degree with considerable industry experience. Ability to communicate at all levels within a healthcare setting. Proven leadership, excellent communication and interpersonal skills, supported with a positive attitude. Excellent time management and organizational skills (ability to work independently or in a group). Training experience is required.

Iraq 20/3/2009 IMC

International Water Rights Advisor

Required Skills: Advanced degree in international relations, water resource management or a field related to international water rights. Excellent interpersonal skills. Demonstrated and outstanding analytical and negotiation skills related to international water rights issues. Experience Required: Over 10 years of professional experience in international water rights. **Ref: 2009012**

Afghanistan 26/2/2009 **IRD/USA**

International Water Rights Advisor

Required Skills: Advanced degree in international relations, water resource management or a field related to international water rights. Excellent interpersonal skills. Demonstrated and outstanding analytical and negotiation skills related to international water rights issues. Required Experience: Over 10 years of professional experience in international water rights. **Ref: 2009012**

Kabul, Afghanistan 30/3/2009 **IRD/USA**

General Superintendent

Required Experience: Minimum of 15 years experience as a superintendent on major road construction projects. Minimum of 10 years of international construction experience. Minimum of 5 years as a General Superintendent working with major road projects. Previous experience working in conflict areas preferred with a special preference for Afghanistan. **Ref: 2008196**

Kabul, Afghanistan 1/4/2009 **IRD/USA**

Network Engineer

Required Skills: Bachelor's degree in Computer Science or equivalent experience; Relies on experience and judgment to plan and accomplish goals. Familiar with standard concepts, practices, and procedures within networking; Strong Communication skills and good inter-personal skills; Must be able to travel globally including Iraq, Afghanistan, Chad, and other conflict areas. Required Experience: At least 2 or more years experience working as a network engineer doing regular hand-on router configuration and troubleshooting. IRD operates a multi-vendor environment. Experience working in a difficult, demanding team environment. **Ref: 2009011**

Various 23/2/2009 **IRD/USA**

Programme Director - Archaeological Preservation

Required Skills: Senior professional in archaeological and historic preservation with a graduate degree, Ph.D. preferred, or equivalent education and training. Knowledge of archaeological and historic preservation issues. Expertise in developing and /or implementing emergency preparedness plans. Strong interpersonal and communication skills. High degree of flexibility and collaborative abilities. Knowledge of Middle Eastern cultural heritage. Strong written and verbal skills in English. Arabic language proficiency preferred but not required. Required Experience: At least 7 years of professional experience. Project management and supervisory experience involving initiatives with multiple partners. Significant teaching experience and record of research and scholarship. Experience working with people of diverse cultures. **Ref: 2008211**

Erbil, Iraq 3/4/2009 **IRD/USA**

Programme Director - Collections Conservation

The Program Director will be stationed in historic Erbil, located in northern Iraq, and will lead the Collections Conservation and Management Program at the newly established National Training Institute for the Preservation of Iraqi Cultural Heritage. Required Skills: Master's degree or equivalent education and training; Established knowledge of historic preservation issues; Expertise in developing and /or implementing emergency preparedness plans; Knowledge of Middle Eastern cultural heritage; Strong interpersonal and communication skills; Strong written and verbal skills in English; Arabic language proficiency preferred but not required. Required Experience: 7 years experience in object/archaeological conservation, including preventive conservation and archaeological site expertise; Significant teaching experience and record of research and scholarship; Project management and supervisory experience involving initiatives with multiple partners; Experience working with people of diverse cultures. **Ref: 2008210

Erbil, Iraq 3/4/2009 **IRD/USA**

Project Manager - Domestic Water Treatment

Required Skills - EDUCATION: University degree in a Science or Applied Science field; preferably in Biological Science or Microbiology. SKILLS: Knowledge of MS Office applications, including Excel, Word, etc. Must have excellent knowledge of water testing (including sampling, quality and environmental standards and, regulations in the business) and a thorough understanding of NPDES(National Pollutant Discharge elimination system). WORK EXPERIENCE: At least two (2) years experience in environmental analysis of water quality, storage and use; preferably in Southeast Asia. **Ref: 2008152**

Kabul, Afghanistan 30/3/2009 **IRD/USA**

Regional Project Manager - Afghan Roads

Required Skills: Minimum of 5 years experience in management of multiple complex road construction initiatives. Experience managing road projects and local contractors in Afghanistan or other similar conflict environments. Experience with overseas USAID-funded construction projects preferred. Substantial experience in staff management in culturally diverse settings required. Degree in Engineering or related field. Knowledge and experience with Afghanistan language and culture preferred. Ability to work effectively in a fast-paced, stressful environment. **Ref: 2008099**

Kabul, Afghanistan 30/3/2009 **IRD/USA**

Senior Technical Officer

Specific Responsibilities: Assist the nominated subcontractor in the development of the M&E coordination architecture and manual. Establishment of a baseline from which measurements of project impacts and improvements can be measured and reported against. Training and management of project M&E staff in conducting a baseline study, the collection of M&E data and its recording. Establishment and management of a routine data collection and recording system, which can be used for routine reporting and analysis of project progress.

Ethiopia 30/3/2009 **CRO**

Short-Term Experts in the Oil Industry

Qualifications: degree or equivalent qualification relevant to one of the following aspects of the oil industry required: logistics, business support services, drilling and/or operations support; minimum of five years of practical experience in one or more of these fields; strong understanding of quality standards of major international O&G companies, operating and health/safety standards required; relevant experience in CIS countries preferred; knowledge of SME operations in developing countries preferred; working knowledge of Russian or other CIS relevant language preferred. **Ref: 737**

Worldwide 20/2/2009 **ACDI/VOCA**

Software Engineering Technical Assistant

Required Skills: Extensive experience in IT, particularly in large database development, management, maintenance and personnel capacity building. Excellent supervisory, interpersonal and coordination skills. Ability to interface with senior program engineers as well as operational IT, GIS and M&E staff is needed. Excellent spoken/written English is mandatory. A university degree from a recognized higher education institution in computer science or information technology-related field is required. A graduate degree in a GIS or M&E-related field is preferred. Required Experience: A minimum of 5 years of progressively complex IT, GIS and M&E-related experience in a professional capacity along with increasing project management responsibility is required. Experience working in developing and post-conflict countries is preferred. **Ref: 2008200**

Kabul, Afghanistan 31/3/2009 **IRD/USA**

Structural & Forensic Engineer

Required Skills: A 4-year Bachelors Degree in Structural Engineering/Civil Engineering is required. Applicants with a Masters degree in Structural Engineering will be preferred. Knowledge of MS Office applications, including Excel, Word, etc. is required. Must have excellent English language skills, both orally and in writing. Knowledge of a local language, Dari or Pashtu is a plus. Excellent interpersonal skills are necessary as incumbent will work with a wide variety of personnel. He/she will be willing to travel to remote areas with limited facilities. **Ref: 2008192**

Kabul, Afghanistan 31/3/2009 **IRD/USA**

Visiting International Professional Volunteer

Under current CHF program in South Sudan CHF arranged community mobilization and education to prepare for drilling of boreholes. CHF water and sanitation specialists organized borehole management committees and delivered hygiene promotion workshops. The workshops were designed to address the borehole management committees that were formed in each area to manage and maintain the boreholes and how communities would benefit from the borehole. The workshop content included issues as follows: 1. Water sources and their protection 2. Water, sanitation, disease and environment (prevention of hazards) 3. Hygiene education and behavior change. Qualifications: 3-5 years experience in construction (practical knowledge); Excellent communication skills; Ability to work independently in difficult field conditions. **Ref: 1616**

Sudan 28/2/2009 **CHF/USA**

Water Engineer

Duties: Coordinates all water/ sanitation activities; Supervises and implements projects: construction of wells, gravity-fed water systems and emergency water systems; construction, protection and development of natural springs; Supports local non-governmental organisations (NGO) as implementing partners. Apply online.

Various 13/3/2009 **AAH**

Water Technician

Purpose of job: Implements water projects; Builds latrines, incinerator's washing areas and waste pits, and provides hygiene education; Sets up emergency water systems; Initiates or revives village water committees.

Various 2/3/2009 **AAH**

WatSan Coordinator

QUALIFICATIONS: 1. Bachelor or Master's Degree in civil engineering, water Resources management, water treatment technologies or related field. 2. Previous experience of implementing rural water and sanitation projects, with at least 3-5 years of relevant project management experience. 3. Demonstrated analytical and conceptual skills to plan projects, timetable agreed activities and oversee activities 4. Understanding of participatory methodologies for project design, implementation and evaluation. 5. Experience working with host governments, INGOs and national NGOs and familiarity with international humanitarian operations, 6. Good organizational and project management skills and the ability to anticipate project needs. 7. Proven ability to work cooperatively with others in a team environment.

South Sudan 28/2/2009 **IMC**

WATSAN Coordinator

Education and/or Experience Requirements: Minimum of a Bachelor's degree and 5+ years of work experience. Graduate degree in civil engineering preferred; Previous experience in management of water sanitation and construction activities in developing country; Previous experience carrying out water quality assessments; Previous experience with human excreta management; Previous experience offering technical assistance to existing public works reparation activities; Will have excellent communications skills, both oral and written. Will have excellent self-motivation skills.

Worldwide 30/3/2009 **IMC**

WatSan Project Manager

Qualifications: Higher level qualification in a technical field, preferably in water and sanitation. BSc/MSc in Water, Hydrology, Environmental Engineering or Management desirable. Experience: 2 years work experience post qualification: Cross-cultural sensitivity and flexibility required; Strong leadership skills and a supportive management style.

Afghanistan † 31/3/2009 **MEDA**

UK JOBS

Children Services Senior Administrator

Organisation: Eden Brown Ltd. The ideal candidate will be experienced in working in a finance department offering a professional administrative service to a team. A flexible approach is a must and excellent attention to details and accuracy. Good time management is essential and the ability to prioritise. As is the Ability to take instruction promptly and professionally. The successful candidate will need to have strong communication skills, as a large part of the role will involve liaising with families, children, employees and senior management. Go online to www.edenbrown.com and email london@edenbrown.com Ref: **127924ISA**

North London 21/2/2009 *

Development Assistant

The postholder will need to combine strong interpersonal, organisational, administrative and communications skills to assist in ensuring a smooth and efficient proposal development process, building and fostering good relations within the Institute and with the Institute's partners and funders. The job will involve liaison with staff across the Institute and an engagement with current research work, people, debates and partners. Applicants are sought with experience in the international development and in grant fundraising. Ref: **311**

Brighton 19/2/2009 **IDS**

Development Education Assistant

This role requires someone who is highly IT literate to help produce, and market the education content of Plan UK's Development Education website www.plan-ed.org. Tasks will include delivery of basic design and production tasks for the website, print production and design for; lesson plans, schools activity sheets, flyers, publications and posters. You will also be required to respond to educational design and content management requests which are submitted from all areas of Plan UK. You will work closely with the Development Education team, have a good knowledge of child friendly design, be confident leading production processes and deliver to an education audience in the UK. This role requires a large amount of creative input in terms of design, layout and logic. It also requires knowledge of the UK education sector and good writing skills to be able to make the contents relevant to schools and young people who are Plan UK's primary target. Closing date: 10am on 23rd February 2009 CVs and Covering Letters will not be accepted for application. To apply: download an information pack and application form pack at: www.plan-uk.org/about/jobopportunities/

Camden, London 23/2/2009 **PLAN/LON**

Executive Assistant to Advocacy & Media Director

We are looking for an Executive Assistant to provide pro-active and high level strategic support for our Advocacy and Media Director. You will need: Proven ability of working as a Personal or Executive Assistant. Excellent communication skills. Strong organisational skills. Strong computer skills. Confidence, initiative and flexibility Responsibilities will include correspondence, diary management, co-ordination and minute-taking of executive level meetings and dealing with senior level external contacts. Job Description on our site. Please find application form here and return to UK HR via ukjobs@tearfund.org

Teddington † 22/2/2009 **TF**

Executive Assistant to Chief Executive

We are looking for an Executive Assistant to provide pro-active and high level strategic support for our Chief Executive You will need: Proven ability of working as a Personal or Executive Assistant; Excellent communication skills; Strong organisational skills; Strong computer skills; Confidence, initiative and flexibility. Responsibilities will include correspondence, diary management, co-ordination and minute-taking of executive level meetings and dealing with senior level external contacts.

Teddington † 26/2/2009 **TF**

Executive Assistant to the Integral Mission Director

We are looking for an Executive Assistant to provide strategic personal assistance to our Integral Mission Director. The IM Director is responsible for developing Integral Mission amongst our partners and promoting Integral Mission as the default model of mission across our partnerships. He manages a number of key global partnerships including Soul Action. Acting as a central point of contact, and working closely with the director, you will be responsible for assisting the director on a wide range of issues including administrative assistance, diary management and project development. You will have proven a flexible approach to working, excellent interpersonal skills and a demonstrable ability to represent the IM director with key external contacts. Strong organisational skills, ability to take own initiative, and ability to manage workload and priorities effectively in a busy environment is essential.

Teddington † 1/3/2009 **TF**

Executive Director

Organisation: Action International Ministries UK. They are involved in missionary sending/project organisation with aims to reaching urban poor of the third world through Evangelism, Discipleship, Social Development projects, especially amongst street children. Action International Ministries (UK) is seeking to recruit an Executive Director to work at the Wallasey headquarters of the mission. Must have mission/church/administration experience. Although the applicant will be responsible for raising their own support and related ministry expenses, a measure of initial financial assistance will be considered. Please go to www.actionintl.org and email actionuk@btinternet.com

Wallasey † 31/3/2009 *

Head of International Department

The British Youth Council (BYC) empowers young people to have a say and be heard across the UK and globally. We have 60 years experience of working on an international level. Currently we are developing awareness, supporting action and sharing our experience of youth-led development with young people, NGOs, international agencies and governments worldwide. BYC are looking for a highly skilled, ambitious candidate with a minimum of five years experience of working on youth and international development. The Head of International Department will act as a member of our core management team and will line-manage a small staff team to effectively achieve our international strategic objectives. For more information see www.byc.org.uk

London 25/2/2009 *

International Development Consultants

International Development Consultants (London base) £45-75,000 + substantial package including bonus. At this award-winning consultancy they're serious about supporting stable economies and promoting effective governance. In developing and transition countries across the globe, they're helping to drive through social and economic change. Key to their success are the relationships they develop with the World Bank, Department for International Development (DfID) and a variety of international and national aid agencies. To build on these relationships, they're looking for high-calibre development professionals to join them Managers who will be closely aligned with winning and managing projects; and Consultants who will design and deliver projects. The very nature of these roles dictates that candidates must be prepared to spend about 60% of their time overseas (in chunks of up to 8 weeks), and have the personal and professional qualities to thrive in what can often be a challenging environment. These opportunities require 1-5 years' international development experience, not necessarily as a consultant. Specifically, they'll be looking for specialists with knowledge in at least one of: governance, public sector reform, public finance, criminal justice, and anti-corruption. Projects will cover: Developing strategies for public sector reform and anti-corruption; Assisting in the development of policies and the capacity of those who will deliver them; Creating performance management systems and helping with corporate planning; Undertaking performance improvement reviews of public institutions, reengineering processes and assisting with change; Strengthening public finance departments, systems and budgeting processes. Candidates need fluent English, strong written communication skills and a proven track record of creating or delivering successful development proposals or assignments. They must also have the right to work in the UK without restriction (eg via spouse). To apply, please send a detailed resume and covering note indicating how you meet the requirements of the roles mapplications@blt.co.uk Ref: **DFL/2219**

London 4/3/2009 *

International Economics

International Economics: Livelihoods & Rural Development Head London base, 25% overseas travel (short trip) to £90,000 + 30% bonus + benefits. Can you improve rural life in transition and developing countries? This leading international economics consultancy helps governments, NGOs and the private sector face the challenge of helping the poor. Would you like to be part of them? You'll join the management board and lead a team of professionals in areas such as -rural policy and research -farm and non-farm enterprise development -rural infrastructure and service provision -economic policy analysis and formulation -social inclusion and strengthened voice providing strategic direction, thought leadership, sales and business development support, staff and practice management, as well as spending short periods in-country delivering projects yourself. Can you can match this profile? - expert in technical economics or related subject

area · track record of success in livelihoods and rural development · experience of working in a consulting company or similar organization · managing and delivering aid-funded development projects Contact Don Leslie at BLT, the management consultancy recruiters, +44 (0)207 419 0909 5-9 Quality Court, London WC2A 1HP with your CV and a covering note highlighting what you can bring to this firm.

London 27/2/2009 *

Logistician - Emergency Response Unit

Requirements: Substantial logistics field experience ideally in the humanitarian field, with reasonable developing country field experience. Experience of Warehousing, Airport Clearance, Transporting goods, Fleet Management, Purchasing, Customs Clearance, preferably specialising in 2 or more. Experience of working in developing countries. Experience of financial, narrative reporting & managing budgets. Experience of working as part of a team and ideally managing staff; IT literate to intermediate level (MS Word, spreadsheets, email, databases) with knowledge of communication systems (Satellite phones, etc); Ability to cope with stress and working long hours in emergency relief situations.

London 8/3/2009 **RC**

Nature Reserves Officer

Organisation: Devon Wildlife Trust. This is an exciting opportunity to join Devon Wildlife Trust as a Nature Reserves Officer. The post holder will be responsible for a number of nature reserves across Devon including, large woodland sites, wet and dry heath, moorland/culm grassland. The successful candidate should be experienced in developing management plans, balancing complex work loads, managing contractors, leading volunteers and delivering work programmes within budget. Go to www.devonwildlifetrust.org and email contactus@devonwildlifetrust.org

Devon 18/2/2009 *

Operations Manager

People In Aid is a small and dynamic charity, supporting a network of development and humanitarian NGOs. We are seeking an experienced manager able to manage projects, sustain relationships and support colleagues. Your role will be central to the effectiveness of the organisation, providing a comprehensive support service to all staff engaged in our core functions in the UK and globally, especially event and office management; and managing key relationships for the organisation. Please see full details about the job and the application process on our website: www.peopleinaid.org/jobs/. We would like a cv and covering letter to jonathan@peopleinaid.org please.

London 7/3/2009 *

Partnership Development Manager

Organisation: Badenoch & Clark. You will be joining the charity at the outset of a major appeal and have the opportunity both to shape and use this to generate major financial support for a wide range of specific projects in different parts of the UK. As you will have full responsibility for developing income from high net-worth individuals it is essential that you have previous experience of making the ask. However, this role has the full support of the senior management team and trustees who are willing to be actively involved in the cultivation of donors as appropriate. Go online to www.badenochandclark.com and email londoncity@badenochandclark.com Ref: 355958

City of London 20/2/2009 *

Projects Co-ordinator

The Refugee and Migrant Centre an established charity are looking for a full time Projects Co-ordinator based in Wolverhampton city centre. Responsible for over-viewing several projects including; providing employment advice, managing volunteers, outreach visits and support the Development Manager with fundraising activities. The ideal candidate should have at least 2 years experience in a similar role, be organised, hardworking and have excellent communication skills. Go online to www.rmcentre.org.uk and email melanie@rmcentre.org.uk

Wolverhampton 20/2/2009 *

Senior Veterinary Advisor

Central London with extensive overseas travel. Brooke is the UK's largest international charity dedicated to working equine welfare - improving the lives of horses, donkeys and mules working in some of the poorest communities in the world. We are looking for a professional who is prepared to travel independently and work under difficult conditions, with staff from different educational and cultural backgrounds and for whom English is not a first language. A commitment to equine welfare and an ability to be resourceful and practical, aiming for high standards of care in a low-tech clinical environment, are both essential. The post will be based in London and involve extensive and varied travel to developing countries. To be considered for this role, you will hold a veterinary degree and be registered MRCVS, with broad experience of first opinion equine practice and proven experience in veterinary management and in veterinary clinical training. Please refer to the job description and person specification for full details and requirements of each role. Closing Date: 1st March 2009 Interviews to be held on: 11th and 12th March 2009 Job description and application form can be downloaded at www.thebrooke.org/jobs.

London 1/3/2009 *

Wildlife Information Officer

Details: To promote Colonsay & Oronsay's wildlife and heritage to visitors by providing a high-quality experience that creates a long-lasting positive

impression and develops loyalty to the local area, and encourages return visits. To recruit members to the RSPB through a series of events including guided walks and evening talks. To promote the work of the RSPB in managing land for wildlife across the islands, and raise awareness of other key/local partners. You must have excellent communication skills; worked in a visitor-orientated post before and have good bird identification skills.

Oronsay 20/2/2009 **RSPB**

ENTRY LEVEL

2 Year Graduate Training Programme

World Vision is a global Christian relief, development and advocacy organisation dedicated to working with children, their families and communities to overcome poverty and injustice, with 3 million supporters and nearly 31,000 locally based staff helping 100 million people in 100 countries around the world. World Vision is built on Christian core values which are reflected in its ethos and culture. We're keen to recruit several graduates to join us on a training programme to start in summer 2009. As one of the world's largest INGOs we want to attract graduates who have the potential to contribute to our World Vision Partnership all over the world. People who are passionate about having an impact on poverty and injustice. Christians who share our determination to use our skills and resources to effect change. Our International Programmes Group incorporates expertise in both development and disaster response. Development is about empowering those who are poor; working with the world's most poverty-stricken and vulnerable children, their families and communities, in their journey to a life full of dignity, justice, peace and hope. This longer-term development focus is complimented by World Vision's humanitarian emergency affairs work, which provided fast and effective responses to 85 disasters around the world in 2007 alone. We have four teams in IP: Regional Programmes, Humanitarian Emergency Affairs, Programme Resources Support (focused on optimising our income from governmental grants), and Technical Support (providing expertise in areas such as civil society, disability and HIV & Aids). The graduate is likely to focus on a particular Regional Programmes portfolio, with additional assignments giving exposure to all other areas of IP. In addition to applicants being able to demonstrate both interest and insight into development and humanitarian issues, we're looking for evidence of cross cultural awareness & sensitivity, a desire to build the capacity of others, strong project management skills, and a good knowledge of current international affairs. If you have a good relevant degree, a real interest in development and humanitarian work, and are attracted by the possibility of working with an organisation like World Vision we'd love to hear from you! Our benefits package does not aim to compete with the commercial sector - but does compete with other large charities. To apply, visit our website at: www.worldvision.org.uk, have a look at the outline of the graduate programme, complete the application form and send a covering letter incorporating your responses to the specific questions posed on the back of the role outline. If you have any queries please call 01908 841090.

Milton Keynes 14/3/2009 **WV Officer**

We are searching for an enthusiastic communicator to lead our media, education and public affairs activities on our North Kent Marshes Reserves. This role will help people enjoy visiting our different reserves, raise awareness of conservation issues and promote the RSPB via original stories, imaginative events and targeted, strategic communications. You will have experience of public affairs work, enjoy working in a team and be committed to the environment.

North Kent Marshes 23/12/2009 **RSPB**

Co-ordinator

For an initial 12 month contract, to be extended subject to funding. Flexible or part-time arrangements can be discussed. Winant Clayton Volunteers is a volunteering exchange programme between London and New York, placing volunteers in a wide range of community projects each summer. We are looking for an enthusiastic and committed individual, with experience of working with volunteers, fundraising and project management. Please go to our website to read a full person specification and download an application pack. Deadline: Midday 25th February 2009. www.winantclayton.org.uk

London 25/2/2009 *

Data and Research Intern

The Mo Ibrahim Foundation sponsors the Ibrahim Index of African Governance and the Ibrahim Prize for Achievement in African Leadership. The Foundation is seeking to hire part or full-time interns to work as part of a small team compiling the Ibrahim Index, to be based in London. The Ibrahim Index assesses the quality of governance in Africa based on a large number of underlying indicators in 48 countries. Fluency in Excel is essential. Excellent written English is also a pre-requisite as the position requires writing reports associated with the Ibrahim Index. Previous experience of working with data entry and analysis is an advantage. www.moibrahimfoundation.org

London 25/2/2009 *

Deputation Secretaries

Action International Ministries (UK) is seeking to recruit Deputation Secretaries to be regionally based to help develop and promote awareness in the Christian community of Action's worldwide ministries in evangelism, discipleship and social development. The applicant will be expected to raise their own support although financial assistance will initially be considered for a period. Please go to www.actionintl.org and email actionuk@btinternet.com

UK

† 31/3/2009 *

Disaster Management Internships

6 months (July to December 2009). What does the internship involve? After two weeks of briefing in the UK, you will undertake a six-month placement overseas in one of our field sites. As a Disaster Management Team (DMT) member, you will learn the role of an Area Coordinator. This will involve exposure to a challenging environment and learning the operating practices, structures, systems, projects and standards of the relief sector. You will have supervised responsibility in tasks around key management learning objectives: programme strategy and policy, project management, finance, personnel, good practice and institutional learning, representation, programme, logistics and technical support. Who should apply? Applicants must be strong, flexible team players and be committed to Tearfund's evangelical Christian beliefs. Please take a look at the internship job scope and person specification; if you feel that your skills and experience match the criteria that we are looking for then we would welcome your application. Due to the nature of the Internship Programme and DMT assignments, we would ask married applicants to carefully consider the impact of unaccompanied relief assignments on marriages/family life. As the internship involves potential contact with children the recruitment process will include specific checks related to child protection issues. French speakers would be particularly welcome to apply. Will I be paid? Interns will receive a living allowance of £200 per month plus a benefits package (see the summary of benefits for further details). How do I apply? If you feel that your skills and experiences match the person specification, please download and complete the application form and return it with your CV to internationaljobs@tearfund.org before midnight on the closing date. Late entries cannot be considered. If you have been shortlisted, you will be sent an email within one week of the closing date informing you of the next steps. If you have not received any correspondence from Tearfund by this date, please assume that you have not been shortlisted. Please note that priority will be given to those who are able to attend all parts of the selection process. All applicants are responsible for their own travel costs to selection days at Tearfund's Teddington office.

Teddington

† 27/3/2009 TF

Face to Face Fundraisers

Salary: £8.90 Per Hour. Concern Worldwide is a non-governmental, international, humanitarian organisation dedicated to the reduction of suffering and working towards the ultimate elimination of poverty in the world's poorest countries. We are currently seeking committed, enthusiastic, confident people, with or without experience, to join our dedicated team of face to face fundraisers working throughout London and the South East. Any travel outside Zone 6 is paid for by us. Our fundraisers work directly for Concern Worldwide, without the involvement of any outside organisation, meaning that all the money raised goes to where it is needed most. They enjoy a starting rate of £8.90 p/hour and excellent opportunities for progression. We provide two days of fully paid office based training before our fundraisers start work on the street, talking to the public about our work and encouraging them to support that work with a regular gift by Direct Debit. This is an excellent opportunity for people seeking an entry level way into the charity sector. In the past two years fundraisers have gained positions overseas and with the individual giving, and IT departments. This is a chance to earn an ethical living whilst expanding your knowledge of overseas development. It's an opportunity to work with like minded people whilst raising money to help us enable people in twenty seven of the poorest countries work their way out of poverty.

London

18/2/2009 CW/Lon

Facilities Management Administrator

ActionAid is a unique partnership of people fighting for a world without poverty, where everyone enjoys dignity and the chance to realise their full potential. To realise this vision, we work with poor and marginalised people to overcome injustice and inequity - making a world of difference every day. We are looking for an individual with excellent interpersonal skills and a strong customer focus to ensure the smooth and effective running of our facilities management services. These services range from managing our meetings rooms including presentation equipment, our postal service and incoming deliveries and all communal equipment. You will have responsibility for the health and safety of our visitors and staff including risk assessments and ensuring office security measures are in place and carrying out security checks after hours. You will also be required to process invoices and manage database information. You will need to be able to handle pressure, working to tight deadlines, while at the same time having minimal supervision and be able to use your initiative to good effect. Closing date: Wednesday, 25th February 2009 Interview: Friday, 6th March 2009 How to apply: If you believe you have the qualities and the experience set out above then please apply by downloading an application pack from our website, www.actionaid.org.uk/100002/about_us.html or request by email to jobs@actionaid.org.uk quoting job ref: 0812-02. Ref: 0812-02

London

25/2/2009 *

Internships & Volunteering Opportunities

Interns are recruited to carry out specific projects which often requires at least a working knowledge of a particular language or specialist knowledge and/or experience in an area of MRG's work. Candidates should have a strong interest in their chosen area, but studying the particular subject at degree level is not a formal requirement. Members of minority community or tribal and indigenous peoples' representatives are highly encouraged to apply. Interns must be legally eligible to work in the United Kingdom. We recruit volunteers for a minimum time period of 8 weeks full time or 3/6 months part time. Volunteers provide invaluable support to our work. This involves helping with general administration and routine tasks such as logistics, filing, photocopying, preparing correspondence and collating information and training materials. There may also be opportunities to volunteer in areas such as organizing events and fundraising. Office experience and language skills are highly valued. Members of minority community or tribal and indigenous peoples' representatives are highly encouraged to apply.

London

28/2/2009 MRG

Legacy Volunteer

Leonard Cheshire Disability needs a proactive and well organised volunteer to provide support to our Legacy Case Manager in the administration of legacy income. The successful applicant will have the ability to read and understand the nature of legal correspondence, be able to work independently and have good attention to detail. A commitment of 10-20 hours a week is required, ongoing but for a minimum of 6 months. This is a varied and interesting role with scope to expand dependent on the post holder. Apply online at www.lcdisability.org and email info@LCDisability.org

Vauxhall, London

27/2/2009 *

Merlin Internship Programme

The Merlin Internship Programme started in 2004. The overall aim is to provide a training programme that will contribute to building a more professional workforce within Merlin and the humanitarian sector. More specifically the aims are: For Interns to increase the ability and probability of participants obtaining employment within Merlin and within the sector. For Merlin to increase the pool of highly quality candidates for recruitment into posts. For the Humanitarian Sector to build a more professional workforce. So far 60% of graduates from the Internship Programme have been offered posts with Merlin either at Head Office or in the Field. Internships are offered twice a year in March and September. The next intake will be March '09.

London Head Office

1/8/2009 MER

Programme Intern

CORD is looking for an enthusiastic, adaptable individual with a desire to learn, to volunteer within the International Programmes team. You will assist with proposal writing and donor reporting alongside researching and monitoring conflicts. Interested? Why not check out the Intern pack. For further details of essential skills please visit the CORD web site.

Leamington Spa

† 1/3/2009 CORD

Project Administrator

The Brightside Trust has an opening for a Project Administrator. We are looking for a self-motivated, organised individual who has experience of supporting teams in an administrative context. Working within a lively and motivated team, the successful candidate will support the project team in their delivery of a number of innovative projects. The Brightside Trust is a charity committed to creating educational and career opportunities for socially disadvantaged individuals, via technology-based projects. As Project Administrator you will work closely with the project team to support the coordination of a variety of projects, as well as providing administrative support for the office as a whole. Candidates should bring experience of providing administrative support within an office environment. Go online at www.thebrightsidetrust.org and email info@thebrightsidetrust.org

London Bridge

19/2/2009 *

Project Officer

As Project Officer at the AIDS charity AVERT, you will be responsible for the administration of AVERT's ongoing overseas projects, as well as helping with the development of new projects. This will involve assessing the ongoing projects' progress through reports and budgets, as well as discussing issues and ideas with both AVERT's Director and the organisations. AVERT is an international HIV/AIDS charity involved in HIV/AIDS education, care and support. AVERT's projects comprise partnerships with mainly community organisations in Southern Africa and in India, and AVERT also runs the successful website www.avert.org. Ideally you will have some knowledge of Southern Africa, and previous experience of administration. You need to be competent with figures, have an awareness of cultural differences and have good written and verbal communication skills. The job does not involve making visits to the projects. AVERT's office is in Horsham, with free car parking and near the station. To apply please send your C.V. with a covering letter to Annabel@avert.org. Your covering letter will be used to help assess your suitability for the job. AVERT's website is at www.avert.org.

Horsham

4/3/2009 *

Volunteer Film Maker / Editor

Embrace Cooperation Ltd. Help out on natural history / environmental project & future environmental/media projects run by Embrace Cooperation Ltd (registered not for profit company, which supports young adults into

education and employment). This current environmental project aims to raise awareness of the environmental importance of Streatham Common. The project is aimed at young adults (11 years plus) from the local community. There will also be the opportunity to get involved in other parts of the project and other Embrace Projects including media video film making / photography projects.

West Norwood, London 25/5/2009 *

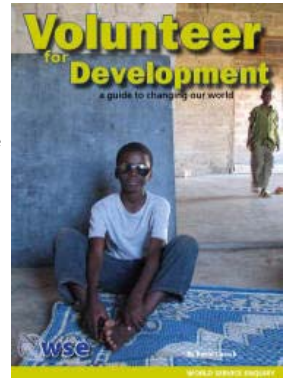
Woodland Officer

Organisation: Woodland Trust. You will be qualified to a minimum of HND, but preferably degree level in land management, forestry or a related field and have previous experience in at least one of the following areas: contract management, ecological management, community project delivery and conservation policy. With strong inter-personal skills you will be an outstanding communicator with the ability to deal with the public and will have good IT skills. Working from a home office, you will travel extensively including to rural locations. Go online at woodlandtrust.org.uk and email enquiries@woodlandtrust.org.uk

Wiltshire & Bath UK 18/2/2009 *

Volunteer for Development

A fantastic booklet full of ideas on how you can be involved in international development at home or overseas. Inside is a wealth of ideas to help you take action and do something. There is a comprehensive list of over 350 volunteer agencies that send volunteers overseas on short-term projects. And, if you are new to the sector this guide explains in simple terms the basics of Development and volunteering and how you can contribute to a better world.



Save money off the RRP and buy online at www.wse.org.uk

LIST OF AGENCIES

- If you have the essential experience and qualifications contact the relevant agency for further details. Note any application details that appear in the advert. Do not send your CV unless requested.
- Check the advert to see if any vacancy reference code and/or a contact name has been given, if so make sure that you mention those along with which edition of *Opportunities Abroad* you saw their advert.
- most agencies list their new jobs on their web sites.
- Please note that work permits are required for UK-based posts by all non-EC nationals. The UK Department of Employment will only issue work permits in exceptional circumstances (e.g. for highly specialised or rare technical posts) and then only for limited periods. This is also true of the employment policy of an increasing number of countries.

*	Application details in advert	CARE/USA	CARE USA e-mail: hrrecruitment@care.org web: www.careusa.org/careers
AAH	Action against Hunger UK e-mail: jobs@aahuk.org web: www.aahuk.org	CCCP	Coral Cay Conservation web: www.coralcay.org
ACDI/VOCA	ACDI/VOCA e-mail: online application web: www.acdivoca.org	CHF/USA	CHF International e-mail: hrrec@chfhq.org web: www.chfhq.org
ADB	Asian Development Bank e-mail: Jobs@adb.org web: www.adb.org	CRO	Crown Agents e-mail: enquiries@crowngents.co.uk web: www.crowngents.com
AKDN	Aga Khan Development Network, The web: www.akdn.org	CU	Concern Universal e-mail: teresa.gwilt@concern-universal.org web: www.concern-universal.org
CA	Christian Aid e-mail: info@christian-aid.org web: www.christian-aid.org	CW/Lon	Concern Worldwide e-mail: infolondon@concernworldwide.org web: www.concernworldwide.org
CAFOD	CAFOD e-mail: jobs@cafod.org.uk volunteers@cafod.org.uk web: www.cafod.org.uk	DACAAR	Danish Committee for Aid to Afghan Refugees e-mail: vikc@drc.dk web: www.dacaar.org
CARE/UK	CARE International UK e-mail: smart@uk.care.org web: www.careinternational.org.uk	FHI2/USA	Family Health International web: www.fhi.org

GIS	Grace International School e-mail: info@graceinternationalschool.org web: www.graceinternationalschool.org	MRG	Minority Rights Group International web: www.minorityrights.org
GOAL	GOAL e-mail: applications@goal.ie web: www.goal.ie	MSH/USA	Management Sciences for Health e-mail: Apply via website web: www.msh.org
GOR	GORTA web: www.gorta.ie	OXF	Oxfam e-mail: giving@oxfam.org.uk web: www.oxfam.org.uk
HA	HelpAge International e-mail: hai-hr@helpage.org web: www.helpage.org	PROG	Progressio e-mail: jobs@progressio.org.uk web: www.progressio.org.uk
IA	International Alert e-mail: sfergus@international-alert.org web: www.international-alert.org	RC	British Red Cross e-mail: overseasrecruitment@redcross.org.uk web: www.redcross.org.uk
IDS	Institute of Development Studies web: www.ids.ac.uk/ids/contact.html	REDR	RedR web: www.redr.org/london
IMC	International Medical Corps e-mail: imc@imc-la.org web: www.imcworldwide.org	RSPB	Royal Society for the Protection of Birds e-mail: See website for contact web: www.rspb.org.uk
IR	Islamic Relief Worldwide e-mail: HQ@islamic-relief.org.uk web: www.islamic-relief.com	SAO	SAO Cambodia e-mail: admin@saocambodia.org web: www.saocambodia.org
IRC/UK	International Rescue Committee e-mail: ircuk@ircuk.org web: www.ircuk.org	SCUK	Save the Children UK e-mail: enquiries@scfuk.org.uk web: www.savethechildren.org.uk
IRC/USA	International Rescue Committee e-mail: info@theirc.org web: www.theirc.org	SNV	SNV Netherlands Development Agency e-mail: recruitment@snv.nl web: www.snvworld.org
IRD/USA	International Relief and Development, Inc. e-mail: careers@ird-dc.org web: www.ird-dc.org	TF	Tearfund e-mail: ipjobs@tearfund.org web: www.tearfund.org
ISUK	Interserve e-mail: personel@isewi.org web: www.interserveonline.org.uk	TLM	Leprosy Mission, The e-mail: jobs@tlmew.org.uk web: www.leprosymission.org.uk
LEPRA	LEPRA e-mail: lepra@lepra.org.uk web: www.lepra.org.uk	UN/G	United Nations e-mail: Apply via www.jobs.un.org web: www.un.org
MAF	Mission Aviation Fellowship e-mail: Personnel@maf-uk.org web: www.maf-uk.org	VSO	VSO e-mail: enquiry@vso.org.uk web: www.vso.org.uk
MCI	Mercy Corps International e-mail: info@mercycorp.org web: www.mercycorps.org	CRB - Criminal Record Bureau Due to UK legislation many agencies will require successful candidates who will work with children, vulnerable adults or finance to request a criminal records check. Applicants should be advised that a criminal record will not necessarily be a bar to appointment, only if the nature of any matters revealed could be considered to place children or vulnerable adults at risk.	
MEDA	MEDAIR e-mail: personnel@medair.org web: www.medair.org	We cannot be held responsible for recruitment practice and the ethos of the agencies listed in this issue. To our knowledge the vacancies were available at the time of going to press.	
MER	MERLIN e-mail: hq@merlin.org.uk web: www.merlin.org.uk	See the latest jobs visit our web site www.wse.org.uk	



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