

**December 2009**

jobs in International Development

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Welcome to the December copy of Opportunities Abroad. This copy is the only job list that we will have time to produce in December because of the Christmas and New Year Holidays.

In this issue you will find 240 jobs plus from over 40 international development, aid, faith-based agencies and recruiters specialising in international aid and development.

As always, we list basic information about each vacancy; a job title, a brief description, country of placement and an agency code. If you meet the criteria or wish to know more about the vacancy contact the agency direct, simply look up the agency code on the back pages. Please remember to mention *Opportunities Abroad* when you contact them! If you have Internet access then you may benefit from visiting the agency web site, new jobs are often advertised there first or through their newsletter.

We also produce an UpDate of new jobs between the monthly copy and this is available via our web site. To find out more about subscriptions please visit [www.wse.org.uk](http://www.wse.org.uk)

You can see new jobs on our web site on the international development jobs page; see 'Work' on [www.wse.org.uk](http://www.wse.org.uk)

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## This months star job

### Program Development Manager ~ Sudan

Experience: 5 years of experience in a similar position; Experience in curriculum development, ideally in developing country contexts; Experience with management and capacity building of senior and junior staff; Experience living and working in complex security contexts; Experience working and living in Arab/Muslim cultures. Knowledge and skills: Relevant academic background (Community Development, Psychology, Education, Pedagogy, Social Sciences); Knowledge of participatory assessment and community based programming, understanding of psychosocial approach; Understanding of quantitative and qualitative planning, monitoring and evaluation tools; Knowledge of and experience with participatory assessment and community based programming in an (I)NGO and post conflict context; Strong advisory skills; Strong written and oral expressions skills for writing proposals and reporting; Strong coaching and cross cultural communication skills; Good analytical and problem solving skills; Creative, participatory and innovative approach; takes initiative and is flexible; Willingness to undertake frequent travel within the program and on specific occasions to other WCH program countries or Head Office; Required: English, by preference Arabic; Ward Child offers a challenging job, within an inspiring and motivated team of people and the backup of a strong and professional organisation in The Netherlands. War Child offers good remuneration and excellent benefits. Please visit our website <http://www.warchildholland.org> for more information on the organisation and the programme.

How to apply: Interested and qualified candidates are invited to send a CV and a letter of motivation before December 25, 2009 (please mention PDM Sudan in the subject line) to [recruitment@warchild.nl](mailto:recruitment@warchild.nl) (your letter and CV should not exceed 5 pages). [www.warchild.nl](http://www.warchild.nl)

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## MANAGEMENT

**Chief de Base**

Profil: Formation généraliste, Diplômé (minimum Bac+4) en gestion organisationnelle de projets (ou similaire) avec application aux projets de développement sur les thématiques, nutrition, agriculture ou santé. Au moins 3 ans d'expérience confirmée en gestion de projet ou programme dans le cadre d'organisation humanitaire ou de la coopération au développement. Expérience dans les pays en développement, une expérience en Afrique et en milieu islamique constitue un atout. Expérience de la négociation dans un contexte multiculturel et avec des autorités publiques. Consultez notre website s'il vous plaît. *Ref: HOB/Kaedi/MAU/09*

**Kaedi, Mauritania** 31/12/2009 **ACH**

**Chief de Mission**

Profil du candidat: Formation universitaire en management ou une expérience similaire sur le terrain. Expérience d'au moins cinq ans en qualité de chef de projet, manager ou chef d'équipe dans un pays en voie de développement et de préférence post-conflit. Discret, loyal, digne de foi (de confiance), communicatif, proactif, méthodique, soigneux et ouvert; Bonnes aptitudes de communication à plusieurs niveaux (gouvernement, autorités, bailleurs, ONG internationales et ONG locales privées et confessionnelles); Une connaissance excellente orale et écrite du français, la connaissance de l'anglais est un atout. Maîtrise de l'outil informatique (Word, Excel). Further information can be found on our website.

**Banqui, Central African Republic** 20/12/2009 **COR/NL**

**Chief of Party**

Applicant Requirements: University degree in related field (e.g., project management, international development, international business, economics, etc.) is required; master's degree is highly desirable. At least five years of experience working overseas on similar donor-funded projects in the region, preferably in Bangladesh. Familiarity with USAID procedures and policies is required. Demonstrated proficiency in the field work, project management and monitoring and evaluation methods. Knowledge of Excel, use of spreadsheets and good financial skills. Excellent writing and reporting skills in English required and proficiency in Bangla desirable.

**Bangladesh** 7/1/2010 **ACDI/VOCA**

**Chief of Party**

Applicant Requirements: Minimum of master's degree in agriculture or related field is required. Minimum of 10 years of overseas experience in international development with at least three years of COP experience managing a multidisciplinary team in developing country is required. Fluency in French and English is required. Experience in DRC or region is highly preferred. Please go to our website.

**DRCongo** 8/1/2010 **ACDI/VOCA**

**Chief of Party - Centre for International Health**

Qualifications: A Masters degree in public health, health systems management, or health policy, finance, planning or governance or an advanced degree in a related field. A minimum of 12 years of experience managing and leading technical and administrative teams for USAID-funded health projects, including at least ten years of work experience in Eastern or Southern Africa. Knowledge of Uganda health systems strongly desired. Please go to our website for further information.

**Uganda** 7/1/2010 **RTI**

**Chief of Party - Civil Society**

Essential Requirements: Minimum of 10 years experience working on international civil society development programs with an emphasis on organizational capacity building, advocacy and conflict mitigation. A Masters Degree in International Development, Political Science, Public Policy or a similar field. Previous experience, preferably in West Africa. Previous work experience in Senegal and a deep understanding of the challenges and opportunities in the country. Technical areas of expertise including community mobilization, training program design, grant-making, advocacy, conflict mitigation, citizen participation, anti-corruption and media. Excellent public speaking and English writing skills. Advanced computer skills, especially advanced use of MS Office. Fluency in English and competency in French language required. Please apply online to jobs.counterpart.org and email communications@counterpart.org

**Senegal** 18/12/2009 \*

**Chief of Party - Decentralization Strengthening**

Qualifications: A Masters degree in public administration, policy, finance, planning or governance or an advanced degree in a related field. A minimum of 12 years of experience managing and leading technical and administrative teams for USAID-funded governance and decentralization projects, including at least ten years of work experience in Africa. Knowledge and experience in governance and development in Uganda strongly desired. Please go to our website for further information.

**Uganda** 7/1/2010 **RTI**

**Chief of Party - Malaria Control**

Qualifications: A Masters degree in public health, environment health, entomology, or related field. A minimum of 15 years of experience managing and leading technical and administrative teams for USAID-funded health projects, including at least ten years of work experience in Africa. Prior work experience and knowledge of the public health environment in Nigeria strongly desired. Please apply online.

**Nigeria** 7/1/2010 **RTI**

**Country Director**

Minimal Requirements: Advanced degree from an accredited institution of higher education in a relevant field of study; Minimum of 8 years field program experience including 5 years of senior management experience; Strong verbal and written skills as well as ability to multi-task effectively; Experience living overseas and ability to adapt and work comfortably in Middle East environment; English language required and Arabic language ability is a plus; Outstanding interpersonal skills, particularly when dealing with nationals.

**Amman, Jordan** 30/9/3009 **RI/USA**

**Country Director**

Essential Specification: Extensive overseas management experience including strategic planning, programme management and management of budgets. Proven experience of building and maintaining relationships with donor agencies with the aim of creating partnership and increasing funding for the country programme. Considerable experience of working in an insecure environment with responsibility for security monitoring and management. Excellent interpersonal and consultative skills, including the ability to communicate, present, negotiate and influence a variety of audiences. Desirable: Previous experience in the region. Please apply online.

**Banqui, Central African Republic** 22/12/2009 **MER**

**Country Director**

Requirements: 1. 15+ years of field experience in humanitarian relief programs preferably focused on primary health care and public health in insecure settings 2. A graduate degree in Public Health, Public Policy, or related field 3. Knowledge of donor practices, the program proposal process, and humanitarian or development program solicitations and applications 4. Strong experience implementing USAID, DFID, EU, and UN-funded programs 5. The ability to conduct and supervise new program assessments and write cogent proposals, budgets and program set ups. Please go online to our website.

**Chad** 15/1/2010 **MCI**

**Country Director**

What we're looking for: Experience of programme development in both a humanitarian and development context is essential. And it's important that you can create a link between the two, especially in terms of livelihoods and conflict beyond the initial relief needs. You must be capable of raising and managing large scale funding for programmes. And well-versed at developing and implementing advocacy strategies in similarly sensitive political climate. The nature of the role means that you must also be prepared for extensive domestic and international travel. Please go to our website. *Ref: INT 3495*

**Myanmar** 3/1/2010 **OXF**

**Country Director**

Essential Qualifications, Experience and Competences: Extensive experience of creating productive donor partnerships; Extensive overseas management experience including strategic planning and management of large and complex budgets; Significant experience of project and programme management in a senior capacity; Knowledge of the health sector in a developing country; Experience in both emergency and developmental programmes; Experience of establishing strong working relationships with colleagues from different functions and cultures. Further information can be found on our website.

**Nairobi, Kenya** 24/1/2010 **MER**

**Country Director**

This is a complex role, so calls for a real a strategic thinker, but also someone who is sensitive to cultural, gender and diversity issues. Experience in working with NGOs and government institutions is important. From a practical standpoint, you must be adept at managing budgets, but just as importantly, you'll know how to build your own leadership team and get the most out of people at every level. Fluency in written and spoken English and Portuguese is essential for this role (and ideally another language from the LAC region). Apply online. *Ref: INT3490*

**Recife, Brazil** 23/12/2009 **OXF**

**Country Finance Manager**

Qualifications: Masters degree minimum in Finance or related area; 3+ years of solid experience in financial management and monitoring systems, preferably of large development programs, possibly complemented by academic expertise; Excellent financial and analytical skills; Excellent communication and drafting skills for effective reporting on programme financial performance; Ability to manage a financial/monitoring team and demonstrate leadership; Fluency in English required; ability to communicate in local languages an asset; Ability to operate Microsoft Word, Excel and Project Management software. Please go to our website. *Ref: CFM/UG/AN*

**Guru, Uganda** 25/12/2009 **ACTED**

**Country Representative**

Applicant Requirements: Relevant post-graduate degree (MBA, MIA, MPH, etc.) or equivalent experience; At least 5 years work experience in a developing country; 5+ years of management experience, preferably in marketing, communications or public health and preferably managing high-level colleagues; Demonstrated strengths in strategic organizational leadership and external relations; Experience working constructively with international donors and government ministries; Knowledge of international development and health issues.

**New Delhi, India** 18/12/2009 **PSI**

**Country Representative**

Applicant Requirements: Relevant post-graduate degree (MBA, MIA, MPH, etc.) or equivalent experience; At least 5 years work experience in a developing country; 5+ years of management experience, preferably in marketing, communications or public health and preferably managing high-level colleagues; Demonstrated strengths in strategic organizational leadership and external relations; Experience working constructively with international donors and government ministries; Knowledge of international development and health issues.

**New Delhi, India** 18/12/2009 **PSI**

**Deputy Country Director**

Essential Qualifications: 8-10 years experience implementing development programs overseas, USAID-funded programs preferred; Experience working in the Middle East or other post-conflict environments; Iraq experience a significant plus; Experience in directing and managing programs focusing on grant supported community driven infrastructure improvement and/or local government capacity development; Demonstrated ability to coordinate and prioritize competing tasks; Demonstrated ability to recognize areas of concern regarding implementation of complex programs in a conflict setting; Must be able to live in and travel to high-security locations; Bachelors degree in related field required, Masters degree a plus; Fluency in English is required, Arabic language skills highly desired. Apply online.

**Iraq** 24/12/2009 **CHF/USA**

**Deputy- Director - New Initiatives Programme**

Applicant Requirements: PhD or DrPH in public health, sociology, population studies, communications or a related field; a Masters degree with significant professional experience is also acceptable; Seven to 10 years of professional experience, including experience in management and capacity building; Supervisory experience in a research setting (preference given to applied/action-oriented research); Experience managing simultaneous projects and developing capacity of country-level research staff; Experience developing state-of-the-art research training tools and materials for a variety of contexts, learning curves and needs; Skills in qualitative and quantitative research; experience in marketing research a plus. Please go to our website.

**Washington DC, USA** 22/1/2010 **PSI**

**Deputy Head of Programmes**

Essential skills, knowledge and experience; Significant experience in successfully implementing programmes, translating budgets and objectives to work plans, expenditure plans and timeframes, following the project cycle. Extensive knowledge of the project cycle, proposal and report writing and logframes, with experience of training both junior and senior staff in their use. Proven experience of successfully setting up and implementing monitoring & review systems. Proven ability to coordinate projects and programmes across multiple sites, ensuring progress and quality through best use of available resources. Excellent financial management and analytical skills. Proven ability to manage complex funding arrangements and monitor use of resources and assets. Please go online.

**Nyala, Darfur** 31/12/2009 **CAFOD**

**Deputy Programme Director**

Essential Requirements: Applicants will be educated to degree level and must have substantive up-to-date working knowledge of relief environments. Proven experience in security management is essential. You will be an excellent leader with strong organisational and people management, negotiation and representation skills. Excellent written and spoken English is essential and the ability to communicate in either French or Swahili is necessary. Further details are on our website.

**DRCongo** † 18/12/2009 **TF**

**Deputy Vice President - HR**

Essential Requirements: Bachelors Degree + Masters Degree in a related field or 10 -12 years' related experience; Min. 8 years progressive non-profit work experience, with supervisory experience; Some overseas work experience or experience working in a multi-cultural setting is a plus; Excellent communication skills, including the ability to effectively and diplomatically manage employee relationships; Proven problem solving and customer service skills: the ability to successfully provide support to staff and guide (hiring) managers; Effective people management skills: the ability to lead staff and promote

productivity in a pleasant work environment. Apply online.

**USA** 20/12/2009 **IRC/USA**

**Director of New Business Development**

Required Qualifications: Advanced degree (MBA or Masters in relevant field such as business management, international development, marketing or market research; International NGO work experience in program leadership; 9 to 11 years of relevant, professional experience in international development, including new business development operations, management of market analysis and strategic planning. Experience with U.S. Government and USAID solicitations required. Proven capacity to effectively manage processes and proposals, as well as manage and mentor staff with various levels of skills and experience. Please go online to [www.projectconcern.org](http://www.projectconcern.org) and email [careers@projectconcern.org](mailto:careers@projectconcern.org)

**California, USA** 31/1/2010 **\***

**Director of Operations**

Essential Requirements: Masters in Business Administration or appropriate degree; 7 years experience in operations management; Experience of security management within fragile and insecure environments; Experience of delivering one or more sectors within complex environments; Experience of emergency response; Good working knowledge of logistics systems and requirement; Good context analysis skill; Good general coordination and management skills. To apply, please go online. **Ref: 5454**

**Monrovia, Liberia** 20/12/2009 **SCUK**

**Field Manager**

Essential Requirements: At least 3 years experience of managing field based operations in challenging areas. Extensive experience in programme management and ability to lead a programme and support a team working from remote location. Skills and experience in project/programme monitoring review, reporting and evaluation. Strong team management and capacity-building skills and experience. Solid experience in grant management, including budget holding and donor reporting and effective financial and budgetary control in securing and managing grants. Experience in management of Human Resources, finance, logistics, administration, security, representation and advocacy. Desirable: Working experience in rural African context. Further details can be found on our website. **Ref: 5463**

**Zinder, Niger** 5/1/2010 **SCUK**

**General Roster - Country Director**

Qualifications Required: Masters Degree in Political Science, Development Studies or Technical field. Second language skills highly recommended. Ability to deal with stressful situations. Ability to work within a team setting. Ability to adapt within the working environment. Experience: At least 2 years previous field experience in a relief NGO. More details can be found on our website.

**Various** 31/12/2009 **AAH**

**Head of Mission**

Required Qualifications: Advanced University degree (Masters Degree) preferably in political or social science; Significant experience with INGO. Previous experience with AAH in crisis context is considered an asset. Experience in African context. Good management skills (human resources management, project management, stress management). Good knowledge of donors' guidelines and procedures (ECHO, UN...); Ability to animate a team; Diplomatic skills; English, French necessary. Apply online.

**Multiple Locations** 31/12/2009 **AAH**

**Program Development Manager**

Experience: 5 years of experience in a similar position; Experience in curriculum development, ideally in developing country contexts; Experience with management and capacity building of senior and junior staff; Experience living and working in complex security contexts; Experience working and living in Arab/Muslim cultures. Knowledge and skills: Relevant academic background (Community Development, Psychology, Education, Pedagogy, Social Sciences); Knowledge of participatory assessment and community based programming, understanding of psychosocial approach; Understanding of quantitative and qualitative planning, monitoring and evaluation tools; Knowledge of and experience with participatory assessment and community based programming in an (I)NGO and post conflict context; Strong advisory skills; Strong written and oral expressions skills for writing proposals and reporting; Strong coaching and cross cultural communication skills; Good analytical and problem solving skills; Creative, participatory and innovative approach; takes initiative and is flexible; Willingness to undertake frequent travel within the program and on specific occasions to other WCH program countries or Head Office; Required: English, by preference Arabic; War Child offers a challenging job, within an inspiring and motivated team of people and the backup of a strong and professional organisation in The Netherlands. War Child offers good remuneration and excellent benefits. Please visit our website

<http://www.warchildholland.org> for more information on the organisation and the programme. How to apply: Interested and qualified candidates are invited to send a CV and a letter of motivation before December 25, 2009 (please mention PDM Sudan in the subject line) to [recruitment@warchild.nl](mailto:recruitment@warchild.nl) (your letter and CV should not exceed 5 pages). [www.warchild.nl](http://www.warchild.nl)

**Sudan**

25/12/2009 \*

### Program Director - Upper Nile State

Essential Requirements: Masters degree in international relations, business management, or other relevant field preferred. Relevant professional experience managing and implementing large multi-year projects in Africa. Demonstrated understanding of the NGO sector, public sector planning in African countries. 3 - 6 years of experience focused on the management of development programs involving rural communities to promote sustainable development. Experience in project management related to economic recovery and development, contingency and emergency planning, agriculture, private sector/economic development and community mobilization is required. Fluency in written and spoken English. Working knowledge of Arabic and/or other Sudanese languages preferred. Apply online. **Ref: 216834-927**

**Sudan**

30/12/2009 MCI

### Program Manager - Cooperative Industry Project

Required: Solid and demonstrated commitment to helping people in complex, difficult and austere environments; Graduate degree in International Development or related field or equivalent senior experience required; At least five (4) years of international experience preferably gained with an NGO including experience disaster/conflict settings; Demonstrated budget, workplan and project implementation experience required; Demonstrated ability in successful proposal development and donor cultivation. Please go online.

**Jalalabad, Afghanistan**

20/12/2009 RI/USA

### Programme Manager

Essential Requirements: A BS or Master's Degree in Agriculture, Business Management or International Development related field. Experience working with pastoralists on animal health interventions an advantage. 4-6 years of experience successfully managing livelihoods projects in difficult and often insecure environments in relief and/or post-conflict settings (preferably augmented with experience in community mobilization and economic recovery). Demonstrated knowledge of USAID/OFDA programming and experience managing programs compliant with USAID regulations. Proven program leadership, management, project planning, organizational, interpersonal, communication, and security management skills. Strong written and oral communication skills in English, including report development, writing and editing. Knowledge pastoral communities. Further information can be found on our website. **Ref: 216866-927**

**Ethiopia**

3/1/2010 MCI

### Programme Manager - Value Chain

Essential Requirements: At least 10 years professional experience, including 5+ years experience implementing value chain development programs in conflict-affected countries (Palestine experience a plus); Demonstrated knowledge and application of best practices in value chain development; Private sector experience, particularly experience working in the food industry (processed food), plastics (recycling for beverage and food containers for example), ICT software development a plus; Fluency in English required; excellent written and verbal communication skills. Arabic language skills a plus. Please go to our website for more details.

**Gaza Strip**

31/12/2009 CHF/USA

### Programme Manager - Emergency Response & Capacity Building

Requirements: Relevant qualification in social science, management, international development or other relevant field. At least two years experience in emergency response and capacity building programs. Strong understanding of USAID/OFDA compliance regulations strongly preferred. Strong written and oral communication skills in English, including report development, writing and editing. Strong management skills, with good understanding of relevant cross-cultural issues. Experience working with host government. Experience in working in hostile and harsh conditions. Fluency in Somali is preferred. Further details can be found on our website. **Ref: 216875-927**

**Galkaiyo, Somalia**

4/2/2010 MCI

### Programme Manager - Head of Office

Qualifications Required: 1. Master's Degree in international relations, international development or related field. 2. Minimum five years experience working within the field of international development. 3. Minimum three years living and working in a developing country, at least one of which has been spent in an emergency environment. 4. Demonstrated strong ability to work effectively within an emergency setting. 5. Experience with project grants management, including project design, budget preparation, expenditure tracking, monitoring and evaluation, reporting, etc. 6. Ability to work independently but also coordinate effectively as part of a team. **Ref: 109 128**

**South Kivu, DR Congo**

† 1/2/2010 CS

### Programme Manager For DDG - Re-advertisement

Due to an initial limited number of qualified applicants DDG has decided to re-advertise this position. Essential Requirements: University Degree in Social Sciences, Law, International Development, International Relations or related area. Essential Requirements: Minimum of 3 years working experience at an international level with humanitarian international NGOs or operational UN agencies; Minimum of 2 years field experience in conflict affected areas, preferably in Africa in general or Somalia in particular; Proven experience in project management, including budget expenditure, donor relations, reporting, proposal writing, staff management and monitoring and evaluation; Preferably experience in the area of small arms and/or community based safety programming Proven ability to function well in a volatile and very restricted environment. Please go online.

**Hargeisa, Somaliland**

3/1/2010 DRC/DK

### Public Administration Specialist

Required Education and Experience: Bachelor's Degree in law, public administration or in a relevant field of work that supports the position. 5+ years experience in local governance, community organizing and or supporting citizen participation preferred. Some experience providing procedural and technical advice on various governance issues and management of resources preferred. Some experience working overseas preferred. Knowledge, Skills and Abilities: Previous experience working on development projects preferred. Please go to our website for further information.

**Iraq**

7/1/2010 RTI

### Regional Office/Programme Manager

Required Qualifications: 1. Previous Program Management experience on large-scale, complex USAID projects in difficult post-conflict, unstable environments is required. Preference is given for prior experience in Kyrgyzstan and Central Asia. 2. Minimum of 5 years of experience providing technical assistance to USAID-funded governance and/or public services projects. 3. Master's degree or higher in relevant field. 4. Excellent interpersonal and written communication skills. 5. Fluency in Russian is a must and Kyrgyz is highly desirable. Please go to our website at [www.aecom.com](http://www.aecom.com) and use our online Form.

**Kyrgyzstan**

17/9/2010 \*

### Regional Programme Development Manager

This post is in a demanding and fast paced environment. Requirements: Excellent written, verbal and interpersonal communication skills; Ability and willingness to travel between field offices and to either LA or DC as needed; MA in international relations, business administration or other relevant field; 5 years' minimum experience INGO context, previous experience with USAID preferred; Proven success in grant writing, networking and liaising with field and HQ staff when necessary. Please go online.

**Amman, Jordan**

20/12/2009 RI/USA

### Regional Programme Development Manager

Essential Requirements: Ability and willingness to travel between field offices and to either LA or DC as needed; MA in international relations, business administration or other relevant field; 5 years' minimum experience INGO context, previous experience with USAID preferred; Proven success in grant writing, net-working and liaising with field and HQ staff when necessary. Please apply online,

**Islamabad, Pakistan**

20/12/2009 RI/USA

### Site Manager

Essential Requirements: 1. Extensive experience (5 years minimum) in humanitarian programs management within the field of health and water/sanitation 2. Proven record on the ability and experience of the management of programs on a senior level 3. Academic degree in health or social science or relevant field (desired) 4. Management of budgets and ability to prepare timely, complete and accurate reports 5. Commitment and demonstrated skills to build national staff capacity in the areas of program management, supervision and monitoring 6. Fluent written and spoken English. Please go to our website for further information.

**Pochalla, Sudan**

21/12/2009 IMC

## ADMINISTRATION

### Logistic Officer

Required Qualifications: Bachelors Degree or equivalent in technical studies; Substantial knowledge of standard logistics procedures and practices required; Some knowledge of financial and HR procedures expected; Good level of technical skills in mechanics / IT / communications / construction or other desired; Good communication and representative skills; Ability to deal with stressful situations.

**Various**

31/12/2009 AAH

### Adviser of APT Regional Office for Latin America

Experience and academic background: At least 6 years' experience promoting and protecting the rights of persons deprived of liberty and preventing torture and ill-treatment, including from a national institution; Substantial experience in monitoring and working in a variety of places where personas are deprived of their liberty; Proven ability to plan and

conduct interactive, effective training courses and give high-quality presentations; In-depth knowledge of international and regional human rights norms and procedures relating to the deprivation of liberty and administration of justice, including the Optional Protocol to the UN Convention against Torture; Sound understanding of Latin America and previous operational experience in the region; Postgraduate university degree; Experience with police, prison and/or psychiatric institution administration and in dealing with relevant specialized issues related to detention such as health or disability, an advantage; Experience in strategic planning methodologies and concepts for institutional design an advantage; Previous working contact with the APT an advantage. Skills: Ability for transmitting knowledge to adults, including through training and outreach; Facility for motivating groups and handling partnerships with varied stakeholders, including civil society and authorities; Clear and persuasive writing and public speaking skills; Sound analytical and research skills; Ability to work collaboratively as part of a small team, under supervision as well as on his/her own initiative; Creative and innovative thinking; Methodical and highly motivated; Strongly committed to the values, methodology and objectives of the APT; Must be fully fluent and have excellent drafting skills in Spanish. Portuguese and English an advantage. Willingness to engage in frequent travel throughout Latin America. TO APPLY: Applications should be sent by 9:00 am (Geneva time) on Friday, 15 January 2010, by e-mail to jobs@apt.ch or by post to Sylvie Pittet, Administrator, APT, CP 2267, 1211 Genève 2 with the following documents: A motivating letter; Curriculum Vitae; 2 to 6 page writing sample (in Spanish, Portuguese or English) and the contact details of two referees. If you want to download the job description in Spanish, please visit this link: <http://www.apt.ch/vacancy/PanamaAdviserEsp.pdf>. Website: [www.apt.ch](http://www.apt.ch)

**Panama City, Panama** 15/1/2010 \*

**AECID Convenio & Programme Coordinator**

Profile: Previous humanitarian experience; Excellent English; Higher education in agronomy, sociology, economics anthropology, geography, agriculture or related studies. Relevant post-graduate level qualification and knowledge of livelihoods programming desirable. Strong computer skills. Apply online. Ref: **PROGRCOORD/PT/09**

**Palestinian territories** 31/12/2009 **ACH**

**Chef de Projet - Logisticien**

Profil : Profil logistique/ communication en gestion de médicament, ayant déjà travaillé avec des structures nationales, et/ou ONG. Formation et/ou connaissances en gestion des intrants pharmaceutiques, systèmes de communications (connaissance et/ou expérience sur SMS Frontline est un atout). Capacité en coaching et dynamique d'équipe. Volonté de voyager dans le Niger pour des périodes pouvant aller à plusieurs semaines. Consultez notre website s'il vous plaît. Ref: **log/niger/09**

**Mayahi, Niger** 31/12/2009 **ACH**

**Conflict Management Programme Manager**

The successful Program Manager will combine exceptional management skills and experience in maintaining donor and partner relationships. He/She will have an outstanding ability to develop, implement and manage innovative programs within the current and future program structure of Mercy Corps in the country. S/he will also have proven experience with cross-cultural team and capacity building, individual staff development, and strong mentoring skills. Multi-tasking, prioritizing, problem solving and simultaneous attention to detail and strategic vision are essential. Please apply online. Ref: **216833-927**

**Iraq** 30/12/2009 **MCI**

**Consultant - Education Programmes Division**

Summary of Position: IREX seeks experts to serve as short- and long-term consultants, selection committee members, advisers, and guest lecturers in locations around the world. Topics of interest include basic, vocational, and higher education development in an international context; youth; technology and new media; sociology/anthropology; and others. Go to [www.irex.org](http://www.irex.org) and email [resumes@irex.org](mailto:resumes@irex.org)

**Worldwide** 31/12/2009 \*

**Consultants for Land Projects in Africa**

In preparation for a number of tenders coming up in Africa over the next 6-12 months we are seeking experienced consultants to add to our database. We are specifically looking for professionals with skills in the following areas: Land Registration; Land Policy; Land Law; Customary Tenure; Cadastral Surveying; GIS; Land Information Systems; Social Development and Gender; Valuation; Land Management; Land Use Planning. Applicant Requirements: Skills Required: 1. Tertiary qualification in one of the above fields. 2. At least 3 years international consulting experience. 3. Experience in Africa desirable. 4. Ability to speak a second language desirable. Please go to our website at [www.landequity.com.au](http://www.landequity.com.au) and email [ccrowley@landequity.com.au](mailto:ccrowley@landequity.com.au)

**Sub Saharan Africa** 31/12/2009 \*

**Coordinateur de Zone**

Qualifications: Niveau master en relations internationales ou développement; Expérience en gestion de projet (management, planning, développement des salariés et formation); 2-5 années d'expérience sur un poste équivalent; Compétence managériale et leadership; Excellente expression orale et écrite en français. Pour plus d'information, consultez notre website. Ref: **AC/RDC.SA**

**Sud Kivu, DR Congo**

30/12/2009 **ACTED**

**Deputy Programme Director - Support**

The role requires an experienced manager, with proven track record in relief programme implementation, and a background in logistics, financial management and HR; The post is based in Harare, Zimbabwe and will include regular travel to field sites. Applicants must be prepared to live in potentially insecure conditions, and must be committed to Tearfund's evangelical Christian beliefs.

**Harare, Zimbabwe** † 20/12/2009 **TF**

**Director of Programme Design & Quality**

Essential: Masters in Development Studies or Social Sciences or relevant thematic discipline; At least 7 years INGO experience in programme design, development & implementation; Extensive experience and technical expertise in M & E; Proven track records in securing funds and grant management; Conversant with current thematic issues and debates in developing countries; Proven thematic strategy, project proposal and technical paper writing skills. Excellent planning and coordination skills. Excellent written and oral presentation skills. For more information, please go online to our website. Ref: **5442**

**Monrovia, Liberia** 20/12/2009 **SCUK**

**European Policy Adviser**

Applicant Requirements: You will have experience and very good understanding on the structures and procedures of the European Union in relation to development, as well as significant experience of working in development and/or humanitarian contexts. You will also be an analytical thinker with experience of writing for a range of audiences, devising and delivering presentations. Fluent written and spoken English is essential, and fluency in French is highly desirable. Please go online.

**Brussels, Belgium** 6/1/2010 **HA**

**Évaluateur Sécurité alimentaire**

PROFIL : Master en agronomie ou en développement rural, ou gestion de projet, Minimum 2 ans d'expérience en suivi et évaluation au sein d'institutions internationales, en préparation et conduite de projets, en collecte et analyse de données et en restitution. Capacité avérée à utiliser des méthodes quantitatives et qualitatives en incluant élaboration de questionnaires, techniques d'entretien et approches participatives. Maîtrise de l'outil informatique et notamment les logiciels de traitement de texte, de tableur et représentation graphique, de système d'information géographique. Excellentes compétences rédactionnelles. Capable de travailler sous pression avec efficacité et résultats. STATUT: Contrat de consultant Prise en charge : o SOLIDARITES prend en charge les frais d'hébergement ainsi que les frais de déplacements entre le pays d'origine de l'expatrié et le lieu de mission. o Un Per Diem, défini en fonction de la mission, est versé localement aux expatriés pour subvenir à leur frais de nourriture et frais divers. o Couverture sociale : L'expatrié bénéficie d'une couverture sociale de qualité permettant de couvrir tous les frais de santé et d'une assurance rapatriement o Break : En cours de mission, une alternance travail- repos est assurée par des breaks prévus tous les trois mois : Sur la base d'une mission de 1 an, l'expatrié prendra un break d'une semaine à 3 et 9 mois de mission (avec une participation de 500 euros versée par Solidarités) ainsi qu'un break de 15 jours à 6 mois de mission (avec une prise en charge de Solidarités de l'aller et retour entre la mission et le lieu de résidence). DUREE DELA MISSION : 3 semaines à pourvoir le plus tôt possible. CONTACT : Merci d'envoyer votre candidature (CV + Lettre de motivation) en postulant en ligne sur le site de [www.solidarites.org](http://www.solidarites.org) Postulez en ligne en cliquant sur ce lien : [https://emea2.recruitmentplatform.com/syndicated/private/syd\\_apply.cfm?ID=P1CFK026203F3VBQB6G8N8NH&nPostingTargetId=4926&nPostingId=1193](https://emea2.recruitmentplatform.com/syndicated/private/syd_apply.cfm?ID=P1CFK026203F3VBQB6G8N8NH&nPostingTargetId=4926&nPostingId=1193)

**Chad** 8/1/2010 \*

**Executive Director**

Requirements: A minimum of three years experience as director/CEO of an international organization, NGO experience preferred; corporate and government experience considered relevant; Excellent fundraising skills; Experience working, living, and raising money in multiple countries; Excellent staff and budget management skills; Excellent multi-cultural communication and management skills; Working knowledge and/or experience with United Nations, governmental entities and large-scale granting organization; Fluency in English plus at least one other language; Masters degree (equivalent) or higher formal education in related field, or extensive international field, conflict and leadership experience. Go online to [www.nonviolentpeaceforce.org](http://www.nonviolentpeaceforce.org)

**Brussels, Belgium** 30/6/3009 \*

**Field Coordinator**

Required Qualifications: Management Qualifications - Good field skills; Experience managing programs and a supervising team; Ability to train, coach and lead others; Good representation competences; Humanitarian Field Experience; Strong verbal/written English. Apply online.

**Mandera, Kenya** 8/1/2010 **AAH**

**Food Facility Programme Manager**

Required Skills: Bachelor Degree in Economics or Agribusiness; At least 5 years practical experience with an international development organisation, managing multi-disciplinary projects under complex operating environments, similar to that found in Sierra Leone or experience with direct oversight of individual projects involved in agricultural development or microfinance. Demonstrated practical project

management experience covering all aspects of the project cycle from design through to evaluation.

**Sierra Leone** 22/12/2009 CARE/USA

**Gender-Based Violence Programme Manager**

Requirements: Minimum of three years professional and international experience, experience working in Chad or with beneficiaries of similarly different cultures preferred. Experience working on gender-based violence issues and/or managing a GBV program in conflict-affected countries and/or refugee settings is required. University degree in social science, social work, health or other related field. Fluent English and proficient French, written and spoken, required. Arabic a plus. Please go to our website.

**Chad** 20/12/2009 IRC/USA

**General Roster - Finance/Administration Officer**

Requirements: Qualified accountant, MBA or BA in economics/finance or previous financial experience. Ability to work within a team setting. Ability to deal with stressful situations. Ability to adapt within the working environment. Experience: Two years work experience in finance. Previous overseas experience essential. Please go online.

**Various** 31/12/2009 AAH

**General Roster - Human Resources Manager**

Required Qualifications: Diploma / Level of studies: Higher Education Diploma in Human resources. Required skills: Extensive experience in human resources and management; Diplomacy; Rigour; Firmness; Excellent knowledge of English. Please go to our website.

**Various** 31/12/2009 AAH

**General Roster - Programme/Technical Coordinator**

Essential Qualifications: Technical specialty with the project objectives. Strong management and coordination skills. Good communication skills. Interest in working in a development setting. Experience in defining strategy and program intervention. Previous overseas humanitarian experience essential. More details will be found on our website.

**Various** 31/12/2009 AAH

**General Roster - Resource Management Officer**

Education and Experience: a) University degree, preferably in Accounting/Business Administration. Professional accounting/financial qualification desirable (e.g. CPA, ACMA, ACCA, ACA); b) at least seven years, of relevant experience in financial and human resources management is required including at least 5 years in an international environment; c) familiarity with financial oversight and public administration. Experience of working in emergency operations and/or unstable environments is an advantage. Further information can be found at [www.iom.int](http://www.iom.int) and email [hq@iom.int](mailto:hq@iom.int) Ref: RMO 2009/01 - INT

**Worldwide** 31/12/2009 \*

**Global Child Protection Specialist**

Essential Requirements: Graduate degree in relevant field such as psychology, child psychology or social work preferred. A minimum of 5 years' field experience required in designing, implementing, evaluating, and supporting holistic, community-based, culturally grounded programs for assisting at-risk children and their families. Experience with developing an agency-wide, holistic approach to child protection that integrates community-based psychosocial dimensions and cuts across multiple sectors in a child-friendly approach. Prior experience in collaborating, advocating and negotiating with international child protection partners such as UNICEF, international NGOs, and donors required. Go online to <http://hostedjobs.openhire.com> and use online Form. Ref: 301898-818

**USA** 20/12/2009 \*

**Global Child Protection Specialist**

Essential Requirements: Graduate degree in relevant field such as psychology, child psychology or social work preferred. A minimum of 5 years' field experience required in designing, implementing, evaluating, and supporting holistic, community-based, culturally grounded programs for assisting at-risk children and their families. Experience with developing an agency-wide, holistic approach to child protection that integrates community-based psychosocial dimensions and cuts across multiple sectors in a child-friendly approach. Prior experience in collaborating, advocating and negotiating with international child protection partners such as UNICEF, international NGOs, and donors required. Go online to [hostedjobs.openhire.com](http://hostedjobs.openhire.com) and use online Form. Ref: 301898-818

**USA** 20/12/2009 \*

**HELIOS Change Managers (French Speaking)**

We're looking for someone with proven decision making skills and an unwavering record in project management. You'll need to have honed your understanding of supply chain management and have exceptional relationship building abilities. Selling new ideas to a whole range of people calls for a strong but flexible negotiator. Most importantly of all we want a facilitator. Ref: INT3510

**Various** 21/12/2009 OXF

**Internship - DGO Summer 2010**

Education: Minimum of three years university studies, ideally a first degree, in medical or social science or a field related to the technical work of WHO. The intern must be a student during the internship. Additionally there are limited possibilities for students from disciplines such as Information Technology, Media Relations, Human Resources,

Business Administration and/or Public Administration. Languages: Interns should have a good working knowledge of English and/or French and should possess some knowledge of the other. Knowledge of other UN languages (Arabic, Chinese, Russian, Spanish) would be an advantage. Ref: /09/ISH112

**Geneva, Switzerland** 31/1/2010 WHO2

**Internship - FCH Summer 2010**

Requirements - Education: Minimum of three years university studies, ideally a first degree, in medical or social science or a field related to the technical work of WHO. The intern must be a student during the internship. Additionally there are limited possibilities for students from disciplines such as Information Technology, Media Relations, Human Resources, Business Administration and/or Public Administration. Experience: Experience in research and in drafting reports would be preferred. Experience in the subject area through academic work or research would be an advantage. Field and/or developing country experience would be an advantage. More specific experience such as statistics or specialised computer programmes may be needed for some internships. Please go to our website. Ref: /09/ISH114

**Geneva Switzerland** 31/1/2010 WHO2

**Junior Training Expert**

Human Dynamics is a leading European provider of consulting services for the public sector with more than 120 projects implemented in 30 countries worldwide. Currently, Human Dynamics and its 300 experts and consultants advise more than 40 ministries and public/government agencies worldwide. You are welcome on our website for more details: [www.humandynamics.org](http://www.humandynamics.org) Project title: Further Development of the Education Function of Tax Administration through Initial Training of Employees. Brief description: The overall objective of this project is to contribute to the establishment of a more transparent, client oriented and efficient Tax Administration, while maintaining and increasing the level of tax collection. The purposes of the project include: - Institutional capacity building of the human resources function of the Tax Administration in accordance with EU best practice. - Enhance awareness of the strategy and long-term goals of the Tax Administration and improving the motivation of the personnel. - Increase the administrative capacities for the implementation of tax legislation, fight against corruption, cross-border crime and evasion of tax obligations. - Improve and develop taxpayer service & communication, audit and collection functions within the Tax Administration of the Republic of Serbia. Commencement date of the project: 20 March 2010. Duration of the assignment: 75 work days over 18 months. Requirements: Qualifications and skills: - A bachelors degree (where a university degree has been awarded on completion of three years study in a university or equivalent institution) in associated field, or 10 years of experience in the sector (additional to the requirements of the General professional experience); - Strong Communication and Analytical Skills. - Fluency in written and spoken English. General professional experience: The expert should have proven minimum 5 years of professional experience but preferably 10 years in the field of Public Service (and/or big organisations) training (over and above the requirements of the paragraph 'Qualifications and skills' above) - Experience in dealing with senior government officials would be an advantage. - experience of EU practices in training and/or tax administration. Specific professional experience: - Proven professional experience in the design, creation of training materials, manuals, execution of training programs, workshops etc. - Relevant knowledge of modern training principles and techniques, especially in e-learning. - Specific experience in training in Tax Administrations would be an advantage. - Previous relevant experience in Public service reform (particularly in Eastern Europe and/or developing countries) would be an advantage. Application instructions: Applications and updated CV should be submitted to [simon.summers@humandynamics.org](mailto:simon.summers@humandynamics.org)

**Siberia** 5/2/2010 \*

**Livelihoods & Food Security Advisor**

A natural multi-tasker, you'll bring a M.Sc. (or equivalent) in Food Security or a relevant degree. Along with an innovative and collaborative approach, you'll have extensive international experience in developing and managing food and income security and social protection programmes. You're a dynamic and creative team individual, with demonstrable experience of integrating gender and diversity issues into programme work. You'll also prove you can liaise with partners at all levels and are experienced in the use of PRA methods, HEA and IPC, and Excel. Both written and spoken English skills are also essential. Ref: INT3494

**Nairobi, Kenya** 22/12/2009 OXF

**Logistics Manager**

Essential Requirements: At least two years of prior professional experience in relief/development activities related to logistics. Proven capacity to plan and conduct training for local staff. Operational knowledge of Microsoft Office software; knowledge of GPS mapping and GIS a plus. Fluency in English spoken and written. Fluency in French/Arabic language skills a plus. University Degree in Logistics, Business Management or a related field. Excellent interpersonal, organizational, and time management skills; Must be flexible to adapt to changing requirements; Ability to work independently in a rapidly changing professional environment. Good communications and organizational skills. Ability to work under pressure in a harsh

environment.

**Bahai, Chad** 3/1/2010 **IRC/USA**

**PETA India Animal Rights Campaigns Chief**

Indian citizens only. PETA India seeks a motivated candidate to fill the position of Animal Rights Campaigns Chief in Pune. The candidate must be vegan (or at least vegetarian) and have knowledge of animal rights issues and public relations. Must be personable, outgoing and diplomatic, and familiar with public relations and media. Candidates must have superior communication skills, familiarity with campaign strategies, and care about animal protection. Excellent English writing skills a must, plus ability to read and write Hindi fluently. Basic qualifications: Vegan as a way of life; University degree; Very fluent in spoken and written English; Existing contact network; Managerial experience. Personal profile: Committed to animal protection; Leadership ability; Highly organised, structured way of working. Contact: JenniferBelchambers@peta.org www.petaindia.com

**Pune, India** 31/12/2010 \*

**Programme Mentor**

Lagos, Nigeria (with regular in-country travel). Pro-Natura International Nigeria (PNI) is looking to recruit a Programme Mentor to provide development expertise and programme management support to its community development activities in southern Nigeria. PNI is a non-governmental organisation which focuses on promoting community-led participatory development within rural communities by establishing or strengthening existing institutions and creating community capacity for decision making, assessment, planning, implementation and monitoring of their own development needs. You will be responsible for leading and mentoring some of PNI's key community development and advocacy programmes, providing substantive inputs and guidance to field staff and the management team on planning, implementation, M&E and community development. You will also: liaise closely with donors and other key stakeholders. Excellent project and financial management skills and the ability to manage a varied and complex workload independently are essential for this post. To request full details of the post and the person specification, please email pm-recruitment@pronatura-nigeria.org Application is by CV and covering letter. Deadline is 5pm (GMT+1) on Wednesday 6 January 2010. We regret that late applications will not be accepted.

**Nigeria** 6/1/2010 \*

**Project Coordinator**

Essential Qualifications, Experience and Competences; Strong previous field experience essential, preferably in a co-ordination role; An understanding of secondary and primary health care; Proven security management experience; Proven problem solving and organisational skills. Strong international project management skills and experience including Project proposal development, logical framework and report writing; Project monitoring and evaluation in development projects; Personnel management and development. Apply online.

**Sudan** 31/12/2009 **MER**

**Regional Humanitarian Manager**

What we're looking for: Drawing from senior field experience of humanitarian and development work, you're aware of gender and sexual based violence interventions. Highly analytical, you're an excellent communicator - whether you're conversing in English or Spanish (plus French and Portuguese would be an advantage). You'll become your team's inspiration, encouraging them to build lasting external and internal relationships while working within a regional and organisational framework. You must also be flexible enough to move to areas of post disaster. Ref: INT3488

**Mexico** 20/12/2009 **OXF**

**Responsable de Programme - Thaïlande-Myanmar-Yémen**

Requis: Formation supérieure en relations internationales et/ou management. Expérience significative en planification de projet en tant que; Responsable de programme au sein d'une ONG e expérience significative de coordination de terrain comme Chef de mission; Expérience significative dans la recherche de bailleurs de fonds et l'établissement de partenariat avec les bailleurs de l'association. Apply online to www.amifrance.org and email responsableh@amifrance.org

**France** 31/12/2009 \*

**Responsable de Programme - Thaïlande-Myanmar-Yémen**

Requis: Formation supérieure en relations internationales et/ou management. Expérience significative en planification de projet en tant que; Responsable de programme au sein d'une ONG e expérience significative de coordination de terrain comme Chef de mission; Expérience significative dans la recherche de bailleurs de fonds et l'établissement de partenariat avec les bailleurs de l'association. Apply online to www.amifrance.org and email responsableh@amifrance.org

**France** 31/12/2009 \*

**Safety Manager**

Do you have significant experience of advising on safety considerations for large humanitarian programmes operating in insecure environments? Do you have a talent for building relationships with a range of diverse people and stakeholders? Do you have experience in complex emergency situations? Are you resilient, flexible and adaptable? You will need to be able to demonstrate excellent understanding of safety considerations for emergency programmes coupled with excellent

analytical and communications skills. You will need to have the ability to develop security plans and standard operating policies and procedures. You will also need skills in, and experience of monitoring changing environments. Please go to our website for further information.

**Nyala, Darfur, Sudan** 4/1/2010 **CAFOD**

**Senior Gender- Based Violence Coordinator**

Requirements: Degree in social sciences or relevant field or equivalent professional experience; Minimum 5 years in GBV program management including implementation, staff recruitment, training, supervision and team building; Minimum of 3 years experience in conflict / post-conflict or development settings; Demonstrated experience in project design, management and monitoring and evaluation; Strong capacity building and facilitation skills; Excellent written, verbal and analytical skills. Apply online.

**Liberia** 20/12/2009 **IRC/USA**

**Urgent! General - Logistics Officer**

Qualifications: Bachelors Degree or equivalent in technical studies; Substantial knowledge of standard logistics procedures and practices required; Some knowledge of financial and HR procedures expected; Good level of technical skills in mechanic s / IT / Communications / construction or other desired; Good communication and representative skills; Ability to multi-task and deal with stressful situations.

**Various** 31/12/2009 **AAH**

**WatSan ECHO Co-ordinator**

Essential skills, knowledge and experience: Water, Civil or Sanitation Engineer, or related university degree or equivalent experience. Significant international field experience in managing and implementing Water and Sanitation programmes for IDPs in rural and remote environments; Experience in vector control, hand dug wells, bore holes, and water storage, water treatment, tankering and harvesting; Experience with SPHERE Standards, donor reporting, log frames and project management tool English fluency required, proficiency in Arabic desirable but n essential. Go to our website.

**Zalingei, Darfur** † 31/12/2009 **CAFOD**

**AGRICULTURE**

**Agriculture & Livelihoods Programme Manager**

Essential Requirements: Relevant qualification in social science, management, international development or other relevant field. At least two years experience in the fields of agriculture and livelihoods. Previous experience in cash for work activities is desirable. Strong understanding of USAID/OFDA compliance regulations. Strong written and oral communication skills in English, including report development, writing and editing. Experience working with host government. Experience in working in hostile and harsh conditions. Fluency in Somali is preferred. Please go to our website. Ref: 216874-927

**Somalia** 4/2/2010 **MCI**

**Chief of Party**

Qualifications: Minimum of master's degree in agriculture or related field is required. Minimum of 10 years of overseas experience in international development with at least three years of COP experience managing a multidisciplinary team in developing country is required. Fluency in French and English is required. Experience in DRC or region is highly preferred. Please go to our website. Ref: 1209

**DRCongo** 10/1/2010 **ACDI/VOCA**

**Chief of Party**

Required Skills: Master's degree in appropriate technical field (e.g. agriculture or rural development, MBA, etc) or BA plus extensive and pertinent professional experience; At least 15 years of overseas experience with projects of similar size and complexity. Rural development, food security programming and/or natural resources management; Effective management of USAID/USG reporting, budgeting, procurement, and project management procedures; Excellent facilitation and negotiation skills. Please go to our website.

**Ethiopia** 22/12/2009 **CARE/USA**

**Conservation & Environmental Research Internship**

This a placement for those looking to develop their career in environmental research. You will take part in ongoing academic research into the diverse flora and fauna of an area of incredible beauty and biodiversity. Working alongside other scientists and researchers, you will develop and implement skills necessary for a career in environmental research and conservation. Apply online to our website at www.globalnomadic.com and email info@globalnomadic.com

**Brazilian Pantanal Region** 1/1/2010 \*

**Consultant - Agricultural Livelihoods**

Requirements: Knowledge of the socio-economic and agricultural environment in Afghanistan; Ability to encourage and mobilize women's participation; In-depth knowledge and experience with honey and dairy production; Able to consult on specifications for processing machinery and farm implements; Knowledge of small-scale agricultural business strategies including production, processing, and storage; Able to develop a work plan and measure progress of work plan; Initiative to get started

and work independently as needed. Dynamic and innovative thinker; Willingness to travel to remote and insecure areas. Apply online.

**Jalalabad, Afghanistan** 20/12/2009 **RI/USA**

**Country Co-ordinator**

Main Duties and Responsibilities: Run the administrative side of country HQ office, management of HQ budget and accounts, payment of bills, arrangement of security and provision to London HQ of all reports according to specification agreed with the Programme Manager; Ensure the health and safety of all volunteers, project staff and host-country participants at all times, dealing with any medical incidents should they arise, being ready to initiate and implement an emergency medical evacuation procedure if necessary; Oversee the administration of field projects supervising field reporting and accounting practice and ensuring the fulfilment of deadlines agreed with the Manager. Please go to our website for more details.

**Tanzania** 20/12/2009 **FR**

**General Manager - "Gambia is Good" Project**

Person Specification: 1. Creative, entrepreneurial and a problem-solver. 2. Minimum 4 years experience in marketing/business and/or project management. 3. Excellent people management skills 4. Solid financial management and administrative skills - and a lot of energy and patience. 5. Strong appreciation of the project's pro-poor objectives and experience of working in a developing country. Experience of international development a plus. 6. Highly adaptable and able to build strong relationships with a wide range of people, from the General Managers of 4 star hotels to small-scale rural farmers. Please apply online.

**Fajara, The Gambia** 5/1/2010 **CU**

**General Roster - Food Security & Livelihoods Officer**

Essential Qualifications: Degree in agriculture, agronomy, animal production, irrigation or related subject. Experience in social sciences (economics, sociology, geography, anthropology, environmental studies). Ability to work within a team setting. Ability to deal with stressful situations. Assets: Further qualification in tropical agriculture or related subject preferred. Second language skills highly recommended.

**Various** 31/12/2009 **AAH**

**Honey Lab Analyst**

Qualifications: Practical knowledge, and experience in honey testing with the focus on main laboratory Q.C & Q.A. on this product; Knowledge of quality testing require in order to define international specifications; Knowledge of honey production issues & beekeeping problems diseases. Conducted training for beekeepers groups (if possible) or to food industry sector (qualified personnel, level of food engineers). Computer skills are preferable. Familiar with conducting training through translators/ interpreters. Available for assignment first months of 2010. Ref: 1206

**Lebanon** 15/1/2010 **ACDI/VOCA**

**Lemur Mongoose Monitoring Volunteers**

Moidjio is a research and conservation centre which works hand-in-hand with the local population providing tools for sustainable development. You will find everything you are looking for right here ... If you would like to boost your research career, give a purpose to holidays or even your life, do not hesitate to join our programmes. Your contribution will help the centre to grow, the community to develop, nature to be preserved and, finally, science to evolve. If you are passionate about wildlife, this is the place to come and visit, our specialists and guides will give you the opportunity to discover an island ecosystem that few have seen. Please go to sites.google.com/site/moidjio and email moidjio@hotmail.com

**Moheli, Comoros** 1/2/2010 \*

**Project Co-ordinator**

General Outline of the Role : Placement and management of volunteers; Feedback reporting to London HQ on all project activities including daily diaries of volunteer movements; Planning and overseeing all project logistics and schedules; Administration and control of field budgets and production of accounts and reports to London HQ; Development and implementation of new projects / placements through liaison with local organisations, national authorities, and international agencies.

**Ghana** 20/12/2009 **FR**

**Short-term and Long-term Technical Experts**

Applicant Requirements: Relevant advanced degree from an accredited university; Minimum five years of experience in one or more technical disciplines; Romanian and/or Russian language abilities required; Fluency in English preferred - Experience in Moldova or region highly preferred. Please go to our website.

**Europe & Central Asia** 7/2/2010 **ACDI/VOCA**

**Team Leader**

Qualifications: University degree in related field (e.g., project management, international development, international business, economics, etc.) is required; master's degree is highly desirable. At least 5 years of experience working in international development; overseas experience on similar donor-funded projects in Mali or the region preferred. Experience with the value chain approach and integration of smallholder farmers into market systems required. Familiarity with rice and horticulture preferred. Familiarity with USDA Foreign Agricultural

Service procedures and policies. Demonstrated proficiency in field work, project management, and monitoring and evaluation methods. Excellent writing and reporting skills in English and fluency in French required. Please go online.

**Mopti, Mali** 20/12/2009 **ACDI/VOCA**

**Warehouse Consultant**

Qualifications: Substantial experience in warehouse receipt programs; 10 years' work experience in agribusiness in sub-Saharan Africa; Experience with small farmer storage and finance of cereals. Please go online. Ref: 1208

**Ghana** 15/1/2010 **ACDI/VOCA**

**COMMUNICATIONS**

**Contracts Assistant**

Required: Bachelor's degree or equivalent experience; One year work experience in a fast-paced office environment; prior contracts experience desired; Proficiency in word processing, presentation, and spreadsheet software; Strong writing, analytical, interpersonal, organizational, and cross-cultural skills; Willingness and ability to perform and prioritize a variety of tasks on short notice within designated deadlines; and French skills highly desired. Apply online.

**Washington DC, USA** 29/12/2009 **PSI**

**Development Worker - Advocacy & Communications**

Requirements: You should be educated to degree level in Communications or a related subject. You should have a minimum of three years' experience in advocacy with a Northern audience; experience in water and climate change issues; in research methodologies including critical analysis and participatory methods; and of working within a geographically dispersed team with multiple demands. Please note that the successful candidate will be required to speak and write fluent English and Spanish. Willingness to travel frequently within Peru.

**Lima, Peru** 4/1/2010 **PROG**

**Expert in Translation - Russian**

Essential Requirements: Higher education in Linguistics, economics or finance; Experience in IPSAS, IFRS desirable. Further information can be found on our website at <http://workwithus.wygininternational.com> and use our online application process. Ref: 1786/06

**Central & Eastern Europe** 31/12/2009 \*

**Global Communications Manager**

Essential: 1.Education: Bachelor's degree in journalism, communications or related field.2.At least 4 years work experience in communications, journalism, or publishing (editorial), preferably with an international NGO 3.Excellent organizational and time-management skills, with an ability to prioritize effectively and meet deadlines 4.Solid skills in writing and research, with ability to tailor writing style to audience & project brief 5.Advanced editing, copyediting and proofreading skills; familiarity with standard industry references for style, grammar, usage, and research protocol (i.e., MLA Style Manual, Words into Type) 6.Basic skills in desktop publishing using programs such as Microsoft Publisher, InDesign, and/or Quark Xpress. Please go online.

**Dublin, Ireland** 11/1/2010 **CW/Lon**

**HELIOS Trainer - (French Speaking)**

Requirements: Fluent in French, you'll need practical experience of training and coaching in systems applications. First class presentation skills are obviously essential, along with the ability to engage all kinds of different audiences and the technical aptitude to develop your own expertise in the HELIOS software package. Since you'll be responsible for managing your own workload, excellent organisational skills are must. And from a practical standpoint, you must be aware of the problems around operating computers in developing countries. Please go to our website for further information. Ref: INT3509

**Various** 21/12/2009 **OXF**

**Internship - Communications Summer 2010**

Required: Minimum of 3 years university studies, ideally a first degree, in journalism, mass media or communications. The intern must be a student during the internship. Additionally there are limited possibilities for students from disciplines such as Information Technology, Media, Relations, Human Resources, Business Administration and/or Public Administration. Languages: Interns should have a good working knowledge of English and/or French and should possess some knowledge of the other. Knowledge of other UN languages (Arabic, Chinese, Russian, Spanish) would be an advantage. Please apply online. Ref: 09/ISH13

**Geneva, Switzerland** 31/1/2010 **WHO2**

**Reporting Intern**

Required Qualifications: Postgraduate diploma in Journalism, International Relations or a relevant field; Advanced proficiency in written and spoken English (French in a francophone post/Spanish in a Central American post); Excellent writing and communication skills; Ability to work efficiently under pressure. Further information on our website. Ref: REP/TAD/SA

**Dushanbe, Tajikistan** 21/12/2009 **ACTED**

**Reporting officer**

Essential: Postgraduate diploma in Journalism, International Relations or a relevant field; Previous related work experience, preferably in the humanitarian field w/knowledge of donor relations; Advanced proficiency in written and spoken English (French in a francophone post/Spanish in a Central American post); Excellent writing and communication skills; Ability to work efficiently under pressure.

**Yagoon, Myanmar** 26/12/2009 **ACTED**

**Youth Media Project Manager**

Requirements: Substantial youth media experience, preferably in development/post-conflict contexts. Substantial experience in developing and delivering training materials. Substantial media production experience, preferably across multiple mediums. Understanding of issues faced by youth in development/post-conflict contexts. Apply to [www.internews.org](http://www.internews.org) and email 876-in@internews.org

**Kabul, Afghanistan** 18/12/2009 \*

**EDUCATION**

**Consultant - Business Educator**

Requirements: Knowledge of the socio-economic and agricultural environment in Afghanistan; Ability to encourage and mobilize women's participation; In-depth knowledge and experience with business development plans; for small-scale agricultural products; Able to develop a work plan and measure progress of work plan; Initiative to get started and work independently as needed. Dynamic and innovative thinker; Willingness to travel to remote and insecure areas. Please go online.

**Jalalabad, Afghanistan** 20/12/2009 **RI/USA**

**Consultant - Education Programmes Division**

IREX seeks experts to serve as short- and long-term consultants, selection committee members, advisers, and guest lecturers in locations around the world. Topics of interest include basic, vocational, and higher education development in an international context; youth; technology and new media; sociology/anthropology; and others. Go to [www.irex.org](http://www.irex.org) and email [resumes@irex.org](mailto:resumes@irex.org) Ref: **EPD/Consultant/EH USA**

**USA** 31/12/2009 \*

**Education Officer**

Duties: 1. Strategic planning: For country, regional or agency-wide programming, perform strategic analysis of education system trends, and future areas of opportunity and problem, as input to Agency strategic planning. Develop strategic planning documents, country assistance strategies, sector strategies, project solicitations, and similar planning exercises. Employ education assessment tools and insight to provide guidance to senior managers for decisions about allocation of resources to education development programs, and as input to cross-cutting issues such as gender. 2. Program analysis: Perform analyses of education sector trends relating to country of assignment, to inform senior management and program managers of relevant factors that may affect the U.S. assistance program. Chair technical evaluation committees for education project proposals, and oversee contracted technical assistance and commodity interventions to education systems in developing countries. Ensure statistical soundness of education data used to track program performance, propose statistical indicators of program success. Communicate results of analysis both verbally and in writing to specialist and non-specialist audiences. Develop education criteria for project and program evaluation statements of work and brief evaluation teams regarding education background and conditions within which USAID programs operate. Ref: **BS 60 01/2009**

**Worldwide** 30/3/2010 **USAID**

**Education Programme Manager**

Required: Significant (at least 8 years) experience working with an INGO in increasing positions of reporting and responsibility. Experience (minimum 2 years) developing and implementing non-education sector activities. Experience (minimum 4 years) developing and implementing complex education activities. An advanced degree in international development, education, or related fields. Understanding of the political and cultural context in Somalia and East Africa and a strong interest in working in the region. Apply online.

**Puntland State, Somalia** 20/12/2009 **RI/USA**

**Education Specialist**

Required Qualifications: Bachelors Degree in education or closely related subject (Masters Degree preferred); Minimum of 7 years experience working in education-related activities in a post-conflict / early recovery context ; Willingness to travel frequently to the Three Areas and Upper Nile; Experience working with the MoEST at the GoSS and State levels; Expertise in at least two (2) of the following: curriculum development, teacher training, literacy, girls education, life skills, community participation in education (PTA/BOG strengthening); Strong written and oral English language skills, local Sudanese languages are a plus. Desired Qualifications: Prior experience working in one of the target states (Three Areas, Upper Nile). Apply online. Ref: **216872-927**

**South Sudan** 3/10/2010 **MCI**

**National Director - Education**

Required Qualifications and Experience: Masters Degree/PhD in Education or other related field; Minimum 10 years experience in the areas of international education development and/or international development program management with significant experience in post conflict areas and in complex security environments; Proven leadership qualities including excellent interpersonal, advocacy and team building skills, particularly in cross-cultural contexts; Proven track record in working with government and non-government stakeholders and international donors; Analytical strength and strong organisational skills; Sound management experience in administration, financial and HR matters; Excellent communication skills in English (preferably also Dari/Pashtu). Please apply online.

**Kabul, Afghanistan** 19/12/2009 **AKDN**

**Teachers & School Staff**

From January 2010 we will require teachers for: Art (able to teach GCSE and A levels), Business Studies (to teach A level), English (able to teach to GCSE and A levels and Drama) and Music (strings specialist and specifically a class teacher willing to teach Std. 7 and above - GCSE and A level experience helpful). Applicants will only be considered if they are: practising Christians; Fluent in English; Suitably qualified with degree plus education diploma/certificate (preferred); Willing to serve for a sacrificial salary; Willing to participate fully in the life of a busy boarding school (including extra-curricular activities and Dorm support or parenting). Go online to [www.hebronooty.org](http://www.hebronooty.org)

**Ootacamund, India** † 31/12/2009 \*

**FAITH BASED WORK**

**Administration & Finance Manager**

Qualifications: Degree or relevant qualification; Certificate in business administration and or office management is desirable. Experience: Previous experience in administration or finance; Previous overseas experience; Previous work in relief projects; 1 year work experience in relief projects is desirable. Please go to our website.

**El Geneina, West Darfur, Sudan** † 31/12/2009 **MEDA**

**Area Coordinator**

The successful candidate will have relevant relief experience plus proven management and leadership skills, coupled with experience in project cycle management, financial management, logistics, and strategic planning. Responsibilities include needs assessment and project design, the day-to-day management of projects and their support functions, and donor proposal and reporting. Excellent written and spoken English is essential for the role. The candidate must also be able to work in potentially insecure environments, without direct supervision, to tight timeframes. Please go online.

**Harare, Zimbabwe** † 20/12/2009 **TF**

**Deputy Country Director - Programme Support**

Qualifications: University degree and or relevant professional experience; Post-graduate qualification in relief or development. Experience: Minimum 2 years experience in a senior management position; 2-3 years progressively senior management in relief & rehabilitation projects in insecure environments. Medair minimum working requirements for the field; Committed Christians and committed to Medair values At least one year of professional experience in a relevant field (more experience preferred); Willing to commit to Medair for a minimum of one year.

**Afghanistan** † 31/1/2010 **MEDA**

**Doctor**

Nixon Memorial Hospital, Segwema, Sierra Leone. A doctor with experience in obstetrics and child health is required in this remote rural hospital. The work of the doctor will include visiting village clinics, attending hospital outpatients and minor surgical procedures. The opportunity for training traditional birth attendants and nurses would also be available. This hospital is under the care of the Methodist Church in Sierra Leone and any doctor appointed should at least be sympathetic to its Christian mission and would be tolerant of the simple working conditions in this hospital which is recovering rapidly from damage during the civil war. Good living accommodation is provided with assistance. The package includes living allowances, air fare, travel, health and baggage insurance, national insurance contributions, preparation and debriefing, UK support and medical check ups at the end of each year. It is a voluntary post. Apply in the first instance to Colin South at [support@cabroad.org.uk](mailto:support@cabroad.org.uk) with a c.v. and contact information. Visit our website at [www.cabroad.org.uk](http://www.cabroad.org.uk) Ref: **OA11**

**Sierra Leone** 30/1/2010 **CAB**

**Finance Manager**

Essential Qualifications: Qualified accountant preferred; Degree or relevant qualification in accounting / book keeping desirable. Experience: 1 year in relief NGO, working preferably in the finance sectors; High numeric skills; Good document writing skills; Management of own work and resources in a way that meets time bound objectives; Committed to consultative leadership. Apply online.

**Khartoum, Sudan** † 20/12/2009 **MEDA**

**Planning, Monitoring & Evaluation & Learning Officer**

Skills and qualifications required: University degree or equivalent. Advanced degree in relevant field preferable. Demonstrated humanitarian and emergency commitment. At least 8 years of proven humanitarian emergency or development experience (Headquarters and field) in PME systems, including systems development. Extensive knowledge of logical framework analysis and results based management. Expertise in programme evaluation an added bonus. Demonstrated ecumenical commitment and familiarity with the structure of the churches and of the ecumenical movement are preferable. Proficiency in written and spoken English and ability to work under pressure and computer literacy are a must. Knowledge of French and or Spanish is an added advantage. Please apply online.

**Geneva, Switzerland** † 8/1/2010 **WCC/CH**

**Project Manager - Emergency Response**

Qualifications: University degree or equivalent and relevant professional experience. Experience: 3 years experience in senior management position; 1 year of Medair experience in set-up and running of projects; Medair minimum working requirements for the field; Committed Christians and committed to Medair values; At least one year of professional experience in a relevant field (more experience preferred); Willing to commit to Medair for a minimum of one year. Please go to our website for more information.

**Afghanistan** † 31/1/2010 **MEDA**

**Various Positions**

VMM, a international lay Christian development organisation urgently require skilled volunteers for their overseas programmes in the following areas: South Africa - Primary Teachers; School Agricultural Officer. Tanzania Teachers; Accounts/Administration; Computer Teacher. Uganda - Project Manager; Finance Director; Multimedia Developer; Environmental Manager; Monitoring & Evaluation Manager; Library Advisor. Duration of placement: Contracts are for two years during which time VMM provides pre-departure orientation training, volunteer allowance, insurance and flights. For more information contact vmm@hope.ac.uk (attention Alice)

**South Africa, Tanzania, Uganda** 1/3/2010 **VMM**

**WatSan Coordinator**

Qualifications: Higher level qualification in a technical field, preferably in water and sanitation; BSc/MSc in Water, Hydrology, Environmental Engineering or Management is desirable. Experience: 2 years work experience post qualification; Prior management experience; 1 year overseas experience in relief work with a NGO, having worked preferably in the water / sanitation sector; Strong English communication skills (oral and written); Familiar with Office Word, Excel, PowerPoint and Outlook; Able to live/work with a multicultural team under difficult conditions.

**West Darfur, Sudan** † 31/12/2009 **MEDA**

**FINANCE**

**Assistant Controller - Treasury Operations**

Applicant Requirements: 4-year accounting or related degree or equivalent experience, CPA highly desirable; 8+ years of accounting and supervisory experience in financial reporting, public accounting, government contracting or non-profit environment; Strong communication skills, both verbal and written, and the ability to effectively interact with senior management and individuals with varying degrees of financial knowledge; Attention to detail, high degree of initiative and flexibility to successfully accommodate deadlines. Ability to multi-task and work under pressure to meet deadlines. Fluency in computer application, including in-depth knowledge of electronic spreadsheets, report-writing and other accounting software. Please apply online.

**Washington DC, USA** 18/12/2009 **PSI**

**Assistant Controller - Treasury Operations**

Applicant Requirements: 4-year accounting or related degree or equivalent experience, CPA highly desirable; 8+ years of accounting and supervisory experience in financial reporting, public accounting, government contracting or non-profit environment; Strong communication skills, both verbal and written, and the ability to effectively interact with senior management and individuals with varying degrees of financial knowledge; Attention to detail, high degree of initiative and flexibility to successfully accommodate deadlines. Ability to multi-task and work under pressure to meet deadlines. Fluency in computer application, including in-depth knowledge of electronic spreadsheets, report-writing and other accounting software. Please apply online.

**Washington DC, USA** 18/12/2009 **PSI**

**Chief Financial Officer**

Skills and Personal Qualifications: Excellent leadership skills. Excellent planning, managerial and follow up abilities. Excellent interpersonal skills and people oriented with an ability to mobilize teams. Excellent

communication skills. High problem solving abilities. Creative and highly motivated with an ability to handle work pressure and to meet tight deadlines. Apply online.

**East Africa**

8/1/2010 **AKDN**

**Working in Development**

In your search for work you will find Working in Development helpful. You can get ideas on what else you can do in your job search.

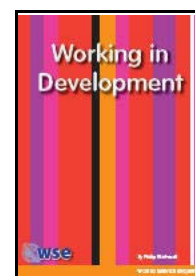
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**Chief Financial Officer**

The Position: Based in Karachi, directly reporting to the Chief Executive Officer and working closely with the Board of Directors, the Chief Financial Officer will be a part of the Senior Management Team of AKHS, P with Corporate Functional Leads and Regional General Managers. The CFO will: advise the CEO on financial issues; be responsible for the strategic and operational management of the organisation's finances, annual budget along with managing the day to day financial functions of the Head Office; functionally supervise the Finance Managers of the regions; advise of measures necessary to maintain high professional standards and organisation-wide control. It is envisaged that these links will be strengthened. The Requirements: A Qualified Accountant (Chartered or Cost Management) or an MBA with majors in Finance. At least 8 years post qualification experience of corporate financial management preferably in a not-for-profit setting. A sound track record of achievement. A highly competent professional, a team player with excellent interpersonal, leadership and decision making skills with the ability to work in a complex and demanding environment. Willingness to travel to the furthest parts of Pakistan.

**Pakistan** 24/12/2009 **AKDN**

**Chief Financial Officer**

The Requirements: A Qualified Accountant (Chartered or Cost Management) or an MBA with majors in Finance. At least 8 years post qualification experience of corporate financial management preferably in a not-for-profit setting. A sound track record of achievement. A highly competent professional, a team player with excellent interpersonal, leadership and decision making skills with the ability to work in a complex and demanding environment.; Willingness to travel to the furthest parts of Pakistan. Apply online.

**Pakistan** 24/12/2009 **AKDN**

**Finance & Systems Manager**

A professional accounting qualification is essential, and you'll bring plenty of finance experience, including time in a supervisory role. We'll be looking for expertise in strategic financial management and with strong IT skills, you'll be confident in using computerised accounting packages. You can be flexible in demanding situations, you work well under pressure and you're happy to make big decisions. Excellent communication skills are important - you should be fluent in written and spoken English; A knowledge of West African finance laws is a must..

**Ref: INT3501**

**Freetown, Sierra Leone** 18/12/2009 **OXF**

**Finance / Administration Manager**

Qualifications: BA/BS degree in related field 5+ years successful Finance/Administration Management on a donor funded international development project in the Field. Ability to implement and oversee continued adherence to all established field finance/administration

policies and procedures in accordance with CHF and donor requirements Ability to manage program budgets, monitor and track expenditures, oversee procurement processes, and prepare financial reports for CHF headquarters and the donor Prior experience supervising finance, accounting, and/or administrative staff in a multi-cultural environment. Strong interpersonal skills; ability to work and communicate clearly with a variety of stakeholders at different levels Fluency in English required (written and spoken) Ability to work and live in an insecure post-conflict environment. To apply, go online.

**Jalalabad, Afghanistan** 4/1/2010 CHF/USA

**Finance Officer - Projects**

Requirements: Bachelors Degree in Accounting, excellent PC based computer skills, preferably with current Microsoft Word, Excel, Outlook, Projects, PowerPoint and Access; Operating experience with Sun System and Vision XL / Executive accounting software; experience with Navision is an advantage, minimum of 3yrs relevant experience. Please go to www.fsm.ac.fj and email jobs@fsm.ac.fj

**Fiji** 18/12/2009 \*

**Finance/Admin Coordinator**

Essential Requirements: 1. Under graduate in finance as minimum requirement with strong administrative experience preferably 2. Experience in overseas multi grant programming with different operational sites to coordinate for timely reporting. Knowledge of ACCAPP preferably. 3. Minimum of five years of experience required, of which 3 years should be of developing country experience or resource deprived environment/Post conflict settings. 4. Fluency in both French and English. 5. Excellent communication skills, both oral and written. 6. Excellent initiative and self-motivation skills. Please apply online.

**Bukavu, DR Congo** 21/12/2009 IMC

**Finance/Admin Director**

Essential Education and Experience: Bachelors degree in Accounting or Business Administration; Minimum 3 years managerial experience in a non-profit organization, or equivalent experience, training and education. With a recognized professional certificate in accounting such as CPA, or a Masters degree in Accounting, preferred. Extensive experience in the administrative and financial management of overseas programs at the management level.

**Chad** 25/12/2009 MCI

**Stagiaire Finance**

Qualifications: Niveau Master en Finance ou tout autre sujet en lien avec la mission; 3 ans d'expérience en gestion financière, de préférence sur de grands programmes de développement; Excellentes compétences financières et analytiques; Excellentes compétences rédactionnelles et de communication pour tout la partie reporting, rédaction de rapports. Consultez le website. Ref: SFI/HAI/SA

**Port au Prince, Haiti** 25/12/2009 ACTED

**HEALTH**

**Advisor - Disaster Reduction**

Education: A university degree and a master's degree in a health related science, public health, social or earth sciences, architecture, engineering or a discipline related to disaster prevention, from a recognized university. Experience: Nine years of combined national and international experience in a managerial position in public health, social services, planning or public administration or disaster management. Desirable: Experience directly related to reducing the impact of disasters on the health and welfare of populations and with other international organization would be an asset. Languages: Very good knowledge of English with working knowledge of Spanish. Knowledge of French and/or Portuguese would be an asset. Please go to our website. Ref: PAHO/09/TA278

**Bridgetown, Barbados** 4/1/2010 WHO2

**Chef de Mission**

Profil: Expérience humanitaire indispensable d'au moins 2 ans sur un poste de coordination; ?Expérience indispensable en management d'équipe, gestion de projet, mise en place de stratégies d'intervention et gestion de la sécurité; ?Expérience significative dans la gestion du cycle de projets. Pour plus d'information, consultez notre website a www.amifrance.org et email caroline.paoli@amifrance.org

**Various** 28/2/2010 \*

**Chief of Party - Health Governance**

Essential Qualifications: A Masters degree in public health, health systems management, or health policy, finance, planning or governance or an advanced degree in a related field plus 12 years of experience implementing public health programs in the Philippines. 8-10 years experience managing and leading technical and administrative teams for donor-funded health projects, including at least ten years of work experience in Asia. Demonstrated knowledge of USAID rules and regulations, gained through prior experience working on USAID-funded health projects. Knowledge of the Philippines health systems strongly desired. Please apply online.

**Philippines** 7/1/2010 RTI

**Coordinateur Medicale**

Requis: Début : dès que possible; Durée : engagement souhaité d'1 an (au niveau administratif : contrat de 6 mois renouvelable); Formation : Médecin. Expérience : Expérience humanitaire précédente indispensable dans un contexte similaire. Compétences : Indispensables en gestion de projet, management et coordination d'équipe. Maîtrise de l'informatique (Word et Excel). Capacités d'analyse et d'écoute. Diplomatie et patience. Consultez notre website a www.amifrance.org et email caroline.paoli@amifrance.org

**Port-au-Prince, Haiti.** 31/12/2009 \*

**Curriculum and Training Program Specialist**

Requirements: 1. A degree in education, health education, public health or a related field. An advanced degree preferred. 2. At least 3 years of experience designing, developing, and editing professional-level training materials for adults in international healthcare and resource-poor settings. 3. Experience designing and implementing training programs in the area of HIV care and treatment, tuberculosis, sexually transmitted diseases, reproductive and women's health, as well as primary health care. 4. Experience delivering training to a range of audiences (low literate adults, training of trainers, health professionals, etc). 5. Ability to travel extensively and spend 50% of time at PIH project sites. 6. Experience with the evaluation of health education/training. 7. Proficiency in English and French (in addition to Spanish also desired). 8. Demonstrated possession of excellent interpersonal and organizational skills; written and oral communication skills; a solid understanding of adult learning theory, interactive skill building, as well as methodologies used in low-literate and culturally diverse communities. 9. Demonstrated ability managing complexity and prioritizing multiple tasks; 10. Ability to work productively in highly collaborative settings while also able to function independently. 11. Demonstrated ability to interact professionally with culturally diverse staff, clients, and consultants. 12. Experience with computer applications and Internet research Application instructions: Applications and updated CV should be submitted to hr@pih.org

**USA** 31/1/2010 \*

**Deputy Country Director**

Essential Requirements: Extensive field level NGO experience; Extensive experience of project management in developing countries including: Project needs assessment; Project proposal development, logical framework, and report and proposal writing; Strong Human resource management experience; Experience in budget management; Understanding of logistics; Experience of donor reporting requirements; Proven security management experience; Ability to adapt to isolated and potentially insecure environments; Willingness and ability to travel and live in insecure environments; Strong communication skills, with excellent written and spoken English. Apply online.

**Nyala, Sudan** 3/1/2010 MER

**Emergency Nutrition Assessor**

Essential Qualifications, Experience and Competences: Degree / Diploma in Nutrition; Previous field coordination and management experience of nutrition programmes (CMAM); Previous field coordination and management experience of primary and community health care projects; Proven problem solving and organisational skills; Diplomatic and an effective communicator at all levels with excellent written and spoken English. Please go online.

**Kenya** 26/12/2009 MER

**Expert en Enquêtes CAP**

Profil: Formation en épidémiologie et expert en étude CAP santé avec un fort background en santé publique ; Connaissance obligatoire des méthodes participatives et CAP. Indispensable expérience préalable en réalisation d'enquêtes CAP en santé; Expérience de travail avec des ONGs internationales (obligatoire); Maîtrisant la rédaction de rapports. Indépendant et autonome devra se déplacer sur le terrain en véhicule de location avec ses enquêteurs. Maîtrisant le français écrit et parlé. Espagnole/Anglais. Apply online. Ref: CAP/NIGER/09

**Mayahi, Niger** 31/12/2009 ACH

**General Roster - Nurse**

Essential Qualifications: Nursing degree. Further Qualifications in public health, tropical medicine or nutrition highly appreciated. Computer Skills. Second language skills highly recommended. Ability to deal with stressful situations. Ability to adapt within the working environment. Ability to work within a team setting. Experience: Two years nursing experience compulsory. Previous overseas experience highly preferred.

**Various** 31/12/2009 AAH

**General Roster - Nutritionist**

Essential Qualifications: Degree in nutrition/ dietetics. Computer Skills. Ability to deal with stressful situations. Ability to adapt within the working environment. Ability to work within a team setting. Recommended: Second language skills. Please go to our website.

**Various** 31/12/2009 AAH

**Health Coordinator**

Requirements: Professional health degree with MPH or equivalent MSc required. At least five years of professional experience implementing and managing health programs in emergency or post conflict settings, with at least one year in a senior management position; Fluency in French, proficiency in English required; Excellent program management, project planning, budget management and organizational, interpersonal, and

communication skills.  
**Central African Republic** 20/12/2009 IRC/USA

**Hospital Medical Coordinator**

Qualifications Required: Medical degree; At least 5 years work experience in managing hospitals and/or medical projects; Work experience providing training and capacity building is desired; Work experience with designing residency/in-service educational programs a plus; Work experience in a setting similar to Afghanistan is a plus; Good verbal and written communication skills in English are required.

**Afghanistan** 7/1/2010 IMC

**Liaison Officer**

Requirements: An undergraduate degree majoring in Management and Official Statistics or a related discipline in commerce; Experience in academic liaison or related area; Advanced knowledge of computer applications (word processing, spreadsheet, databases, statistical tools including SPSS & NVivo QDA, Internet); Knowledge of and interest in activities related to careers development and program promotion; Demonstrated knowledge & experience in data analysis. Skills in multiple task management with a clear ability to see them through to completion. Understanding of and commitment to equity principles and high levels of cultural awareness. Please go to our website at [www.fsm.ac.fj](http://www.fsm.ac.fj) and email [jobs@fsm.ac.fj](mailto:jobs@fsm.ac.fj)

**Fiji** 18/12/2009 \*

**Maternal, Newborn & Child Health Specialist**

Essential: 1. At least 6-8 years of specialist work of repute in the area of maternal, newborn and child health 2. At least a Masters level degree in a relevant discipline or a publications list to display expertise and credibility in the health sector 3. The ability and reputation to champion the programme with global level stakeholders 4. Experience leading and managing health programmes in developing countries. 5. Familiarity with at least 1 or 2 of the countries where the initiative is being implemented or experience of multi-country initiatives 6. Experience of negotiating with global, multi-lateral, bi-lateral and national level organisations and leaders. Apply online.

**Dublin, Ireland** 11/1/2010 CW/Lon

**Medical Manager**

Qualifications: Registered medical doctor preferably with experience in tropical medicine or RN with PHC management experience in the humanitarian context. Experience: 2 years experience post training; Prior management experience; 1 year of overseas experiences; Strong English communication skills (oral and written); Familiar with Office Word, Excel, PowerPoint and Outlook. Please go online.

**El Geneina, West Darfur, Sudan** † 31/12/2009 MEDA

**Medical Manager**

Required Qualifications: Registered medical doctor preferably with experience in tropical medicine or RN with PHC management experience in the humanitarian context. Experience: 2 years experience post training; Prior management experience; 1 year of overseas experience; Excellent English (Oral & written).

**El Geneina, West Darfur, Sudan** † 1/1/2010 MEDA/UK

**Medical Officer - Hepatology**

Education - Essential: MBBS or equivalent medical qualification. Higher qualification in internal medicine (MRCP or equivalent) or MD. Training in hepatology. Desirable: Training in epidemiology would be an advantage, as would be a PhD. Skills: Proven ability to lead a research project.; Recent practice of clinical medicine. Commitment to high standards of medical care. Ability to deal sensitively and in total confidentiality with study participants and their relatives. Good record-keeping skills. Proven ability to finalize reports and publish findings. Ref: IARC/09/FT739

**Banjul Gambia** 23/12/2009 WHO2

**Programme Officer - Influenza**

Required Qualifications: Graduate degree in public health or related field, or equivalent combination of education and work experience; In-depth work with communities and NGOs/PVOs; Knowledge of NGO/PVO operations and programming approaches; Adult training and/or facilitation skills; Excellent oral and written communication skills including, internal and external presentations and writing for a website; Ability to effectively function in multi-cultural settings; Ability to travel internationally (25-30% time). Please go online.

**Various** 24/12/2009 CARE/USA

**Regional Director - Pacific Asia**

Qualifications: Degree in International Development, Business Studies or Management preferred. Experience: Significant project/programme management experience, preferably gained within the reproductive healthcare sector or related field. Experience of running a country programme at a Country Director level is essential. Skills: Understanding of the issues surrounding provision of reproductive health care services internationally. Please go to our website for more information. Ref: M09/0075

**Melbourne, Australia** 20/12/2009 MSI

**Regional Directors**

Based in Central London, with extensive travel. Essential Requirements: Understanding of the issues surrounding provision of reproductive health care services internationally; Understanding major policies/issues of large bilateral/multilateral donors strong working knowledge of

business practices. Experience: significant project/ programme management experience, preferably gained within the reproductive healthcare sector or related field; demonstrated team management and leadership experience, preferably gained in partnership with other NGO's, government bodies etc to achieve service delivery projects/ programmes. Please apply online . Ref: MSI/851

**Europe, Africa & Asia** 28/2/2010 MSI

**Senior Research Assistant - PSHRC**

Qualifications: Postgraduate degree in Public Health, biostatistics or other social science. Experience in conducting statistical and survey analyses; Understanding of research in resource-poor settings; Understanding and empathy for those vulnerable to and affected by HIV and STIs; Ability to travel on short notice; Good understanding of Pacific culture; Good oral and written communication skills; Ability to work independently, exercise initiative and to work out of office hours as required. Please go to [www.fsm.ac.fj](http://www.fsm.ac.fj) and email [jobs@fsm.ac.fj](mailto:jobs@fsm.ac.fj)

**Fiji** 18/12/2009 \*

**SOCIAL & COMMUNITY**

**Civil Society Development Advisor**

Essential Requirements: Postgraduate degree in International Development, or similar relevant social science. Excellent professional track record with at least five years of international management level experience within NGO leadership working in program implementation within conflict or post conflict environments. Successful experience working within a volatile security environment is a must. Previous experience managing programs financed through US, EU, UN and private foundations, with previous within competitive RFA/P environments a plus.

**Afghanistan** 3/2/2010 IRC/USA

**Emergency Response Team Roster - NORCAP**

We are also seeking candidates with skills and background related to climate change/preparedness, livelihoods, food security, agriculture/fishery/forestry in a disaster preparedness/recovery context, as well as general emergency coordinators with experience in natural disaster response. Requirements for entering the Stand-by Roster. The NRC Stand-by Roster NORCAP International is always seeking experienced, highly motivated and independent experts with the experience and ability to work in other cultures, who are ready to work long hours under stressful conditions and still maintain flexibility and professionalism. Proficiency in one (preferable two) languages, typically English and French. Please go to our website for more information. Ref: 495055716

**Various** 31/12/2009 \*

**Executive Manager - Programme Services**

This will be a 3 year, maximum term contract role. The successful applicant will have a high level of conceptual and strategic planning ability, the capacity to develop strong professional relationships, and well developed leadership and management skills. The successful applicant will demonstrate a successful track record of stakeholder management, including the negotiation and management of commercial contracts and service agreements. Applicants should possess a relevant tertiary qualification and/or substantial relevant experience. Please go online to [www.australianvolunteers.com](http://www.australianvolunteers.com) and email [hr@australianvolunteers.com](mailto:hr@australianvolunteers.com)

**Australia** 24/1/2010 \*

**Gender Advocacy Adviser**

Requirements: Experience or knowledge of securing women's rights in Timor-Leste and/or in the region; of working in international settings and post-conflict countries with national NGOs or community based organisations; of liaison with a range of different organisations at a policy level, including national and international decision-making bodies and legal frameworks; of reporting back to donors; skills in producing materials for extension work/mass-information (including attractive leaflets, comics, songs, theatre etc.), and an understanding of the issues facing a newly emerging democracy are highly desirable.

**Dili, Timor Leste** 2/1/2010 PROG

**General Roster - Programme/Technical Coordinator**

Essential Qualifications: Technical specialty with the project objectives. Strong management and coordination skills. Good communication skills. Interest in working in a development setting. Experience: Experience in defining strategy and program intervention. Previous overseas humanitarian experience essential. Please go to our website for more information.

**Various** 31/12/2009 AAH

**HR Development Coordinator - Re-advertisement**

The ideal candidate will have a post graduate degree in either HRM/HRD/OD/OB or related disciplines with minimal five years senior managerial experience in a similar post within the development sector in Asia. S/he should demonstrate comprehensive understanding of organisations. While fluency in excellent English is essential, knowledge of one or more Asian-languages would be an asset.. ApPy online.

**To Be Confirmed** 20/12/2009 \*

**Nutrition Assessment Manager - Expat Position Only**

Qualifications: Level of study/specific qualifications/technical requested: University background, nutritionist, epidemiologist, public health. Fluent English. Good managerial and training skills. Good capacity of representing ACF. Good statistics and writing capacities. Required Competence & Skills: Project development capacity. Ability to analyse and synthesize. Capacity to supervise a team. Organizational qualities. Diplomacy. Good relations with people. Previous Humanitarian experience needed. Please apply online.

**North-West Frontier Province, Pakistan** 11/1/2010 **AAH**

**Regional & National training Coordinator**

Qualifications and Experience: Master's degree in Urban Development, Urban Disaster risk management, environmental engineering or related field; Minimum of ten years experience in Training program implementation in the field of Disaster risk management; At least 5 years International experience in managing and Training program implementation in the field of Disaster risk management; Extensive working experience in the urban development sector will be an added qualification; Excellent English proficiency in oral and written communication, including a demonstrated track record in technical report writing and ability to communicate technical matters effectively to general audiences. Please go to our website at [www.adpc.net](http://www.adpc.net) and email [adpcjobs@adpc.net](mailto:adpcjobs@adpc.net)

**Bangkok, Thailand** 18/12/2009 \*

**Senior Health Coordinator**

Essential Requirements: Qualified doctor or nurse with extensive experience in the delivery of primary health care and communicable disease prevention and control services; Qualification in public health and/or tropical medicine. A master's degree in public health desirable; Competence in basic epidemiological analysis and knowledge of data collection methods and data analysis skills; Experience in designing and managing HIV/AIDS and Reproductive Health programs; Experience in rapid needs assessment. Experience in community based health programmes Desirable: Knowledge of Southern Sudan / Sub Saharan Africa. Please apply online.

**Nimule, South Sudan** 24/12/2009 **MER**

**Senior Technical Advisor - Hygiene Promotion**

Requirements: At least 5 years of experience in the water and sanitation, health, hygiene, and safe water promotion. Work experience in sub-Saharan Africa is preferred. Experience in designing and overseeing innovative behavior change communication approaches highly desirable. Experience working with host governments and their agents, INGOs and national NGOs and familiarity with international development operations. Experience in integrating community participation, gender and vulnerability dimensions and community-based capacity building is desirable. Good organizational and project management (including M&E) skills and the ability to anticipate project needs. Ref: 216835-927

**Liberia** 30/12/2009 **MCI**

**Urban Climate Risk Management Specialist**

Selection Criteria: Qualifications and Experience: Doctoral or master's degree in meteorology, climatology, Urban climate risk management, environmental engineering or related field; At least ten years experience in climate risk analysis and program implementation in the field of climate risk management; Extensive working experience in developing decision-support tools for climate risk management in the urban development sector will be an added qualification; Excellent English proficiency in oral and written communication, including a demonstrated track record in technical report writing and ability to communicate technical matters effectively to general audiences. Apply online.

**Bangkok, Thailand** 18/12/2009 \*

**Volunteer & Internships**

International volunteer opportunities usually require professional experience in a relevant field (including in health [such as public health, emergency medicine, reproductive health], nutrition, agriculture, engineering, social work/sociology, refugee assistance, economic development, accounting, logistics, administration, etc.). If accepted, at a minimum RI provides for international insurance, food, housing and logistical support. Minimum terms of service are 3 and sometimes 6 months depending on the specific mission. Professional volunteers who can cover their own travel expenses may serve on missions of shorter duration.

**Various** 31/12/2009 **RI/USA**

**Water, Sanitation, & Hygiene Specialist**

Required Qualifications: Bachelors Degree in Engineering or closely related subject (Masters Degree preferred); Minimum of 7 years experience working in WASH-related activities in a post-conflict / early recovery context preferred; Willingness to travel frequently to the Three Areas and Upper Nile regions of Sudan; Experience working with the Ministry of Infrastructure at the GoSS and State levels; Strong written and oral English language skills, local Sudanese languages are a plus. Please apply online. Ref: 216871-927

**South Sudan** 3/1/2010 **MCI**

**Women's Rights Campaign Volunteer**

International volunteers must be 18 (eighteen) years of age or older - PHREB actively encourages female and minority applicants. All

international volunteers are required to submit a completed International Volunteer Application which can be found on the organization's website: [www.phreb.org](http://www.phreb.org) Volunteers are expected to work five days per week (Monday through Friday, 9am to 6pm, with one hour for lunch). Office openings and closures may change at the Executive Director's discretion. Sightseeing may take place before/after work hours and on the weekends. Work will take place primarily in PHREB's headquarters in Chittagong. The volunteer's time will be split between office work and field visits. Please email [farid@phreb.org](mailto:farid@phreb.org)

**Chittagong, Bangladesh** 31/12/2009 \*

**TECHNICAL**

**Project Manager - Technical Assistance**

Qualifications and Requirements: Advanced degree in management, economics or finance, MBA preferred. 5 to 7 years experience in the banking, microfinance and/or consulting industry, preferably with significant operational experience in microfinance. Understanding of finance and banking and knowledge of microfinance banking sector in Africa. Excellent analytical skills, specifically including financial analysis of financial institutions. Technical skills in key functional area(s) which may include delivery channels, information and communications technology, training and capacity building in technology, internal controls, operational risk management, and audit. Please submit letter of interest and resume online at <http://www.accion.org>

**Ghana** 31/12/2009 \*

**Bridge Design Engineer Advisor**

To be considered for this role you will need to have at least 10 years experience in a supervisory or management role and equivalent level of experience with bridge design, exceptional technical skills and familiarity with design standards and relevant legislation including the Australian Bridge Design Code AUSTRROADS 1992, high level interpersonal and communication skills as well as commitment to and experience applying principles relating to good governance and capacity building. Experience with overarching policy areas that include gender, HIV and AIDS, the environment/global change and/or road safety will be an advantage. Please go to our website at [www.smec.com](http://www.smec.com) and email Mr Silas Felinjowi [felinjowisilas@yahoo.com](mailto:felinjowisilas@yahoo.com)

**Port Moresby, Papua New Guinea** 22/1/2010 \*

**Director - Science & Technology**

Profile: Scientific training (undergraduate and postgraduate qualifications) in Nutrition or in one of the areas in which ACF is active (Food Security, or Water, Sanitation & Hygiene); More than 8 years of professional experience in Nutrition in the field of humanitarian and development work, together experience at head office with an international organization (preferably, an NGO); Knowledge of management principles concerning humanitarian and development projects, as well as of the operations and entities active in international joint action Fluent French and English required (written and spoken). Please go to [www.actioncontrelafaim.org](http://www.actioncontrelafaim.org)

**France** 1/1/2010 \*

**Energy Sector Reform Senior Specialist**

Minimum Qualifications: (a) Advanced degree in energy policy, business, finance, or a related field (b) Six (6) years work experience in energy sector professional employment with a major emphasis on two (2) or more of the following: policy, legal, and/or regulatory reform; institutional development; private sector participation; and/or energy sector planning (c) At least 2 years related experience in one or more developing countries (d) Specialized knowledge/skills in electricity laws and regulations Fluent written/spoken English. Apply online.

**Liberia** 7/1/2010 **RTI**

**General Roster - Water & Sanitation Engineer**

Qualifications: Degree in Engineering or equivalent. Further qualification in water and sanitation with focus on developing countries. Ability to work within a team setting. Ability to deal with stressful situations. Second language skills highly recommended. Ability to adapt within the working environment. Experience: Two years relevant work experience compulsory. Previous overseas experience highly preferred. Please go to our website.

**Various** 31/12/2009 **AAH**

**Materials Engineer, Materials Management**

The position will be responsible for University wide health services and operational functions across all the locations, including: AKUH Karachi and affiliated health services in Pakistan, Central Asia; Afghanistan; AKUH, Nairobi and affiliated health services in East Africa; The incumbent will be responsible for developing and implementing processes to evaluate construction and building materials to meet specialized design and performance specifications. He/ she will be responsible for reviewing and making recommendations for material selection based on design objectives, such as strength, weight, heat resistance, electrical conductivity, and cost; designing and directing the testing and/or control of processing procedures; conducting or supervising tests on materials in order to ensure their quality and safety; The successful candidate will also be responsible for monitoring material

reactions during use; helping to ensure that products being used in construction comply with national and international legal and quality standards; advising on inspection, maintenance and repair procedures; analyzing product failure data and laboratory test results in order to determine causes of problems and develop solutions. The Requirements: An Engineering degree from an accredited University; 7 - 10 years of materials engineering experience in construction industry in a similar capacity, preferably in a multinational company; In-depth knowledge of construction industry, especially of material review and evaluation; Strong interpersonal skills, analytical and decision-making skills; Exemplary written & spoken English; Proficiency in computers, especially MS Office is essential.

**Pakistan** 23/12/2009 AKDN

**Project Manager - Technical Assistance**

Qualifications and Requirements: Advanced degree in management, economics or finance, MBA preferred. 5 to 7 years experience in the banking, microfinance and/or consulting industry, preferably with significant operational experience in microfinance. Understanding of finance and banking and knowledge of microfinance banking sector in Africa. Excellent analytical skills, specifically including financial analysis of financial institutions. Technical skills in key functional area(s) which may include delivery channels, information and communications technology, training and capacity building in technology, internal controls, operational risk management, and audit. Please submit letter of interest and resume online at [www.accion.org](http://www.accion.org)

**Ghana** 31/12/2009 \*

**Project Team Leader**

Qualifications: University degree in an engineering, economy or social science; Excellent spoken and written English. General professional experience: Minimum 10 years of previous experience in the field of transport sector; Management expertise gained through the participation in at least two projects with the minimum amount of EUR 1 000 000 acting as team leader of a group of experts with supervision and coordination tasks for administrative and logistics purposes. Please go online to [www.wyginternational.com](http://www.wyginternational.com) and use our online form. Ref: 1821/01

**Podgorica, Montenegro** 7/1/2010 \*

**Rapid Emergency Deployment (RED) Team**

The ideal candidate will be ready to deploy with one week's notice. Team members will conduct initial needs assessments, coordinate with acting agencies, and design and implement relief projects. For inclusion in the Rapid Emergency Deployment (RED) Teams RI conducts a level of pre-screening, training and requires an ability to deploy with short notice. Members of the RED Teams are expected to have specific skill sets and/or previous international experience. Assignments as short as 2 weeks may be accepted. Details are on our website.

**Worldwide** 31/12/2009 RI/USA

**Regulatory Advisor -- Global**

Essential: minimum of fifteen (15) years of managing and implementing large-scale energy, water, environmental and related sector regulatory assessment and reform programs in developing countries. Extensive experience in regulation and policy assessment and development, including regional and trans-boundary implications. Experience in conflict and post-conflict ones is highly preferred. In-depth knowledge of USAID policies, procedures and strategy is required. Masters degree in relevant field or JD is required. Diverse geographical background is highly preferred. Strong management and coordination skills. Excellent interpersonal skills. Fluency in English is required. Go to our website at [www.aecom.com](http://www.aecom.com) and use our online Form

**Worldwide** 31/12/2009 \*

**Road Construction Engineer Advisor**

To be considered for this role you will need to have at least 10 years experience in the supervision of road maintenance works, familiarity with contract procedures and supervision/management, understanding of financial systems, and high level interpersonal and communication skills as well as commitment to and experience applying principles relating to good governance and capacity building. Experience with overarching policy areas that include gender, HIV and AIDS, the environment/global change and/or road safety will be an advantage. Please go to our website at [www.smec.com](http://www.smec.com) and email Mr Silas Felinjowi felinjosilas@yahoo.com

**Port Moresby, Papua New Guinea** 22/1/2010 \*

**Senior Programme Manager**

This position requires a degree in Engineering or Agriculture, experience in International Development preferred particularly within Africa. Priority would be Agriculture with a strong background in production and marketing of horticultural commodities. At least 6 years management experience with specific experience and skills in program development including community-based project design, assessment and evaluation and grants management. Five years overseas experience including listening to, learning from, training, and mentoring key staff regarding development and other relevant issues. Ref: 216832-927

**Zimbabwe** 30/12/2009 MCI

**Technical Field Managers**

Requirements: Experience of working in mine clearance/EOD/SALW operations in developing countries that are contaminated by remnants

of conflict; Experience of managing field operations; Experience of leading, motivating and managing a team of people. Experience of mentoring and coaching others. Apply to [www.maginternational.org](http://www.maginternational.org) and email [humanresources@maginternational.org](mailto:humanresources@maginternational.org)

**Various** 31/12/2009 \*

**Technical Field Managers**

Requirements: Experience of working in mine clearance/EOD/SALW operations in developing countries that are contaminated by remnants of conflict; Experience of managing field operations; Experience of leading, motivating and managing a team of people. Experience of mentoring and coaching others. Apply to [www.maginternational.org](http://www.maginternational.org) and email [humanresources@maginternational.org](mailto:humanresources@maginternational.org)

**Various** 31/12/2009 \*

**Technical Field Managers**

Applications from individuals with previous HMA experience and/or EOD qualifications are particularly welcome although on-the-job training will be provided to qualified ex-military staff who are flexible, can demonstrate initiative and are committed to MAG's humanitarian mandate. If you are not currently available, we would still like to hear from you if you would be interested in working for us in the future. Applications from French nationals and/or French speakers are particularly welcome. <http://www.maginternational.org> and email [info@maginternational.org](mailto:info@maginternational.org)

**Worldwide** 31/1/2010 \*

**WASH Programme Manager**

Qualifications: University degree in Engineering or other WatSan specializations. At least 4 years work experience in a development, emergency or post-conflict setting, in WatSan interventions. Excellent written English skills required. Strong project management skills. Familiarity with different European and other international donor regulations. Willingness to live and work in an insecure environment and to travel regularly to program locations as security allows. To apply, please go online. Ref: WAT/IRA/AN

**Baghdad, Iraq** 22/12/2009 ACTED

**WatSan Coordinator**

Required Qualifications: Higher level qualification in a technical field, preferably in water and sanitation; BSc/MSc in Water, Hydrology, Environmental Engineering or Management is desirable. Experience: 2 years work experience post qualification; Prior management experience; 1 year overseas experience in relief work with a NGO, having worked preferably in the water / sanitation sector.

**West Darfur** † 1/1/2010 MEDA/UK

**WatSan Coordinator**

Qualifications: Higher level qualification in a technical field, preferably in water and sanitation; BSc/MSc in Water, Hydrology, Environmental Engineering or Management is desirable. Experience: 2 years work experience post qualification; Prior management experience; 1 year overseas experience in relief work with a NGO, having worked preferably in the water / sanitation sector; Strong English communication skills (oral and written); Familiar with Office Word, Excel, PowerPoint and Outlook; Able to live/work with a multicultural team under difficult conditions.

**West Darfur, Sudan** † 31/12/2009 MEDA

**UK JOBS**

**Business and Operations Director**

Key tasks would include development, fundraising, cross sector partnership negotiations, managing all client delivery activities and resources. The candidate will also design, improve and enforce processes to streamline activity. The candidate must have a strong drive, passion and commitment with a deep empathy for our mission. Experience of the education or environment sectors is essential. Go to [www.wastebuster.co.uk](http://www.wastebuster.co.uk) and email [kate.hartley@wastebuster.co.uk](mailto:kate.hartley@wastebuster.co.uk)

**South East** 31/1/2010 \*

**Business and Operations Director**

Wastebuster is looking for a highly experienced director to help develop this small, dynamic social business and successfully expand and improve its delivery capacity, on a national level. Key tasks would include development, fundraising, cross sector partnership negotiations, managing all client delivery activities and resources. The candidate will also design, improve and enforce processes to streamline activity. The candidate must have a strong drive, passion and commitment with a deep empathy for our mission. Experience of the education or environment sectors is essential. Please go online to [www.wastebuster.co.uk](http://www.wastebuster.co.uk) and email [kate.hartley@wastebuster.co.uk](mailto:kate.hartley@wastebuster.co.uk)

**South East** 31/1/2010 \*

**Country Director-in-Waiting - Africa**

Requirements: Educated to degree level or equivalent level; Post graduate / Management qualification; Finance or marketing management qualification; A knowledge of Africa and its development issues; A knowledge of Reproductive Health care; A knowledge of public private partnership; Good spoken and written French. Please go to our website. Ref: M09/0081

<b>UK</b>	28/2/2010	<b>MSI</b>
<b>Director of Operations</b> You will have affinity with our values and an understanding of the factors affecting happiness and health. With an eye for detail, you will have extensive skills, knowledge and experience of planning services and budgets, workforce engagement and employment relations. With strong leadership ability, you will be able to work with professionals and lay people, as well as motivating staff. Please go online to <a href="http://www.unlimitedpotential.org.uk">www.unlimitedpotential.org.uk</a> <b>Ref: UP/DO/05</b>		
<b>North West</b>	21/12/2009	*
<b>Fundraiser - Individuals, Parishes &amp; Groups</b> Required: You should have a demonstrable knowledge of fundraising methods, techniques and procedures, including an understanding of different recruitment and retention strategies for members, supporters and donors; a good knowledge of the legal framework for fundraising including data protection, tax efficient giving and the industry standards as set out by the Institute of Fundraising; skills in monitoring and evaluation of fundraising/membership campaigns and strategies, and you should be a strategic thinker and planner, with an ability to develop and implement ideas. excellent computer skills, including fundraising databases (e.g. Access); excellent written and verbal skills in English.		
<b>Islington, London</b>	4/1/2010	<b>PROG</b>
<b>Head of Conservation Teams</b> You will have staff and nature reserve management experience, excellent communication skills and know how to get the best out of a team. Knowledge of the natural history and culture of the Hebridean islands is desirable. Please go to our website.		
<b>Benbecula, Western Isles</b>	18/12/2009	<b>RSPB</b>
<b>Interim International Director</b> Essential Qualifications, experience and Competences: Outstanding leadership and people management skills and experience, including advanced performance and distance management skills and experience; Substantial demonstrable experience of active and constructive participation within a cross-organisational senior management team at head office or equivalent level in an international organisation in an organisational leadership capacity. Willing to travel for short periods at short notice if required, including to insecure and remote environments. Please go to our website for further information.		
<b>London Head Office</b>	3/1/2010	<b>MER</b>
<b>International Programme Manager</b> Essential Requirements: Substantial experience of working with international project partners, including experience overseas; Proven experience of successful funding submissions and reporting to institutional donors; Sound understanding of international development issues; Experience of developing and managing budgets; Knowledge and experience of project cycle management, including project planning, monitoring & evaluation techniques; Ability to work within a team and on own initiative; Flexibility and ability to work to tight deadlines.		
<b>London EC2</b>	15/1/2010	<b>WOW</b>
<b>International Programme Officer</b> You will have a strong commitment to housing and development issues and a degree in a related field, such as planning, geography, development studies, sociology, international studies, environmental science or architecture. Strong verbal and written communication skills, attention to detail, good analytical skills, experience of at least 2 years in the housing or international development sector are essential.		
<b>Leicestershire</b>	18/12/2009	*
<b>International Programme Officer - Informal Economy</b> Essential Requirements: Substantial experience of working with international project partners, including experience overseas; Proven experience of successful funding submissions and reporting to institutional donors; Sound understanding of international development issues; Experience of developing and managing budgets; Knowledge and experience of project cycle management, including project planning, monitoring & evaluation techniques; Ability to work within a team and on own initiative; Flexibility and ability to work to tight deadlines.		
<b>London EC2</b>	15/1/2010	<b>WOW</b>
<b>Logistics Officer</b> You will be educated to degree level or equivalent and have had extensive commercial or NGO procurement experience preferably including in a developing world context. You will have proven ability in staff management and training course delivery. An organised person with an eye for detail and an ability to work unsupervised to tight deadlines, you will need to be computer literate and fluent in English. Applicants must be committed to Tearfund's evangelical Christian beliefs. Please go online.		
<b>Teddington</b>	20/12/2009	<b>TF</b>
<b>Member of the Board of Trustees</b> We are looking for an individual from an entrepreneurial and/or commercial background. You should be able understand and analyse financial reports, be familiar with both internal and external audit processes, be confident with budgets and have previous exposure to treasury activities. A formal accountancy qualification is not a prerequisite for this role. Go to <a href="http://www.maginternational.org">www.maginternational.org</a>		
<b>UK</b>	31/12/2009	*
<b>Member of the Board of Trustees</b> We are looking for an individual from an entrepreneurial and/or commercial background. You should be able understand and analyse financial reports, be familiar with both internal and external audit processes, be confident with budgets and have previous exposure to treasury activities. A formal accountancy qualification is not a prerequisite for this role. Go to <a href="http://www.maginternational.org">www.maginternational.org</a>		
<b>UK</b>	31/12/2009	*
<b>Programme Officer - Asia</b> You will have a relevant degree or equivalent level of expertise and training in a relevant discipline. A good understanding of the region is essential, as is NGO experience of working in development/humanitarian work. You will be able to demonstrate a strong understanding of UK-based management of donor contracts with experience of proposal development and donor reporting. You will have excellent oral and writing skills in English and be competent in financial analysis and budget management. Ability to work effectively in a team, and to organise own work and meet tight deadlines are also requirements. Please go online. <b>Ref: C351</b>		
<b>London, EC1</b>	3/1/2010	<b>CARE/UK</b>
<b>Project Manager</b> Are you unbelievably organised? Are you good at solving creative, marketing and practical problems? With proven experience in account management and print production, you'll have excellent client services, marketing, planning, communication and organisational skills and will have worked on many different types of campaign, seeing them through from initial brief to production.		
<b>London</b>	18/12/2009	<b>VSO</b>
<b>Project Worker</b> This is a salaried position. For more information email <a href="mailto:sue@stpaulscrossover.org.uk">sue@stpaulscrossover.org.uk</a>		
<b>Walsall, West Midlands</b>	20/12/2009	*
<b>Public Engagement Manager</b> If you are an inspirational communicator with the ability to influence and enthuse a range of audiences from local MPs and community leaders to schoolchildren, and the ability to implement a strategy to build local support and understanding during the construction phase and beyond, then we want to hear from you. We are looking for a proven track record of mobilising and organising support for a cause, excellent project management skills and a good working knowledge of the issues around climate change especially as they relate to the natural environment. Further details can be found on our website.		
<b>Wallasea Island, Essex</b>	10/1/2010	<b>RSPB</b>
<b>PWYP Programme Officer</b> Essential: Experience in and understanding of civil society coalition-building and outreach activities; experience working within complex coalitions and addressing issues of internal governance and management, dispute resolution, and fair and transparent decision-making; Experience working in a developing country context. Desirable: Familiarity and experience with the Asia-Pacific region; Proficiency in a second language. Please go to our website at <a href="http://www.osf-eu.org">www.osf-eu.org</a> and email <a href="mailto:recruitment-admin@osf-eu.org">recruitment-admin@osf-eu.org</a> <b>Ref: PWYP PO</b>		
<b>London</b>	22/12/2009	*
<b>Registered Nurse</b> Qualifications: English Language and Mathematics to GCSE standard or equivalent; RN level 1 or 2. Experience: post registration experience; accident and emergency experience; theatre experience; gynaecology; family planning. Please apply online. <b>Ref: M9/1081</b>		
<b>Buckhurst Hill, Essex</b>	28/2/2010	<b>MSI</b>

## ENTRY LEVEL

### Business Development Officer

With a good degree in a business related discipline, you will be a recent graduate and may have previous knowledge of the third sector, services for young people or the social enterprise model. You will need to possess the ability to communicate with people across a wide range of audiences and a good understanding of marketing and business planning. In return, one of the key benefits for the successful applicant is that 10% of the working time will be devoted to training to enhance career prospects, including the necessary leadership and project management skills to be able to successfully achieve an agreed project. Go to [www.canterbury.ac.uk](http://www.canterbury.ac.uk) and email [hr@canterbury.ac.uk](mailto:hr@canterbury.ac.uk) **Ref: BDO/EBM/SEC**

### Ashford

22/12/2009 \*

### Health Care Project Development Officer

Applicants will need to have a good degree in a social science or health related discipline, and have knowledge of the mental health or community care sector. They will need to be a recent graduate or have recently been involved in academic study, and strong IT skills and knowledge of technology in health care will be an advantage. They will need to be highly motivated, have strong listening and analytical skills, and the ability to develop an innovative approach to changing working

practices and increasing quality of care. In return, the post-holder will be working with an innovative and highly rated NHS Trust with the support of a dynamic University. One of the key benefits for the successful applicant is that 10% of the working time and a substantial £4K budget will be devoted to training to enhance career prospects, including the necessary leadership and project management skills to be able to successfully achieve an agreed project.. Please go online to [www.canterbury.ac.uk](http://www.canterbury.ac.uk) and email [hr@canterbury.ac.uk](mailto:hr@canterbury.ac.uk) Ref: **PDO/KTP/SEC Bexleyheath** 22/12/2009 \*

**Marketing Administrator**

Do you want to do your bit for wildlife and the environment? Are you a dab hand at spreadsheets and enjoy talking to people? If so, this role may be for you. We are looking for an enthusiastic and helpful team member, with excellent administration and communication skills to support the work of a busy Marketing team and its fundraising operations, including community fundraising, grants and other marketing appeals and techniques as appropriate. Please go to our website.

**Cardiff** 1/1/2010 **RSPB**

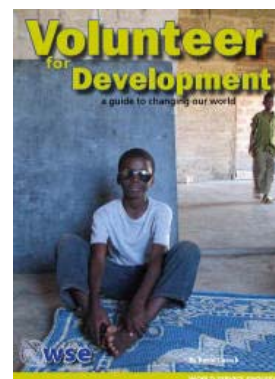
**Programme Support Officer**

Required: You should have good office/administration skills, especially around development of systems for information management; be highly organised with excellent attention to detail; with the ability to take the initiative, to prioritise a demanding and varied personal workload, including working under pressure to meet deadlines. You should also have excellent interpersonal and communication skills, including the ability to communicate/work with a wide range of people in a participatory, respectful, collaborative manner; excellent oral and written English and Spanish. Further details can be found on our website.

**Islington, London** 4/1/2010 **PROG**

**Volunteer for Development**

A fantastic booklet full of ideas on how you can be involved in international development at home or overseas. Inside is a wealth of ideas to help you take action and do something. There is a comprehensive list of over 350 volunteer agencies that send volunteers overseas on short-term projects. And, if you are new to the sector this guide explains in simple terms the basics of Development and volunteering and how you can contribute to a better world.



Save money off the RRP and buy online at [www.wse.org.uk](http://www.wse.org.uk)

**LIST OF AGENCIES**

- If you have the essential experience and qualifications contact the relevant agency for further details. Note any application details that appear in the advert. Do not send your CV unless requested.
- Check the advert to see if any vacancy reference code and/or a contact name has been given, if so make sure that you mention those along with which edition of *Opportunities Abroad* you saw their advert.
- Most agencies list their new jobs on their websites.
- Please note that work permits are required for UK-based posts by all non-EC nationals. The UK Department of Employment will only issue work permits in exceptional circumstances (e.g. for highly specialised or rare technical posts) and then only for limited periods. This is also true of the employment policy of an increasing number of countries.
- Criminal Record Bureau Disclosure: Due to UK legislation many agencies will require successful candidates who will work with children, vulnerable adults or finance to request a criminal records check. Applicants should be advised that a criminal record will not necessarily be a bar to appointment, only if the nature of any matters revealed could be considered to place children or vulnerable adults at risk.

**Application details in advert**

AAH

**Action against Hunger UK**  
e-mail: [jobs@aahuk.org](mailto:jobs@aahuk.org)  
web: [www.aahuk.org](http://www.aahuk.org)

ACDI/VOCA

**ACDI/VOCA**  
e-mail: online application  
web: [www.acdivoca.org](http://www.acdivoca.org)

ACH

**Acción contra el Hambre**  
e-mail: [ach@achesp.org](mailto:ach@achesp.org)  
web: [www.accioncontraelhambre.org](http://www.accioncontraelhambre.org)

ACTED

**Agency for Technical Cooperation & Development**  
e-mail: [jobs@acted.org](mailto:jobs@acted.org)  
web: [www.acted.org](http://www.acted.org)

AKDN

**The Aga Khan Development Network**  
web: <http://sh.webhire.com/Public/736/>

CAB

CAFOD

**Christians Abroad**

e-mail: [director@cabroad.org.uk](mailto:director@cabroad.org.uk)  
web: [www.cabroad.org.uk](http://www.cabroad.org.uk)

CAFOD

e-mail: [jobs@cafod.org.uk](mailto:jobs@cafod.org.uk) [volunteers@cafod.org.uk](mailto:volunteers@cafod.org.uk)  
web: [www.cafod.org.uk](http://www.cafod.org.uk)

CARE/UK

**CARE International UK**

e-mail: [smart@uk.care.org](mailto:smart@uk.care.org)  
web: [www.careinternational.org.uk](http://www.careinternational.org.uk)

CARE/USA

**CARE USA**

e-mail: [hrrecruitment@care.org](mailto:hrrecruitment@care.org)  
web: [www.careusa.org/careers](http://www.careusa.org/careers)

CHF/USA

**CHF International**

e-mail: [hrrec@chfhq.org](mailto:hrrec@chfhq.org)  
web: [www.chfhq.org](http://www.chfhq.org)

COR/NL

**CORDAID**

e-mail: [recruit@cordaid.nl](mailto:recruit@cordaid.nl)  
web: [www.cordaid.nl](http://www.cordaid.nl)

CS

	<p><b>Catholic Relief Services</b>  <b>e-mail:</b> recruitment@catholicrelief.org  <b>web:</b> www.catholicrelief.org</p>	<p><b>Relief International</b>  <b>e-mail:</b> hq@ri.org  <b>web:</b> www.ri.org</p>
CU	<p><b>Concern Universal</b>  <b>e-mail:</b> teresa.gwilt@concern-universal.org  <b>web:</b> www.concern-universal.org</p>	<p><b>RSPB</b>  <b>Royal Society for the Protection of Birds</b>  <b>e-mail:</b> See website for contact  <b>web:</b> www.rspb.org.uk</p>
CW/Lon	<p><b>Concern Worldwide</b>  <b>e-mail:</b> infolondon@concernworldwide.org  <b>web:</b> www.concernworldwide.org</p>	<p><b>RTI</b>  <b>RTI International</b>  <b>e-mail:</b> jobs@rti.org  <b>web:</b> www.rti.org</p>
DRC/DK	<p><b>The Danish Refugee Council</b>  <b>e-mail:</b> drc@drc.dk  <b>web:</b> www.drc.dk</p>	<p><b>SCUK</b>  <b>Save the Children UK</b>  <b>e-mail:</b> enquiries@scfuk.org.uk  <b>web:</b> www.savethechildren.org.uk</p>
FR	<p><b>Frontier Conservation</b>  <b>e-mail:</b> staff@frontier.ac.uk  <b>web:</b> www.frontier.ac.uk</p>	<p><b>TF</b>  <b>Tearfund</b>  <b>e-mail:</b> ipjobs@tearfund.org  <b>web:</b> www.tearfund.org</p>
HA	<p><b>HelpAge International</b>  <b>e-mail:</b> hai-hr@helpage.org  <b>web:</b> www.helpage.org</p>	<p><b>USAID</b>  <b>United States Agency for International Development</b>  <b>e-mail:</b> via web site  <b>web:</b> www.usaid.gov/careers/</p>
IMC	<p><b>International Medical Corps</b>  <b>e-mail:</b> imc@imc-la.org  <b>web:</b> www.imcworldwide.org</p>	<p><b>VMM</b>  <b>Volunteer Missionary Movement</b>  <b>e-mail:</b> vmmeurgo@iol.ie  <b>web:</b> www.vmm.cjb.net</p>
IRC/USA	<p><b>International Rescue Committee</b>  <b>e-mail:</b> info@theirc.org  <b>web:</b> www.theirc.org</p>	<p><b>VSO</b>  <b>VSO</b>  <b>e-mail:</b> enquiry@vso.org.uk  <b>web:</b> www.vso.org.uk</p>
MCI	<p><b>Mercy Corps International</b>  <b>e-mail:</b> info@mercycorp.org  <b>web:</b> www.mercycorps.org</p>	<p><b>WCC/CH</b>  <b>World Council of Churches</b>  <b>e-mail:</b> CHM@wcc-coe.org  <b>web:</b> www.wcc-coe.org</p>
MEDA	<p><b>MEDAIR</b>  <b>e-mail:</b> personnel@medair.org  <b>web:</b> www.medair.org</p>	<p><b>WHO2</b>  <b>World Health Organisation</b>  <b>e-mail:</b> via web site  <b>web:</b> www.who.int</p>
MEDA/UK	<p><b>Medair UK</b>  <b>e-mail:</b> jennifer.matthews@medair.org  <b>web:</b> www.medair.org</p>	<p><b>WOW</b>  <b>War on Want</b>  <b>e-mail:</b> mailroom@waronwant.org  <b>web:</b> www.waronwant.org</p>
MER	<p><b>MERLIN</b>  <b>e-mail:</b> hq@merlin.org.uk  <b>web:</b> www.merlin.org.uk</p>	<p>We cannot be held responsible for recruitment practice and the ethos of the agencies listed in this issue. To our knowledge the vacancies were available at the time of going to press.</p> <p>For further information about our other services and to see the latest jobs visit our website  <b>www.wse.org.uk</b></p>
MSI	<p><b>Marie Stopes International</b>  <b>e-mail:</b> rachel.weller@stopes.org.uk  <b>web:</b> www.mariestopes.org.uk</p>	
OXF	<p><b>Oxfam</b>  <b>e-mail:</b> giving@oxfam.org.uk  <b>web:</b> www.oxfam.org.uk</p>	
PROG	<p><b>Progressio</b>  <b>e-mail:</b> jobs@progressio.org.uk  <b>web:</b> www.progressio.org.uk</p>	
PSI	<p><b>Population Services International</b>  <b>e-mail:</b> Apply online  <b>web:</b> www.psi.org</p>	
RI/USA		



# World Service Enquiry

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**information and advice about working and volunteering for Development**

237 Bon Marché Centre  
241-251 Ferndale Road, London SW9 8BJ

**web:** [www.wse.org.uk](http://www.wse.org.uk)

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